

# B-ABLE NEWSLETTER

Issue 39 (October to December 2025)

B-ABLE Foundation, an entity of B-ABLE, is 12 A, 80 G, CSR 1, ISO 9001 & ISO 14001 Certified



## 16 Years of Skilling and Continuing Support To Youth- Thank You All For Trusting Us

B-ABLE has completed 16 years of advancing skilling and livelihoods, with the Foundation marking six years of dedicated impact. Throughout this journey, skilling has remained a pathway to dignity and sustainable livelihoods. Through focused vocational training and strong industry linkages, we continue to enable youth to move confidently from learning to earning.

Since inception, our Phlebotomist Skill Building Program has skilled over 7,300 candidates, equipping them with industry relevant competencies and opening doors to meaningful employment within the healthcare ecosystem. Each trained youth represents a strengthened family and a more resilient community.

Beyond healthcare, our youth vocational skill building initiatives span multiple sectors, preparing young people with practical skills, workplace readiness, and the confidence to participate in India's growing economy. By integrating technical training with soft skills, digital literacy, and placement support, we ensure skilling leads to real and sustained employment outcomes.

Our efforts align with the national vision of Kushal Yuva, Viksit Bharat, where a skilled youth population forms the foundation of a developed and self reliant India. By investing in youth from underserved communities, we are shaping a future where growth is inclusive and opportunities are accessible to all.

As we present the 39th issue of our newsletter, we reaffirm our commitment to empowering youth with skills that create jobs, livelihoods, and lasting impact.

### KEY HIGHLIGHTS OF THE QUARTER

68,212 beneficiaries added in this quarter

B-ABLE Foundation is Certified as the "Great Place To Work" organization by the Global Authority GPTW®

Supported the establishment of 580 women entrepreneurs under Didi Ki Dukaan and 60 Computer Didi centres.



Mr. Kevin Frey(CEO), Ms. Georgia Varisco(Chief) of Generation Unlimited, and Mr. Ashwin Yardi(CEO) Capgemini, visited the Didi Ki Dukaan in Gajraula - Amroha



Hosted Ms. Kanika Pal, Sustainability Director from Hindustan Unilever at our Head Office



Skilling Farmers on the use of Drone in agriculture

## DASHBOARD



**Skilled &  
Upskilled over  
1.36 Million Youth**



**Outreach in 28  
States and Active  
in 21 States**



**150+ Employees  
Strength**



**10,000+ Micro  
Entrepreneurs  
Promoted**



**Skilling Centers  
in 30 Locations**

## KEY FOCUS SECTORS



Agriculture



Healthcare



Construction



Retail



Beauty & Wellness



Hospitality



BFSI



IT/ITE's



Apparel



Green Skills

## IN FOCUS



**Vocational  
Skills**



**Employment**



**Entrepreneurship**



**Women  
Empowerment**



**Livelihood**

## ALIGNMENT WITH SUSTAINABLE DEVELOPMENT GOALS

**1** NO POVERTY



**3** GOOD HEALTH AND WELL-BEING



**5** GENDER EQUALITY



**7** AFFORDABLE AND CLEAN ENERGY



**8** DECENT WORK AND ECONOMIC GROWTH



**10** REDUCED INEQUALITIES



**13** CLIMATE ACTION



**17** PARTNERSHIPS FOR THE GOALS



## CHAIRMAN's MESSAGE



I am happy to share the 39th edition of the B-ABLE Newsletter, which marks a meaningful milestone as B-ABLE completes 16 years in skilling and livelihoods and Foundation completes six years of community-led development. Adding to this pride, our organization has been certified as a Great Place to Work®, reflecting the dedication, collective spirit, and purpose-driven commitment of our team.

Another significant milestone this year has been the introduction of our new branding identity. This refreshed identity represents our evolving outlook, clarity of purpose, and readiness to embrace the future with confidence. While honouring our legal and core values, the new brand reflects innovation, professionalism, and a stronger connection with the communities we serve. We will see it unfold in near future till our actions truly reflect the vision, values and goals we stand for.

Alongside this transformation, we have continued to strengthen, innovate on and expand our programs and initiatives focusing on capacity building, knowledge transfer, community engagement and stakeholder support for enhancing livelihoods. To date, we have positively impacted more than 8 lakh beneficiaries across 21 states and 10 trades. The enthusiastic participation and encouraging feedback we received reaffirm our belief in the power of team working and collaboration.

A special focus of our efforts has been on empowering women through multiple skill development initiatives, with an emphasis on equipping them with new-age, future-ready skills. These include digital literacy, financial literacy, and soft skills, enabling economic independence and long-term resilience. Didi Ki Dukaan is one of the initiatives which is a micro-entrepreneurship model that empowers rural women through village-level, community-based retail stores. The initiative promotes entrepreneurship and livelihoods while improving local access to essential goods and women-centric products.

