

# B-ABLE NEWSLETTER

Issue 32 (January-March 2024)



## One Million Youth Skilled

**B-ABLE with its Foundation has reached the milestone of skilling one million beneficiaries, including youth, young women/ girls, farmers, and micro entrepreneurs in multiple sectors like healthcare, IT-ITEs, agriculture, construction, electronics, apparel, beauty & wellness, banking & finance, tourism & hospitality, and retail, etc. at PAN India level in the last 14 years through implementing various skill building programs.**

**B-ABLE continues to add more beneficiaries in the coming years through implementing new age skilling & employability initiatives.**

### DASHBOARD

Employee Strength	: 250
Outreach	: 21 states
Skilling Centres	: 32
Youth Skilled	: 10 Lakhs
Micro Entrepreneurs	: 10,000

NEW INITIATIVE



## Our Outreach

**B-ABLE has worked in 22 states actively since last 14 years;  
B-ABLE Foundation is active in 21 states -**

S.N.	State/ UT	Programs
1	Andhra Pradesh	LPL-Phlebotomist, UNICEF-P2E, Jubilant-EDP(online)
2	Arunachal Pradesh	UNICEF-P2E
3	Assam	LPL-Phlebotomist, MFIN-Livelihoods Training, UNICEF-P2E, TATA-DTH Operators, GCPL-Backhoe Loader, Jubilant-QSR, AFH-LinkedIn
4	Bihar	UN Women-SCE, UNICEF-P2E, Param Life-Vaani, Jubilant-EDP(online), AFH-LinkedIn
5	Delhi	UNICEF-P2E, Jubilant-QSR
6	Gujarat	UNICEF-P2E, EVEREST-Master Technician, AFH-LinkedIn
7	Haryana	UNICEF-P2E, CAF-Livelihoods Training for women, GA-Drone Pilot, TATA-DTH operators, EVEREST-Master Technician, Jubilant-QSR, AFH-LinkedIn
8	Himachal Pradesh	ACC-Disha, UNICEF-P2E
9	Jammu and Kashmir	UNICEF-P2E
10	Jharkhand	UNICEF-P2E, Param Life-Vaani, Jubilant-EDP(online), AFH-LinkedIn
11	Karnataka	UNICEF-P2E
12	Madhya Pradesh	LPL-Phlebotomist, GA-Drone Pilot, UNICEF-P2E, EVEREST-Master Technician
13	Maharashtra	LPL-Phlebotomist, GA-Drone Pilot, UNICEF-P2E, GI-Retails Sales, UN Women-SCE, UN Women-FLIGHT Initiative, EVEREST-Master Technician, MFIN-Livelihoods Training, Jubilant-EDP(online), TATA-DTH Operators, AFH-LinkedIn
14	Nagaland	UNICEF-P2E
15	Odisha	UN Women-SCE, UNICEF-P2E, EVEREST-Master Technician
16	Punjab	UNICEF-P2E, MFIN-Livelihoods Training, GA-Drone Pilot
17	Rajasthan	LPL-Phlebotomist, UNICEF-P2E, TATA-DTH Operators, EVEREST-Master Technician, Frontier-Digital Saheli, UN Women-SCE, Jubilant-Paryaan Sakhi, Param Life-Vaani, GA-Drone Pilot, UNICEF-P2ESakshamNaari
18	Telangana	LPL-Phlebotomist, UNICEF-P2E, Organo-Employability Trainings, Jubilant-EDP (online)
19	Uttar Pradesh	LPL-Phlebotomist, Jubilant-Cattle Feed Entrepreneurs, Jubilant-EDP(online), TATA-DTH Operators, GCPL-Backhoe Loader, UNICEF-P2E, CAF-Credit Processing Officer, EVEREST-Master Technician, ACC-Disha, Param Life-Vaani, TRIF-Incubation Centre (SHGs), Kheyti-Greenhouse promotion, Jubilant-Didi Stores Entrepreneurs, AFH-LinkedIn
20	Uttarakhand	UNICEF-P2E, EVEREST-Master Technician
21	West Bengal	UNICEF-P2E, EVEREST-Master Technician, GCPL-Backhoe Loader

