



FY 2022-23

ANNUAL REPORT

About Us

Established in 2020 in New Delhi, B-ABLE Foundation is a Section 8 not-for-profit organization committed to promoting sustainable livelihoods for marginalized youth and women across India. As an affiliate of Basix Academy for Building Lifelong Employability Ltd. (B-ABLE Ltd.) and a proud member of the BASIX Social Enterprise Group, the foundation delivers inclusive, impactful, and scalable skill development programs.

Our mission is to nurture local entrepreneurship and foster prosperity by providing vocational training, capacity building, knowledge transfer, and micro-entrepreneurship support. At B-ABLE Foundation, livelihood is not just about employment—it is about empowerment, dignity, and opportunity.

Operating across 8 states, the Foundation has empowered over 66k youth through its interventions. We are recognized with 12A, 80G, and CSR-1 certifications, enabling us to partner with leading organizations such as UN Women, ACC, Everest, Jubilant, Tata Play, Gainwell (CAT), etc.

Through these strategic collaborations, we address critical gaps between industry demands and workforce readiness, offering pathways for both employment and entrepreneurship. Our work spans diverse sectors, including healthcare, IT-ITeS, agriculture, construction and retail.

Our approach became more holistic towards community well-being and long-term sustainability. Powered by practical training modules, industry tie-ups, and community-driven frameworks, our programs continue to bridge gaps in education, employability, and resilience.

Driven by the belief that a skilled nation is a prosperous nation, B-ABLE Foundation remains steadfast in its vision—transforming lives and creating opportunities, one individual at a time

At a Glance

On the journey towards establishing a Prosperous Rurban Economy



**Skilled/
upskilled over
66K youth**



**Active in 8
States**



**100+
Employees**

Key Focus Sectors

Construction

Beauty & Wellness

IT-ITeS

Retail

Hospitality

Healthcare

Agriculture

Our Core Values



Excellence

- Bettering the Best
- Quality Orientation



Integrity

- Walk the Talk
- Your word is everything



Enterprise

- Collaboration
- Agility
- Perseverance
- Dynamism
- Aspirational
- Ownership



Respect

- Caring
- Inclusivity

Our Approach

At B-ABLE, we create sustainable livelihoods through mobilization, industry-relevant training, certification, and post-placement support, including job placements, financial access, and ongoing follow-ups.



INTERVENTIONS



Phlebotomist Skill Building Program

The Phlebotomist Skill Building Program is a CSR initiative of Dr. Lal PathLabs. This program is implemented by ILRT and B-ABLE Foundation was a technical partner for this program. This skill development program designed to bridge the gap between the demand for healthcare services and the availability of trained phlebotomy professionals.

This program aims to train and place 12th-grade youth (age groups 18-35) with a science background. This aims to support the healthcare system in India by skilling marginalized youth as phlebotomists to collect and handle blood samples and provide them with a sustainable livelihood by helping them get duly placed in diagnostic centers, blood banks, hospitals, laboratories, and other healthcare setups. In FY'22-23, we skilled 1383 phlebotomists and placed 1101 candidates successfully



Passport to Earning Program (P2E)

The Passport to Earning (P2E) program, a collaboration between UNICEF's YuWaah initiative, has been a key initiative of our efforts to equip youth with essential digital skills across India. Focused on empowering individuals aged 14 to 29, our coordinators have actively enrolled the students under this program.

Digital literacy is not just a skill; it's a necessity in today's times. It is increasingly influencing every area of our day-to-day life. Through the Passport to Earning Program of UNICEF YuWaah, we have skilled 60000 in FY 2022-23



Backhoe Loader Operator & Technician Training Program

The Backhoe Loader Operator training program, in partnership with [Gainwell CAT](#), [Bhagwanti Memorial Foundation](#), and [ACRE](#), is designed to equip students with the skills necessary to operate and maintain backhoe loaders safely and efficiently. The program focuses on understanding machine components, mastering operational techniques, ensuring safe practices, and learning maintenance procedures.

The objective of this initiative is to empower youth with essential skills in operating earthmoving equipment, enabling lifelong employability in the construction and mining industry and addressing the skilled workforce gap. Along with technical training, candidates also receive life skills training that supports personality development and workplace readiness. This year, 63 youth were trained and placed in the sector, now earning sustainable livelihoods and supporting their families. We are grateful to our partners for their trust and support and look forward to creating even greater impact through this initiative.