Innovation continues to be a key driver of our work. We are actively transferring knowledge to young farmers on sustainable harvesting practices and water-efficient technologies, supporting climate action while enhancing agricultural productivity and income sustainability.

Looking ahead, we remain committed to enhancing the quality, reach, and effectiveness of our programs while embracing innovation, partnerships, and continuous learning. With a clear vision, a dedicated team, and the unwavering support of our stakeholders, we are confident of achieving even greater milestones in the coming year.

I sincerely thank everyone who has contributed to our journey. Together, let us continue to move forward with integrity, unity, and purpose.

Wishing you all a Very Happy, Healthy and Prosperous 2026!

With warm regards,

Sushil Ramola  
Chairman



# B-ABLE FOUNDATION

CATALYSING LIVELIHOODS

To empower the youth of India, especially women, through skilling, and opportunities for a better life.

## VISION

A nation where livelihood opportunities reach every last mile.

## MISSION

We deliver relevant skilling and innovative livelihood models that create inclusive, scalable impact through strong partnerships.

## CORE VALUES



### Integrity

We uphold honesty, transparency, and accountability in every action—ensuring trust in our work and dignity in every interaction



### Respect

We honour every person's potential, independence, and context, creating an environment where differences are valued, and inclusivity is non-negotiable.



### Empathy

We listen deeply, understand realities on the ground, and respond with care so that every individual feels seen, respected, and supported.



### Collaboration

We work hand-in-hand with communities, partners, and stakeholders—believing that lasting impact is always nurtured and co-created, never delivered in isolation.



### Innovation

We embrace new ideas, adaptive thinking, and future-ready solutions to incubate and build sustainable livelihoods, and empower people in dynamic, transformative ways.

## We're now officially certified as the Great Place To Work



Together, we look forward to strengthening this culture and reaching even greater milestones.

## B-ABLE Foundation's Grassroots Initiatives In Media

## ୧୦ ଜଣା ଦିବିଙ୍କୁ ଲାପଟପ ପ୍ରଦାନ



ପରିଶ୍ରମ କରୁଥିବା ମହିଳାମାନଙ୍କୁ ପ୍ରଶଂସା କରିବା ପାଇଁ ଏହି ଲାପଟପ ପ୍ରଦାନ କରାଯାଇଛି। ଏହି ଲାପଟପ ପ୍ରଦାନ କାର୍ଯ୍ୟକ୍ରମର ଅନ୍ତର୍ଗତ ଏକ ଅଂଶ।

ଅନୁଗୋଳ, ୨୫/୧୨(ଗଜେ): ବିଜ୍ଞାନର ସ୍ୱାଧୀନତା ଓ ମନୋ ନେତୃତ୍ୱ ଦିବିଙ୍କ କାର୍ଯ୍ୟକୁ ଉପାହାର ଦେବା ଉଦ୍ଦେଶ୍ୟରେ ବିଭାଗର କର୍ମୀମାନେ ଦିବି ପରିଷଦଙ୍କୁ ଆହ୍ୱାନ ଦେଇଛନ୍ତି। ୧୦ ଜଣ କର୍ମୀଙ୍କୁ ଲାପଟପ ପ୍ରଦାନ କରି ଏହି ପ୍ରସଙ୍ଗରେ କାର୍ଯ୍ୟକ୍ରମ ପ୍ରଦାନ କରାଯାଇଛି। ଏହା ମଧ୍ୟରେ ଉପସ୍ଥିତ କର୍ମୀମାନେ ଦିବି ଶେଷ ସ୍ୱପ୍ନକୁ ଗଠନ କରିବାକୁ ନିବେଦନ କରିଥିଲେ।

ସ୍ୱାଧୀନତା-ସ୍ୱାଧୀନତା ସଂଗ୍ରାମରେ ଏକ ବି-ସମାନ ଗ୍ରାହଣସ୍ଥେୟ ସ୍ୱାଧୀନ ପରିଷଦର 'ଦିବି' ଉପସାହାୟକ ଗଠନ କରାଯାଇଛି। ଏହା ପରିଷଦର ଗଠନ କରିବା ପାଇଁ ଉଦ୍ଦେଶ୍ୟରେ ଗଠନ କରାଯାଇଛି। ଏହା ପରିଷଦର ଗଠନ କରିବା ପାଇଁ ଉଦ୍ଦେଶ୍ୟରେ ଗଠନ କରାଯାଇଛି।