## CEO SPEAKS



I feel a sense of pride in saying that B-ABLE, as a skills building organization in the last 14 years, has skilled over one million youth. In this journey, B-ABLE and its Foundation have been implementing skill building programs across the geographies. We have skilled youth under multiple sectors & job roles and promoted micro entrepreneurs for lifelong employability, added beneficiaries as youth, young women, school students and farmers in rural areas. We have also promoted over 10,000 micro entrepreneurs, including Eye Mitra Optical stores, Saral Jeevan Saheli 'Phygital' (physical+digital) stores, Didi Stores, and Cattle Feed Entrepreneurs.

Unemployment due to market-readiness skills gap is one of the major challenges that today's youths are dealing with. To bridge this gap and to help the youths enter into mainstream formal economy, we as NSDC skill building partner, have been implementing multiple corporates and government programs. We have actively worked in 22 states with 100+ skill centres, 1100 schools, and 19 Skill Sector Councils (SSCs), thus, taking up 100+ job roles in healthcare, agriculture, retail, tourism & hospitality, construction, financial, digital, etc. sectors. The able leadership team of B-ABLE in BASIX Social Enterprise Group, along with an experienced team on ground have made this happen through their immense effort and dedication.

I see a lot of change when I go to rural areas beyond the metros. More and more girls are attending schools, skill centres, ITIs, and colleges. Five years down the line, we may see a paradigm change in the scenario having more women in workforce. Government of India, state governments, and CSR partners are designing and developing programs to benefit female beneficiaries at large. Many of the programs implemented by B-ABLE have shown more than 50% female participation.

Demand-driven education and skills relevant to industry is the emerging need of our country. Focused skilling programs are acting as a support system to the youth including young women for entering into formal economy. We are striving to impact more youth in the future through our skilling and entrepreneurship programs.

B-ABLE continues to focus on new-age future skilling in emerging promising sectors. With a vision of Prosperous Rural Economy, our focus will be on interventions of market-led skills, green skills, technology-driven initiatives, etc. for lifelong employability.

I would like to thank our government and corporate partners, NSDC, institutional partners & stakeholders, and our team who have supported and worked together in this journey.

I wish all the best to our entire team and all stakeholders. Our journey continues and in the coming years, we are hoping to support and add many more beneficiaries.

**Vishal Singh Amarawat**  
Chief Executive Officer

# “Champion Awards for Entrepreneurship”



## B-ABLE FOUNDATION’S CONTRIBUTION RECOGNIZED



Mr. Vedprakash Sharma, COO B-ABLE Foundation (left) receiving the award

At Bharatiya Udyamita Utsav, we bagged the prestigious “Champion Awards for Entrepreneurship” for the contribution in social sector. The event was jointly organized by Samadhan Group and Swawlambi Bharat Abhiyan with the support of Swadeshi Jagran Manch at Bharat Mandapam, New Delhi on 2nd March, 2024.

The event was graced by the presence of Pujya Swami Avadheshanand Giri Ji Maharaj as Chief Guest, along with eminent personalities such as respected Member of Parliament Shri Manoj Tiwari, the renowned motivational speaker Mr. Shiv Khera, and other important dignitaries from Swawlambi Bharat Abhiyan and over 500 participants, including 100+ entrepreneurs in different categories. From B-ABLE Foundation, Mr. Vedprakash Sharma, Chief Operating Officer, represented our organization and received the award.

We are extremely delighted to receive this recognition on such a big platform. This award has propelled us to move forward with greater enthusiasm towards creating a deeper impact in the society through promoting more and more entrepreneurship development based programs.



## Deen Dayal Upadhyay - Gramin Kaushal Yojana (DDU-GKY)



Our candidates of BASICS Ltd., Ara centre in Bihar, along with the placement team, participated in the Alumni meet, which was held during the CxO Meet 2024 at Safexpress Gurgaon, organised by JEEVIKA Bihar on January 6, 2024. Our 4 female candidates received their certificates from Mr. Sanjay Singh from State Rural Livelihoods Mission - Bihar.