Drone Technology



This is an initiative in collaboration with General Aeronautics and B-ABLE Foundation to train youth as drone pilots, enabling them to operate technology-driven (drone) services for efficient Agricultural sprays.

By contributing to the agriculture sector, the program focuses on advancing crop management techniques, ultimately leading to an increase in farmers' income.



These drone pilots are connecting with farmers, mapping their fields and spraying agricultural inputs, mainly pesticides, in the fields as per the recommendation of the agrochemical industry. The funding partner is inviting industry players to sponsor sprays for farmers' fields on a pilot basis. So far, results are encouraging, judicious, and uniform applications of pesticides are helping in better yields. The initiative primarily covers major crops such as paddy, wheat, and various vegetables.

Building Master Technician Training

This is a CSR initiative of Everest in collaboration with the B-ABLE Foundation to mobilize and train local marginalized youth as rooftop installers, structural fabricators, and provide other services related to the construction industry. After training, we link them with meaningful placement opportunities at appropriate places or support them in setting up their microenterprise

The program aims to empower youth by equipping them with the necessary skills to become new-age construction technicians, enhancing their employability in the industry. By providing specialized training, it ensures that young individuals gain meaningful employment opportunities, contributing to their personal growth and financial stability. In FY 2022-23, we have skilled 352 and placed 272 individuals



DTH Technician Training Program

India has a large and rapidly growing electronics market, driven by an increasing middle-class population, rising disposable incomes, and growing consumer demand for electronic products, presenting a substantial opportunity for a skilled workforce in the sector. DTH operators' training program is a CSR initiative of Tata Play with B-ABLE Foundation, to train unemployed marginalized youth as DTH operators and service technicians.



In FY 2022-23, we have trained 88 and placed 44 candidates. The trained candidates are placed as DTH set-top-box installers and service providers (technicians) in their localities, enabling them to earn a sustainable income and contribute to the electronic industry by providing a skilled workforce to meet the growing demand. There is a unique possibility that electricians and plumbers can learn these skills of the DTH setup box and earn a sustainable livelihood for their families.

DISHA Skill-Building Program Completed at HP and UP

B-ABLE Foundation collaborated with ACC to implement the multiple skill-building program called “DISHA.” We identified unemployed rural youth located in the nearby areas of the ACC cement plant and trained them as phlebotomists, F&B associates, and retail sales associates in the Amethi district of Uttar Pradesh and the Bilaspur district of Himachal Pradesh. In FY 2022-23, we total skilled 225 candidates and 162 placed. We mobilized the candidates with the help of our trained mobi. We imparted skills to them as per the requirements of the work in the corporate retail sales, food, beverage, and phlebotomy sectors.



Incubation Support Centre For SHG Federation

The Incubation Support Centre for SHG Federations, supported by TRIF, is focused on enhancing the entrepreneurial and livelihood potential of Self Help Group (SHG) members. As part of this initiative, 100 women have been trained in skill-based courses, with 48 successfully placed in jobs across various sectors. The program not only empowers women with market-relevant skills but also helps them secure income-generating opportunities.

Additionally, the team has facilitated AJEEVIKA Federation members in generating business ideas and setting up micro-enterprises/small businesses in Tappal and Aligarh (Uttar Pradesh). This support has enabled women to move towards self-reliance and establish sustainable local businesses. Together, these efforts are building a stronger SHG ecosystem by combining skill development, employment, and entrepreneurship support.

Livelihood Training with women in COVID Affected Areas



This initiative, jointly undertaken by CAF India and B-ABLE Foundation, was designed to promote sustainable employment for women in Haryana by equipping them with market-relevant vocational skills.

The program focused on three key trades: Beautician, Retail Sales Associate, and Sewing Machine Operator, chosen for their high potential for self-employment and placement within local industries.

Through structured training and certification, 317 women were skilled under this initiative. Out of these, 240 women have successfully transitioned into the workforce, securing employment or starting their own small enterprises. These women are now earning a steady income and contributing meaningfully to their household finances.

This program not only enhanced women's economic participation but also built their confidence, independence, and standing within their communities.