## ଦିବିଙ୍କୁ ଦିବାନ ପରିଯୋଜନା : ମହିଳା ଉପସାହାୟକ ମିଳନଜୁତ ପହଲ

ପ୍ରାୟ ୩୫୦ ମହିଳାମାନଙ୍କୁ କାର୍ଯ୍ୟକ୍ରମ ପରିସରରେ ଅନ୍ତର୍ଭୁକ୍ତ କରି ମହିଳାମାନଙ୍କୁ କାର୍ଯ୍ୟକ୍ରମରେ ଅନ୍ତର୍ଭୁକ୍ତ କରିବା ପାଇଁ ଏହି କାର୍ଯ୍ୟକ୍ରମ ଗଠନ କରାଯାଇଛି। ଏହା ମହିଳାମାନଙ୍କୁ କାର୍ଯ୍ୟକ୍ରମରେ ଅନ୍ତର୍ଭୁକ୍ତ କରିବା ପାଇଁ ଏହି କାର୍ଯ୍ୟକ୍ରମ ଗଠନ କରାଯାଇଛି।

## ଆଇ-ଟି-ଏଲ ସୌକର୍ଯ୍ୟ, ବୀ ଏବଲ ଫାଉଣ୍ଡେସନ ମେଞ୍ଚା କିମ୍ବାନ୍ ଗୋପୀ କାର୍ଯ୍ୟକ୍ରମ ଉଦ୍ଘାଟନ



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## ଝାମ୍ବାର ଗୋପୀ କାର୍ଯ୍ୟକ୍ରମ



ଝାମ୍ବାର ଗୋପୀ କାର୍ଯ୍ୟକ୍ରମ ଉଦ୍ଘାଟନ କରାଯାଇଛି। ଏହି କାର୍ଯ୍ୟକ୍ରମ ଉଦ୍ଘାଟନ କରାଯାଇଛି।

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Hosted Mr. Kevin Frey, CEO of Generation Unlimited  
at our Gairaula Skill Centre



Hosted Ms. Kanika Pal, Sustainability Director from Hindustan Unilever at our Head Office

# INTERVENTIONS

Our interventions are designed to strengthen employability through skilling, reskilling, and upskilling, enabling individuals to access meaningful employment and self-employment opportunities. By catalysing livelihoods through microenterprise development and non-migratory solutions, we create sustainable income pathways that foster dignity, stability, and long-term community growth.



## Deen Dayal Upadhyay Grameen Kaushal Yojna (DDU-GKY)

### The Journey Continues...

We are proud to serve as an implementation partner for the Deen Dayal Upadhyaya Grameen Kaushal Yojana (DDU-GKY), a flagship initiative of the Government of India focused on empowering rural youth through skill development. Under this program, we deliver industry-aligned training in sectors such as Information Technology, Hospitality, Food & Beverage, Beauty & Wellness, Retail, GDA, MST, and FOA. To strengthen experiential learning, especially in hospitality, we regularly organize industrial visits and hands-on practical sessions that provide real-world exposure and prepare candidates to meet industry expectations and build sustainable livelihoods.



Exposure Visit, Ranchi, Jharkhand

### Priya's Dream Takes Flight With Air India Express



"Coming from a small village in Manipur, I never imagined a career beyond my surroundings. The DDU-GKY F&B training gave me the skills, confidence, and exposure I needed to grow from a hotel steward to a Cabin Crew member with Air India Express. This journey has transformed my life and shown me that with the right training and support, even the biggest dreams are possible. Thanks to B-ABLE for believing in me and guiding me at every step of my journey."

-Priya Devi

### Third Quarter Update (FY' 25-26)

**134** Candidates  
Certified

**80** Candidates  
Placed

## Hero MotoCorp "Two-wheeler Service Technician"

### 66 women candidates skilled

B-ABLE is proud to implement the women-centric skilling program "Two-Wheeler Service Technician" under the Hero MotoCorp-ASDC Women Skilling Program (Project Saksham) in Bihar and Assam from September 2025. Through this initiative, we aim to equip women with industry-relevant technical skills in two-wheeler servicing, diagnostics, and maintenance, while also building their confidence, workplace readiness, and employability. The program combines classroom learning with hands-on practical training aligned to automotive industry standards. Upon successful completion, participants will be awarded NSDC and SSCA-certified certificates enabling women to access sustainable livelihood opportunities in the two-wheeler service ecosystem and take confident steps towards meaningful employment.



Training, Bihar

### Key Highlights

**90** Candidates  
Enrolled

**66** Candidates  
Certified

**22** Candidates  
Placed



Training, Assam



# Computer Didi

## Established 60 women led Computer Didi Centres as a Pilot

Under our Computer Didi Program, we are committed to creating digitally enabled villages by empowering rural women to become leaders of change in their communities. The program is being implemented across Rajasthan, Andhra Pradesh, Madhya Pradesh, Jharkhand, and Odisha, with a strong focus on improving digital access and livelihood opportunities at the grassroots level. We are grateful to UNICEF, YuWaah and State Rural Livelihood Mission team for their support to promote Computer Didi Centres as a pilot

## Program Highlights

The Computer Didi Program is designed to promote digital inclusion and livelihood generation by empowering rural women to become community-based digital service providers. The program begins with the identification and training of women from rural communities, equipping them with essential digital, technical, and entrepreneurial skills. To support their transition into digital entrepreneurship, laptops and required digital tools are provided to eligible participants.