The above candidates from Food & Beverage Training Program under DDUGKY at our Jharkhand centre have successfully completed their training and certification. They are now proudly placed at the famous "The Fern Hotel" in Lonavala, Maharashtra.



Our candidates from Food & Beverage Training Program under DDUGKY at the Jharkhand centre went on an industrial visit to "Barbeque Nation" in Ranchi. The visit exposed them into the real world of food and catering services in tourism and hospitality sector.

Such visits not only increase the knowledge of students, but also inculcate confidence in them and help them prepare for the professional world.

Industrial visits also make the students familiar with the working environment, which they will ultimately be facing after successful completion of training and certification.



# New Initiative for Women Empowerment

**DIDI KI  
DUKAN**

Young women from villages skilled in entrepreneurship to set up Didi Stores

**#SakshamNaariKaSafar**



## First cohort of 25 Didi ki Dukan is coming up

Didi Store is a pioneering initiative aimed at empowering women entrepreneurs in rural areas while addressing the accessibility challenges of essential items and promoting women-centric products. B-ABLE Foundation, under the Didi ki Dukan initiative with Jubilant, is promoting Didi stores for sustainable livelihood and women empowerment in the region. A dedicated team, including development professionals, are on ground to make this initiative successful. Didi Store offers a unique platform for livelihood promotion and for women empowerment to establish independent businesses, thereby fostering economic growth and community development.



Our team (left) with the 25 Didis (from centre to right)

## Entrepreneurship Training Program for Didis

Our team conducted a training program for newly enrolled women entrepreneurs who are setting up Didi ki Dukan (Didi store) in Gajraula. A batch of 25 young women are skilled as “entrepreneurs.” In this training program, women from the local cluster of 25 villages participated and learned about business plan preparation, financial literacy, risk mitigation, customer handling, retail business management skills, etc. There were interactive sessions led by our entrepreneurship development expert Mr. Sajid Pasha and team. Participants learned preparing plans through group activities and presentations.

## Didi Stores:

Didi Stores Entrepreneurship Development initiative is aimed towards improving accessibility of items, promoting livelihood & women empowerment in Gajraula, UP.



# Phlebotomist Skill Building Program

4700+ Skilled phlebotomists serving 50+ lakh patients with an Annual economic impact of 40+ crores for their families



Our Phlebotomist Skill Building Program, in partnership with Lal PathLabs Foundation, is operating 10 centres across India successfully. We have been able to create 4700+ phlebotomists, out of which **60% are females**, who have been encouraged to be a part of this program. These phlebotomists are creating an economic impact of 40+ crores annually for their families and are serving over 50 lakh patients in the economy. Today, they are leading a dignified life with sustainable jobs in the healthcare sector, hence, embarking social upliftment. In Fy'23-34, we skilled 1650 phlebotomists and placed 1386 candidates successfully.

## Connecting communities to mobilize youth

Use of right mobilization method is one of the key success factors for this program. Our team is exploring and implementing new mobilization methods for successful program implementation. We are using digital platforms along with setting canopies and community announcements through auto rickshaws and e-rickshaws to spread awareness in the rural and semi urban areas. These smart methodologies are helping us to expand our community connect.



# Passport to Earning Program with UNICEF

Skilled 3.10 lakh in digital productivity & financial literacy in FY'23-24

Digital literacy is not just a skill; it's a necessity in today's times. It is increasingly influencing every area of our day-to-day life. Through Passport to Earning Program of UNICEF YuWaah, we are implementing this skill covering 1284 schools/skill centres across the country. We skilled 3.10 lakh in digital productivity and financial literacy in FY'23-24.



India is preparing for next level growth and it is high time to empower women so that they can choose to decide their future. As per a Perception Survey on "Factors that affect participation of women in labour workforce and the job market," conducted by UNICEF, 75% of youth believe that finding a job is the most important next step for women after studies, yet 56% feel that parents and partners still influence the decision of choosing a career for women.

In India, we have a strength of 35 crore youth and 14 lakh SHGs. This fact has motivated us to focus more on women to empower them through digital literacy. Under Samagra Shiksha Abhiyan, we have successfully implemented P2E program in Uttar Pradesh as well.