Following this, the trained women establish and operate Computer Didi Centres in their villages, where they offer a range of digital services including e-governance support, online education assistance, digital catalogue creation, skilling of local youth, and facilitation of digital market linkages for local entrepreneurs. These centres function as accessible digital hubs, enabling communities to access technology-driven services locally while creating sustainable income opportunities for the women leading them. Through continuous mentoring and community engagement, the program strengthens confidence, builds long-term skills, and contributes to digitally enabled villages



Training, Jharkhand



Didi Monika, Dholpur-Rajasthan



Didi Vandana running her Computer Didi Centre, Rajasthan

## Key Highlights

60 women have been trained as Computer Didis, leading to the successful establishment of Computer Didi Centres in their village areas. Each centre is supported with four laptops, enabling access to digital learning and services.



## Phlebotomist Skill Building Program

**7356 Candidates Skilled and 5344 Placed Till Date, Thanks to Dr. Lal PathLabs**

The Phlebotomist Skill Building Program has continued to operate effectively across 10 locations in 6 states during this quarter with an aim to skill 1500 youth in the current FY. The initiative aims to equip youth with critical skills in phlebotomy through a structured curriculum that combines theoretical instruction, practical training, exposure visits, on-the-job trainings and career readiness support. With a particular emphasis on empowering women and underprivileged communities, the program contributes to enhancing individual livelihoods while supporting the strengthening of healthcare delivery systems across India.

### Third Qtr. Update (FY' 25-26)

**581**

**Candidates  
Enrolled**

**495**

**Candidates  
Skilled**

**64%**

**Women  
Participation**

**323**

**Candidates  
Placed**

This initiative has empowered 7,356 individuals with phlebotomy skills, creating an estimated annual family income impact of around ₹61.3 crore. It has also enhanced access to quality diagnostic and healthcare services for over 9.65 million patients across India every year.

### Program Outcomes Since Inception

**18,133**

**Mobilized**

**9642**

**Enrolled**

**7356**

**Certified**

**5344**

**Placed**



Classroom Training, Jaipur Skill Center



Exposure Visit, Varanasi Skill Center



# Didi Ki Dukaan

## Empowering Young Women To Run Didi Ki Dukaan

Didi Ki Dukaan is a community-led and self-reliant livelihood initiative by B-ABLE Foundation that enables rural women to start and run their own micro-enterprises. By equipping them with essential skills, resources, and market linkages, the program creates sustainable income opportunities. It also promotes non-migratory livelihoods, strengthening local economies and ensuring lasting social and economic impact. We thank the Jubilant Bhartia Foundation for its generous support and funding in initiating this model with B-ABLE Foundation. We also extend our gratitude to our esteemed partners—MEPSC, YuWaah UNICEF, BCCL Jan Sewa, MoRD and HUL for their valuable collaboration and continuous support in advancing this initiative.



We were delighted to host a delegation from Capgemini India and UNICEF India at our Gajraula Skill Centre under the Didi Ki Dukaan initiative. The visit was graced by Mr. Ashwin Yardi, CEO, Capgemini; Mr. Kumar Anurag Pratap, VP & CSR Leader, Capgemini; Mr. Kevin Frey, CEO, Generation Unlimited (UNICEF); Ms. Giorgia Varisco, Chief of Generation Unlimited, UNICEF India; along with Mr. Pallav Tiwari and Mr. Anuroop from Yuwaah UNICEF



Didi Nitu, Amroha-UP

## What is Didi Ki Dukaan?

- A network of women-led rural micro-enterprises enabling sustainable livelihoods and market access
- Skill development in entrepreneurship, retail, digital, and financial literacy
- Strong Self-Help Group (SHG) networks
- A branded, cluster-based retail model following one village-one shop
- Access to women-centric products, daily essentials, and locally produced products.
- Market linkage and supply support system
- A scalable, sustainable model building strong women collectives
- Visible growth in confidence and leadership within six months



Didi Ki Dukaan Training, Dholpur-Rajasthan



Through this entrepreneurship development training, we gained essential skills and a strong understanding of business management, including inventory management, financial planning, record keeping, customer relations, and marketing. We are now confident and excited to run our own Didi Ki Dukaan, which will give us a sense of identity and a sustainable source of income.

## Program is on scaling up mode to 1000 Didis by March 2026



Didi Ki Dukaan Training



Exposure Visit to the retail stores



Didi Aarti Goswami, Sehore-MP



Didi Sanju, Jharkhand



Didi Neeraj Devi - Alwar, Rajasthan



## Progress...

The Didi Ki Dukaan initiative has successfully established 580 women-led retail stores across 580 villages in Andhra Pradesh, Jharkhand, Madhya Pradesh, Odisha, Rajasthan, and Uttar Pradesh, each operating as a sustainable micro-enterprise within its community. On average, every Didi serves 70 to 80 customers daily, generating a daily revenue of ₹3,500 to ₹4,000 and achieving a monthly turnover exceeding ₹1 lakh. With profit margins ranging between 10 to 15 percent, many women are able to secure a steady and dignified income.

Beyond financial outcomes, the initiative is transforming lives by enabling women to build non-migratory and locally rooted livelihoods. The Didis have emerged as confident entrepreneurs, independently managing their businesses, contributing meaningfully to household incomes, and investing in their children's education. Increased financial independence has also strengthened their role in family decision-making and inspired other women in their villages to pursue economic opportunities.

By bringing entrepreneurship closer to home, the program is reinforcing village-level economies and demonstrating that sustainable livelihoods can thrive within rural communities, led by empowered women.



मेरे सपनों की उड़ान,  
दीदी की दुकान।

## Sustainable Harvest Program

### 500 Trained Farmers Successfully Harvested Better Crop Production

The Sustainable Harvest Program, led by B-ABLE Foundation in collaboration with ITL and Solis, continues to advance its mission of strengthening farmer livelihoods across 30 villages in the Damoh and Katni districts of Madhya Pradesh. The program promotes sustainable agricultural practices through focused interventions, including crop demonstrations for paddy, soybean, black gram, and wheat, along with integrated crop management support and enhanced market linkages. These initiatives are complemented by hands-on, field-based training conducted by seasoned agriculture professionals, enabling farmers to confidently adopt improved and climate-resilient farming practices.



Kharif crop Harvesting, Katni- MP

The program covers a comprehensive range of focus areas, including modern irrigation methods, farm mechanization, soil health management, improved seed practices, crop nutrition, pest and disease management, post-harvest handling, and climate-resilient agriculture. It also emphasizes strengthening market access, enhancing financial literacy, and creating awareness of relevant government schemes. We are thankful to ITL and Solis for their continued support in advancing this impactful and transformative initiative.

### Key Outcomes

- Improved soil fertility and crop management increased productivity and strengthened pest and disease control.
- Use of improved seed varieties led to an 18 percent increase in Kharif 2025-26 yields, adding ₹2,030 per demo plot and ₹10.15 lakh in total additional income for 500 farmers.
- Efficient irrigation and rainwater harvesting improved water coverage, reduced usage, and supported groundwater recharge.
- Vermicomposting enhanced soil nutrition and promoted organic farming practices.
- Mushroom cultivation units and pond rejuvenation created low-cost livelihood options, improved irrigation and livestock water availability, and strengthened the local environment.



Mushroom Cultivation Unit Set-up, Katni-MP

Program organized field demonstration with seed technology, including Wheat variety GW-322 foundation seeds, Paddy hybrid seeds, and Soybean seeds. Micronutrients were introduced at various stages of crop growth across all demonstrations to support better plant health and productivity.

## Ratan's Path to Better Harvests and Sustainable Livelihood



Ram Ratan Chakravarti, a young farmer from Katni district, depends on farming as his family's primary livelihood. For many years, he followed familiar and commonly practiced farming methods. However, challenges such as inconsistent seed quality, crop diseases, and limited access to technical guidance affected productivity and income despite his hard work.

His journey progressed after he became part of the Sustainable Harvest Program. Through the program, he received scientific farming training, quality technical guidance, and on-ground support. His 0.5-acre demonstration plot was supported with hybrid paddy seeds and micronutrients, while the remaining land continued under existing practices.

With regular field visits and timely advice from agriculture experts, Ram Ratan observed a clear difference. The demonstration plot showed healthier and stronger crop growth, leading to a 20-25% increase in yield. He also received professional training in mushroom cultivation, gaining insights into how low investment and small spaces can generate additional income. Today, Ram Ratan practices improved and diversified farming with confidence, enhancing his income and motivating other farmers in his village to adopt sustainable approaches.

## Kisan Goshtis Organized, Engaging 800+ Farmers

B-ABLE Foundation successfully organized a Kisan Goshti in the Damoh and Katni districts of Madhya Pradesh, engaging 800+ farmers to promote awareness of sustainable and climate-resilient agricultural practices. The program focused on addressing key challenges faced by small and marginal farmers through access to timely knowledge, expert guidance, and practical solutions.