### Highlights:

- Skilled 3.10 lakh youth in FY'23-24
- Focus on digital & financial literacy
- Reaching out to skill centres, schools in remote areas
- Accessing large network of women SHGs in multiple states.
- Successfully implementing P2E program under Samagra Shiksha Abhiyan in UP





## New Initiative with YuWaah UNICEF

### Young women are being skilled digitally and connected to employment/self-employment opportunities

### #SakshamNaariKaSafar

We participated in the National Consultation on 'Enhancing participation of young women in the labour force' organized by YuWaah at UNICEF and feel happy to be aligned with the theme of "Saksham Naari Ka Safar."

B-ABLE Foundation is implementing a pilot program with YuWaah at Dhaulpur district, 5000 young women 18 to 29 age group are enrolled, out of which 2500 women are being skilled virtually on digital/financial literacy. 250 women will be linked to employment/self-employment opportunities in this initiative in coming months.



Project team orientation and beneficiary mobilization activities have started in the villages. Deepa Bisht and team interacted with women in the villages for the understanding of their need and skill gap. Local CBO partner Manjari Foundation team also contacted us to extend support in mobilization through SHGs in Dhaulpur and nearby blocks. We have already initiated the program and are expecting to achieve goals in the next quarter.

## 52 Cattle Feed Entrepreneurs supporting local dairy farmers through Kisan Samridhi Kendras

To improve farm economy, it is important to transfer knowledge about latest technology and farm practices to farmers. In this context, Jubilant and B-ABLE Foundation are continuously making efforts under the Cattlefeed Entrepreneurship Development Program in six blocks of Amroha district of Uttar Pradesh namely Amroha, Gajraula, Dhanaura, Hasanpur, Joya, and Gangeshwari.



One of our Kisan Sathis at his Kisan Samridhi Kendra

Our COO Mr. Vedprakash Sharma interacting with a farmer

Inside Kisan Samridhi Kendra

We have covered 400 villages and mobilized around 18,750 farmers. We have successfully developed 52 cattlefeed entrepreneurs (Kisan Sathis) who are operating Kisan Samridhi Centres, which not only provide quality feed and animal nutrition to the dairy farmers, but also spread awareness about animal health and keeping quality breed for optimal milk production.

On 26th February, a one-day Farmers' Workshop was organized in Gajraula, with Mr. Vikas Kumar as the host from Jubilant. Around 300 enthusiastic farmers participated in the workshop, along with experts from KVKs (Kisan Vigyan Kendras), private industry players, and experts from Jubilant team and B-ABLE Foundation team. The experts shared knowledge about seed technologies, dairy technologies, crop diversification, maize production, remote sensing technology, sugarcane crop challenges, and irrigation. There were a lot of queries from interested farmers and the experts responded well to them.



# Small Greenhouse to Small Holders

## Supporting Kheyti: Educating farmers & promoting greenhouse in UP & Bihar

Traditional farming is becoming obsolete day by day. Greenhouse farming is the new technology replacing traditional farming and can be adopted by small farmers too. This new imported farming technology allows to grow high value crops under controlled climatic conditions in less time. Agriculture is the backbone of our economy, so are the farmers of our country. Through Greenhouse Promotions Program in collaboration with Kheyti, a Hyderabad-based company, we are trying to educate and improve the overall agricultural practices and income of the farmers simultaneously.



We started with the farmers of Pratapgarh in Uttar Pradesh and we got good response wherein 1800 farmers were mobilized and 23 of them set up their own greenhouse for crop cultivation.

Our team also interacted with women of SHGs in this district as a part of knowledge transfer about crop cultivation in greenhouse. Since women are an integral part of agricultural practices, it is important to empower them as well and introduce them to this farming technology.



After successful implementation of the program in Pratapgarh, we expanded our operations in Bihar. Our team is dedicatedly working towards spreading knowledge about greenhouse farming and its exceptional profit-reaping benefits.

**Highlights:**

- Mobilized & educated 1800 farmers in Pratapgarh, Uttar Pradesh.
- Special subsidies for small holders by Kheyti



# Backhoe Loader Operator & Technician Training Program

## 260 Youth Skilled under Gainwell CSR

The demand for heavy machinery operators/technicians is increasing in India and abroad due to rapid infrastructural development. To fill this demand gap we, in collaboration with Gainwell, are implementing Backhoe Loader Operator and Technician Training Program on batch-wise basis continuously from the last six years. Almost in every batch, 10% of women participation has been recorded.