The session was guided by Mrs. Pushpa Goswami, CSR Head, along with Mr. Arjit Tyagi and Ms. Vibha from International Tractors Limited, and was led by Mr. Vedprakash Sharma, CEO, B-ABLE Foundation. Discussions emphasized farmer-centric interventions that support long-term productivity while ensuring environmental sustainability.

Technical experts including Dr. Manoj Ahirwar, Senior Scientist, KVK Damoh; Mr. D. K. Sahu, SADO Patera; and the Gram Sarpanch shared insights on improved seed technologies, soil health management, vermicomposting, and efficient water practices. Delegates and experts also visited demonstration sites such as farmers' fields, farm ponds, vermicomposting units, and mushroom cultivation setups.

The Kisan Goshti enabled meaningful knowledge exchange and reinforced B-ABLE Foundation's commitment to empowering farmers with practical solutions for resilient livelihoods. We sincerely thank International Tractors Limited and all esteemed delegates for their valuable support in making this initiative impactful.



Kisaan Goshti, Damoh-MP



Farm Pond Visit



Farmers Field Visit, Katni-MP



Vermi Compost Units Set-up Visit

## Skilling farmers on drone-based solutions

In addition, farmers were introduced to drone-based solutions and modern mechanized interventions aimed at enhancing efficiency and precision in agriculture. Industry experts including Mr. Kamal Baderiya, Solis Dealer Katni; Mr. Anurag Tripathy, PCH Solis; Mr. Ashu Aggarwal, ASM Solis; and Mr. Ramkumar P from Garuda Aerospace showcased the application of advanced farm machinery and drone technology. Farmers were informed about how drone-based spraying can be effectively implemented for uniform and timely application of fertilizers, pesticides, and nutrients, helping reduce input costs, save time and labor, and improve crop health through precision agriculture practices.



Katni-MP



Damoh-MP



Sprinkling Demonstration

# AI-Focused Digital Productivity Skilling Program for Youth

## Empowering Youth With New Age Skills

The AI-Focused Digital Productivity Skilling Program for Youth is a national-level initiative led by YuWaah India at UNICEF, with B-ABLE Foundation as the implementing partner, aimed at equipping young people aged 14 to 29 with essential knowledge and practical skills in Artificial Intelligence to prepare them for the evolving digital world; with a strong focus on youth from government schools and low-income communities, the program has been successfully implemented in over 630 schools across multiple states, ensuring equitable access to future-ready digital skills for underserved populations, and we sincerely thank YuWaah UNICEF and Global Compact Network India for their continued support in making this impactful initiative possible.

## Program Highlights

The training program provides students with a strong foundation in Artificial Intelligence, its practical applications in daily life, and the use of commonly adopted AI tools. Participants are introduced to platforms such as ChatGPT and Gemini, where they explore real-world use cases and learn how AI can enhance productivity tools including Microsoft Office, Adobe, and presentation software. The sessions place special emphasis on writing clear and effective prompts, while also creating awareness around ethical considerations and the responsible use of AI. This well-rounded approach ensures that students gain essential technical skills along with a thoughtful and ethical understanding of technology.



Visakhapatnam, Andhra Pradesh



Visakhapatnam, Andhra Pradesh

## Key Highlights

**1,35,000 Youth Up-skilled  
in the last three quarters**



“ Learning AI has expanded our skills beyond basic computing, enabling us to solve problems smarter and faster with modern tools. The training boosted our confidence to complete graduation and access in-demand skills like Adobe software, opening doors to better job opportunities. ”

## Basic AI, Digital & Financial Literacy Skilling Program

### Empowering Jewelry Industry Workers With New Age Skills

Basic AI, Digital & Financial Literacy Skilling Program, implemented by B-ABLE Foundation in collaboration with the International Gemological Institute (IGI), aims to equip 2,000 jewellery industry workers in Delhi NCR and Gujarat with future-ready skills to strengthen economic resilience and unlock new livelihood opportunities in a rapidly digitalising economy. Through structured interactive sessions and hands-on learning, participants are trained in digital tools, basic AI applications, online banking, financial management, and safe digital transactions, enabling them to build confidence in technology, make informed financial decisions, and adapt effectively to the evolving demands of the modern workplace.



Training-Gujarat

"The IGI Digital AI Financial Literacy course helped me understand how AI can be used in my daily work. It has made my tasks easier, faster, and more accurate. I feel more confident and better prepared for the future. I am truly grateful to IGI and B-ABLE Foundation for this opportunity."

-Akash, Surat-Gujarat



Certificate Distribution, Surat-Gujarat

### Key Highlights

**2000 Youth Up-skilled**

## Workplace Soft Skill Competency Development Program

### 105 Mining Technician workers skilled in soft skills

The Workplace Soft Skill Competency Development Program in Rajasthan is our new initiative to strengthen youth employability beyond technical training. The program is designed to equip young mining technician workers with essential workplace competencies that are critical for long-term professional success.