This program continues to give meaningful employment to the trained youths in construction and mining sectors wherein 260 youths have been benefitted till date. Later, many of them have got work opportunities in foreign countries as well. We have achieved 95% placements.

Our COO Mr. Vedprakash Sharma, visited the training centre on March 18 and met the trainees. He motivated and enlightened them about the career opportunities available in the construction and mining sector. It was an enriching experience for the trainees and trainers team present there to interact with him. He said, "India is developing very fast. We are entering into new India, and in this stage, the role of skilled work force and heavy machines in construction and mining sector is very crucial."



### Graduation Ceremonies

#### Hydraulic Excavator Operator

Our 11 candidates got certified as Hydraulic Excavator Operators on February 20 at the training centre, Zeta, Greater Noida. These young people are from East and North region including Uttar Pradesh, Bihar, Jammu & Kashmir, and Jharkhand.



Hydraulic Excavator Operator certification ceremony

#### Backhoe Loader Technicians

Our 21 candidates got certified as Backhoe Loader Technicians on March 30 at Unnati in Greater Noida. This batch consisted of 2 female candidates.



Backhoe Loader Technician certification ceremony

We are thankful to Gainwell & ACRE for their support to implement such an impactful program for the underprivileged youth who are getting skilled and are receiving meaningful employment.



## Life Skills Training

In addition to technical training, we provide life skills training as a part of the training curriculum, which is a value addition for the candidates, as it aligns with their personality development. Our soft skills trainer Vini Bhardwaj taking sessions.



# Building Master Technician Training

Trained and Certified 251 youth as Building Master Technicians in FY'23-24

In partnership with Everest Foundation, we have continued our operations for Building Master Technician Training Program in Jaipur, Kaithal, Lucknow, Indore and Guwahati. We have trained and certified 251 candidates from July '23 to March '24, provided employment support to 177 candidates and developed 26 micro entrepreneurs.



We usually target rural unemployed youth or those youth who are on daily wage between the age of 18 and 35 years. As a result of our training program, we were able to enhance the technical, occupational, and safety knowledge of candidates by 38%. A 35% increase in the average income has been observed.

We organized Employment Connect & Certificate Distribution Program in Lucknow and Indore wherein 111 candidates participated in this quarter.

Everest Foundation provided tool kits to all certified candidates to help them start their work.



Certificate & Tool Kit Distribution during Employment Connect Program in Indore



Certificate & Tool Kit Distribution during Employment Connect Program in Lucknow

## Highlights:

- Increase in technical, occupation, & safety knowledge by 38%
- Increased average income after skilling
- Trained 251 candidates in FY '23-24
- Employment support to 177 candidates

## Drone Technology

Our trained drone pilots are active in farmers' fields in Maharashtra, Rajasthan, Bihar



Drones are the future of precision agriculture and having a career as drone pilot is a new promising career aspiration. In partnership with General Aeronautics, we are providing training opportunities to aspiring youths who wish to make a career as drone pilots and explore new avenues.

Adoption of drone technology has paved way for smart farming and is empowering farmers with new-age precision agricultural tools. Our drone pilots are assisting the farming community in operations like agricultural sprays, field marking, etc. in Jalna in Maharashtra, Padampur in Rajasthan, and Patna in Bihar.

Large agro-based companies are also coming forward to adopt and invest in this technology. They are collaborating with us to train drone pilots for them who can meet their market demand for drone operators.

## DTH Operators Training Program

Skilling local youth as DTH Technicians for meaningful employment



We are implementing this program in hybrid model, wherein both online (theoretical) training and offline (practical) trainings are conducted as per training module. The candidates learn dish assembling and installation including wall drilling and signal synchronization.

We started placement-supported DTH Technician Training Program in Kanpur this March, in collaboration with Tata Play. The local youth, especially from the marginalized section of the society, get appropriately skilled to earn a dignified living.

Since the beginning of 2024, we are focusing on Rajasthan, Uttar Pradesh, and Assam. We have certified 92 youth as of now and placement support is going on to help these youth get meaningful employment in their local areas as DTH installers and technicians.



## Skilled youth in banking & financial sector; 60 candidates trained & placed as Credit Processing Officers

We have successfully certified all our 60 candidates who completed their Credit Processing Officer Course in partnership with CAF (Charities Aid Foundation) in Noida. The certification ceremony was attended by Mr. Anees Qureshi and Mohd Noorullah from B-ABLE Foundation, Mr. Praveen Malhotra and Mr. Sujeet Kumar from CAF, and Mr. Deepak Gusain and Ms. Rubi Chaudhary from Atulya Foundation.



### Testimonial:

*"I have seen my family members struggling with money matters, as they didn't have knowledge about banking & finances. One of my relatives was in urgent need of money, but feared applying for a loan as he thought the process may be difficult. I wanted to skill myself in banking and finance to create good career opportunity for myself and also support those who do not have an understanding about these concepts. One day, mobilization team from B-ABLE Foundation reached our home to make us aware about the Credit Processing Officer Program. I felt that this was the opportunity that I was actually looking for. I enrolled for the program, which also helped me to improve my communication skills and self-confidence. My trainers and Noor sir (B-ABLE Foundation representative) were highly encouraging. I have got my first job in Ebix Cash Company and I am earning well. I am grateful to B-ABLE Foundation and CAF for this opportunity. Today, I am so happy & I would recommend this program to anyone aspiring to make a career in the finance sector."*





## New Initiative - Educating on LinkedIn Benefits

### Educating women about LinkedIn platform and its potential in career building



We are happy to announce our collaboration with “Aspire For Her,” to implement an exciting new program wherein we intend to make the most of the capabilities of LinkedIn in building career. Our B-ABLE Foundation team looks forward to embark on this engaging journey of empowering the youth, especially the young women of India, and helping them to unleash their full potential so that they are better able to utilize the opportunities available to them.



#### Eligibility Criteria for LinkedIn program:

The program is open to youth who do not have existing LinkedIn account and are of 16 years of age and above, across all streams of education.

#### How we do it:

We are focusing on women beneficiaries at large in this program with a male and female ratio of 30:70. The beneficiary should be the first-time user of this social media platform and should have no or basic knowledge about this platform. Our trainers will educate them about this application, including how to open account, how to use Premium services and the online courses

available. The beneficiaries will be mentored to make the most out of this application to strengthen their social media presence and upskill their candidature in the job market.

### Quick Service Restaurant skilling program

Our second new initiative is with Jubilant for Quick Service Restaurant (QSR). This type of restaurant focuses on providing customers quick food service delivery. The specialties of QSRs are their simplified cooking processes, limited menu, and limited table services. This helps them have a faster turnaround time at low prices. Some of the most popular QSR chains include Dominos, McDonald's, Burger King, KFC, Subway, and Taco Bell. These chains are known for their consistent food quality, convenient locations, easy delivery, and reasonable prices.



#### About the program:

This is a 5-week program for youth who are at least 10th passed, and are between 18-28 years of age, especially from rural and semi urban areas. The program helps these youth to acquire skills for roles like food delivery, waiter, cashier, manager, and receptionist.



120 candidates have completed their training in Delhi, Haryana, and Assam. We have placed skilled candidates after successful completion of the program.

## Success Stories that keep us motivated

### Suraj Kumar Gupta - Trained & certified Hydraulic Excavator Operator

I am Suraj Kumar Gupta from Jharkhand. We are a family of six members and my father drives a rickshaw. I came to know about Hydraulic Excavator Operator Training through B-ABLE Foundation. I found this as a good opportunity to get a decent job to support and improve my family's financial condition. So, I enrolled for the training program and completed it. Thereafter, I got placed in Jharkhand itself. Now, I operate a heavy machine and earn a decent salary. My family is very happy to see me get this meaningful employment in construction & mining sector. I thank B-ABLE Foundation & Gainwell for this opportunity.