Focusing on communication, leadership, teamwork, adaptability, professional conduct, and emotional well-being, the initiative emphasizes holistic development and workplace preparedness. Through structured, experiential learning approaches, the program aims to bridge the gap between skill training and real-world work environments.

We are thankful to Bhagwanti Memorial Foundation and Gainwell for their support to empowering youth with the confidence, mindset, and skills needed to transition successfully into sustainable employment.

### Key Highlights

**105 Youth Skilled**, leading to enhanced confidence, communication, and overall personality development.



Training, Rajasthan

## Heavy Machines Technician Training Program

### Another batch of Backhoe Loader and Hydraulic Excavator Operator Skilled and Placed

The Backhoe Loader and Hydraulic Excavator Operator Training Program, implemented in collaboration with Gainwell CAT, Bhagwanti Memorial Foundation, and ACRE, are designed to equip young individuals with the practical and technical skills required in the mining and construction sectors. These initiatives focus on building a skilled, job-ready workforce that meets industry demands while enabling sustainable livelihood opportunities.

### Program Highlights

The program offers comprehensive training in the operation, maintenance, and diagnostics of backhoe loaders, blending theoretical instruction with extensive hands-on learning. Each trainee is provided with a complete Personal Protective Equipment (PPE) kit, including safety shoes, helmets, jackets, goggles, and gloves, to ensure a safe and supportive learning environment. The curriculum covers core areas such as backhoe loader systems and functioning, engine mechanics and diagnostics, electrical systems and troubleshooting, preventive maintenance, operational safety, environmental awareness, and responsible work practices.



Soft Skills Training, Greater Noida-UP

### Key Highlights

We have successfully skilled and placed 350+ candidates as Heavy Machinery Technicians and Operators.



“After completing the training and becoming a certified operator, I secured employment operating heavy machinery with dignity and confidence. Today, I am able to support my family and save for our future. I am grateful to B-ABLE Foundation and Gainwell Commosales Pvt. Ltd. for this life-changing opportunity.”

~Anup



# STORIES OF CHANGE

**“I am Usha Rani, and my Didi Ki Dukaan gave my dreams a name.”**



Didi Usha, Didi Ki Dukaan, Amroha

I am Usha Rani from Sarkadi Aziz village. For years, I carried a quiet dream of running my own shop, but household responsibilities and the absence of guidance kept that dream out of reach. When I learned about Didi Ki Dukaan through the B-ABLE Foundation and the Jubilant Bhartia Foundation, it felt like a door finally opened for me. The training gave me practical knowledge to manage stock, fix prices, speak confidently with customers, maintain accounts, and plan my savings for the future.

In 2025, I opened my shop and now it is experiencing a foot fall of 60–70 customers visit daily, with sales of ₹3,000–₹3,500 each day and a monthly turnover of nearly ₹1–1.1 lakh. For the first time, I am earning through my own efforts and saving regularly for my children's education and security.

This shop has given me more than income. It has given me confidence, respect, and the courage to dream bigger. I now believe that with the right support, every rural woman has the strength to stand on her own feet.

**“This is not just my success story – it is my family's hope fulfilled.”**

My name is Rishika Carpenter. I am 20 years old and come from a simple, middle-class farming family. My father is a farmer, and with our limited income, meeting daily needs was itself a challenge. I knew that I needed to stand on my own feet and support my family. That is when I learned about the Phlebotomist Skill Building Program of LPL, where the team gave me direction, confidence, and a future full of possibilities.

This six-month training program helped me gain both theoretical knowledge and practical skills. I also underwent on-the-job training at a diagnostics lab in Indore, where I gained real-world experience and professional exposure. Today, I am working as a Phlebotomist at Sanjeevni Diagnostics Lab, earning a stable income. More than the salary, this job has given me respect, stability, and independence. It is a profession that remains reliable even during difficult times like a pandemic, which gives me confidence in my future.

B-ABLE Foundation and LPL Foundation have given me more than a job; they have given me dignity, self-reliance, and the strength to support my family and my dreams.



Rishika Carpenter, Phlebotomist, Indore

## About Basix

BASIX is a livelihood promotion institution established in 1996, founded by Mr. Vijay Mahajan along with few development consultants to promote sustainable livelihoods, for the rural poor and women, through the provision of financial services and technical assistance in an integrated manner. BASIX Group offers Financial Services, Agriculture & Business Development Services, Skill building Services and Institutional Development Services through its entities. Each entity is independently managed by CXOs and governed by eminent boards. The parent company **BASICS Ltd.**, MD & CEO represents on each of the entities in the group and provides strategic guidance for realizing synergies and impact on livelihood mission.

### Group Companies

Subsidiary Companies	<ul style="list-style-type: none"> <li>BASIX Krishi Samruddhi Limited (BKSL)</li> <li>BASIX Municipal Waste Ventures Limited (BMWV)</li> <li>Indian Grameen Services (IGS)</li> </ul>	Associate Companies	<ul style="list-style-type: none"> <li>BASIX Academy for Building Lifelong Employability Limited (B-ABLE)</li> <li>B-ABLE Foundation</li> </ul>
Investee Company	<ul style="list-style-type: none"> <li>Sub-K Impact Solutions Limited (Sub-K)</li> </ul>	Affiliates	<ul style="list-style-type: none"> <li>Institute of Livelihood Research and Training (ILRT)</li> <li>BASIX Employees and Associates Mutually Aided Cooperative Society Limited (BEAMACS)</li> </ul>

## Our Outreach

**B-ABLE has worked in 28 states/UTs**

**B-ABLE Foundation is active in 21 states/UTs:**

S.N.	State/ UT	Programs
1	Andhra Pradesh	LPL-Phlebotomist, UNICEF-P2E, Jubilant-EDP(online), UNICEF-Didi Ki Dukaan
2	Arunachal Pradesh	UNICEF-P2E
3	Assam	LPL-Phlebotomist, MFIN-Livelihoods Training, UNICEF-P2E, TATA-DTH Operators, GCPL-Backhoe Loader, Jubilant-QSR, AFH-LinkedIn
4	Bihar	UN Women-SCE, UNICEF-P2E, Param Life-Vaani, Jubilant-EDP(online), AFH-LinkedIn
5	Delhi	UNICEF-P2E, Jubilant-QSR, AI-IGI
6	Gujarat	UNICEF-P2E, EVEREST-Master Technician, AFH-LinkedIn, Sembcorp-Solar Training, AI-IGI
7	Haryana	UNICEF-P2E, CAF-Livelihoods Training for women, GA-Drone Pilot, TATA-DTH operators, EVEREST-Master Technician, Jubilant-QSR, AFH-LinkedIn
8	Himachal Pradesh	ACC-Disha, UNICEF-P2E
9	Jammu and Kashmir	UNICEF-P2E
10	Jharkhand	UNICEF-P2E, Param Life-Vaani, Jubilant-EDP(online), UNICEF-Placement, BCCL-Didi Ki Dukaan, HUL Didi Ki Dukaan
11	Karnataka	UNICEF-P2E
12	Madhya Pradesh	LPL-Phlebotomist, GA-Drone Pilot, UNICEF-P2E, SOLIS ITL-Farmers' Training, Sembcorp-Solar Training, UNICEF-Didi Ki Dukaan
13	Maharashtra	LPL-Phlebotomist, GA-Drone Pilot, UNICEF-P2E, GI-Retails Sales, UN Women-SCE, EVEREST-Master Technician, MFIN-Livelihoods Training, Jubilant-EDP(online), TATA-DTH Operators, AFH-LinkedIn, Sembcorp-Solar Training
14	Nagaland	UNICEF-P2E
15	Odisha	UN Women-SCE, UNICEF-P2E, EVEREST-Master Technician, UNICEF-Placement, UNICEF-Didi Ki Dukaan, HUL Didi Ki Dukaan
16	Punjab	UNICEF-P2E, MFIN-Livelihoods Training, GA-Drone Pilot, Sembcorp-Solar Training
17	Rajasthan	LPL-Phlebotomist, UNICEF-P2E, TATA-DTH Operators, EVEREST-Master Technician, Frontier-Digital Saheli, UN Women-SCE, Jubilant-Paryavaran Sakhi, Param Life-Vaani, UNICEF-P2ESakshamNaari, UNICEF-Placement, UNICEF-Didi Ki Dukaan, HUL Didi Ki Dukaan, Soft skills-GCPL
18	Telangana	LPL-Phlebotomist, UNICEF-P2E, Organo-Employability Training, Jubilant-EDP(online)
19	Uttar Pradesh	LPL-Phlebotomist, Jubilant-Cattle Feed Entrepreneurs, Jubilant-EDP(online), GCPL-Backhoe Loader, UNICEF-P2E, TATA-DTH Operators, CAF-Credit Processing Officer, EVEREST-Master Technician, ACC-Disha, Param Life-Vaani, TRIF-Incubation Centre (SHGs), Kheyti-Outreach Development, Jubilant-Didi Stores Entrepreneurs, AFH-LinkedIn, Sonalika-Agro Solutions
20	Uttarakhand	UNICEF-P2E, EVEREST-Master Technician, LPL-Phlebotomist
21	West Bengal	UNICEF-P2E, EVEREST-Master Technician, GCPL-Backhoe Loader

## B-ABLE Foundation

### OUR APPROACH



### THANKS FOR TRUSTING US





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