### Ms. Puli Ramya - From a skilled phlebotomist to an entrepreneur



Ms. Puli Ramya is 12th pass, her parents are tailors and her sister is studying currently. One fine day, Ramya met an ex-student of Lal PathLabs Academy for Laboratory Medicine who suggested her to undergo the Phlebotomist Skill Building Program. Ms. Ramya visited the Karimnagar centre and met B-ABLE Foundation team. She enrolled for the program and completed it successfully, including On-Job-Training.

It's been 10 months since Ramya started her own lab with the help of minimum resources and is successfully running it. Her family is proud of her that she is a phlebotomist technician now and is an entrepreneur in the healthcare sector. She is an inspiration to all village girls and a fine example of women empowerment. She is deeply grateful to B-ABLE Foundation and Lal PathLabs Foundation for helping her choose this path.

### Vikash Kumar- Earning successfully as a skilled phlebotomist

My name is Vikash Kumar. I am 19 years old and live in Pitarkunda, Sigra, Varanasi, Uttar Pradesh. I learned about Phlebotomist Skill Building Program through a mobilizer from B-ABLE Foundation. Excited about the opportunity, I discussed it with my family and enrolled myself at the Varanasi centre. Though it was a challenge to live away from my family, but I recognized the importance of this program for my career advancement.



I received comprehensive learning and experience from the dedicated instructors during the 6-month training program (3-month theory & 3-month on-job-training). The classroom sessions equipped me with fundamental knowledge and expertise, while the on-job-training exposed me to the real-world of working in a pathology lab. I am proud to share that I am now employed at Satyam Diagnostics in Lanka, Varanasi, earning a decent salary per month. This training has not only made me self-reliant, but also enabled me to support my family financially. I am deeply thankful to B-ABLE foundation and Lal PathLabs Foundation for providing me with this life-changing opportunity. It has truly given a new direction to my life, exceeding my expectations.

## Success Stories that keep us motivated

### Mahendra Jangid - From a helper to a budding entrepreneur

My name is Mahendra Jangid. I am a resident of Sanganer, Jaipur. My father is a farmer. We are six members in the family. Due to financial constraints, I could study only till class 12th. I started to work as a helper with a carpenter. I didn't have any technical knowledge due to which I had to face problems in work. Fortunately, I got admission in carpentry trade in Govt ITI Sanganer and completed course in 2023 parallelly with my part time work. I wanted to start my own work but due to low confidence and no linkages I was unable to do so. One day, I got the information about BMT training in Sanganer ITI. I went there, got registered, and started to take the training; I learnt advance skills of welding & fabrication, Board and Panel installation, false ceiling, etc. I learnt a lot about safety. I learnt to make estimation of work, how to talk with customers. I took 2 days EDP training also. I got the confidence to start my own work. I got a tool kit certificate and employment support to link with contractors from Everest Foundation. I arranged 12k and purchased drill and cutter machine and started small contract work in Jaipur. Before training, I was earning Rs.400/per day as helper and after training I am now earning Rs.500-600/per day. I am confident that I will be able to expand and scale up my own work. I am thankful to B-ABLE Foundation and Everest Foundation for supporting me.



### Yogendra Chauhan - Serving dairy farmers as a successful cattle feed entrepreneur



Born in 1997 to Shri Hari Singh ji, an ordinary farmer, Yogendra Chauhan is a diligent, honest and hardworking cattlefeed entrepreneur (Kisan Sathi). He is successfully running Kisan Samridhi Kendra, in village Aasepur Gavdi.

After passing intermediate examination in 2016, Yogendra enrolled himself in a graduate program, but due to poor condition at home, Yogendra had to drop his studies in between and took up agricultural work.

One day, Yogendra met our area coordinator and after getting all the information, he made up his mind to join Kisan Samridhi Kendra. Yogendra registered himself in the program as Kisan Sathi and started serving all the farmers associated with Kisan Sathi Kendra.

Today, Yogendra, along with running a grocery shop and a milk collection centre is also a farmer partner of Grameen Samridhi Kendra. Yogendra is now providing service to all the people and is earning a good monthly income. He expresses his gratitude to Grameen Samridhi Kendra and B-ABLE Foundation for giving him this opportunity and supporting him.



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