Second Chance Education for Women - Initiative with UN Women

The Second Chance Education (SCE) initiative, supported by UN Women and implemented in partnership with PRADAN, aimed to empower marginalized particularly school dropouts and married women, by providing them with opportunities to re-enter the workforce.

Through this program, 3,600 women were trained in basic BFSI (Banking, Financial Services, and Insurance) skills, equipping them with the knowledge and confidence to seek employment in the formal sector. The training focused on foundational financial literacy, customer interaction, and digital handling of transactions.

As a result of this intervention, 1,250 women were successfully placed in various roles across the BFSI industry. This program played a vital role in strengthening women's economic participation, enabling financial independence, and supporting gender-inclusive workforce development.

Employability Program – Youth Livelihood Training Initiative

This program, implemented in the livelihood sector in Telangana, was conducted in partnership with Organo. It focused on empowering rural youth through targeted employability training aimed at improving their access to sustainable income opportunities and self-reliance.

Through this initiative, 50 youth were successfully skilled, enabling them to pursue various livelihood avenues and contribute meaningfully to their communities

Vaani (Voice Samples Recording)

This innovative program in the technology sector was implemented across 30 districts of Uttar Pradesh, Bihar, Jharkhand, and Rajasthan, in collaboration with Param Life. The objective was to train youth to participate in an AI-based voice recording initiative aimed at capturing local dialects, thereby contributing to the advancement of artificial intelligence and language technologies.

As part of the program, participating youth successfully recorded over 850 hours of rural dialect samples, creating a valuable linguistic resource

Employability Program – Retail Sales Associates Course

This program, implemented in the retail sector in Thane, Maharashtra, was conducted in partnership with Generation India. It aimed to equip youth with essential skills for customer-facing roles, including communication, sales techniques, and workplace readiness, enabling them to pursue sustainable careers in the retail and service industries.

Upon successful completion of the course, 30 youth were trained and placed in meaningful roles such as Retail Sales Associate, Customer Care Executive, Java Front Desk Manager, and Hospital Front Desk Executive, helping them take confident steps toward economic self-reliance



International Placements

Expanding Global Horizons for Indian Youth

B-ABLE Foundation is committed to creating global career pathways for India's aspiring youth. Through strategic partnerships and international collaborations, we are enabling young individuals from various parts of the country to access employment and internship opportunities in countries such as Germany, Russia, Australia, the UK, the US, and the Gulf nations.

This initiative not only supports skill-based international placements but also promotes self-development, financial independence, and contributes to the formal economy of India through remittances and global exposure.

We provide training, counselling, and job placement support in key sectors

During the reporting period, 3 youth were trained and all 3 were successfully placed in international job roles, marking a 100% placement success rate.

As part of our outreach, the Overseas Placement Team participated in the Career Fest organized by BCM Group of Colleges in Ludhiana, where we introduced international internship and employment opportunities to aspiring candidates. The event saw the participation of 140 students, and several queries regarding careers abroad were addressed on the spot.

B-ABLE Foundation continues to guide and connect qualified youth with relevant employers overseas, helping them achieve career growth and life-changing opportunities.



Success Stories Which Keep Us Motivated

Deepak Sharma - Trained Backhoe Loader Operator



I am Deepak Sharma from a village near Bulandshahr, Uttar Pradesh. We are six members in the family, and my father is a farmer. Earlier, I was a tractor operator, and my salary was not sufficient to run the household. Then, one day, I came across the mobilization team of B-ABLE Foundation. They informed me about the Backhoe Loader Operator and Technician Training Program by Gainwell in Greater Noida. I thought, why not give it a try? So, I enrolled for the training program and became a certified Backhoe Loader operator. B-ABLE Foundation also helped me get a job. Today, I am earning well as a heavy machine operator in Delhi. My life has changed tremendously thanks to this training program. I am grateful to the B-ABLE Foundation and Gainwell. They are doing a great job of skilling people

Harika Mandala - A Confident phlebotomist



Harika Mandala, from Visakhapatnam, lost her parents at a very young age. This made her insecure about her career and life, as she also had a younger brother to take care of. She was completely confused about what to do; then she met one of our mobilizers, who informed her about Phlebotomist Skill Building Program in partnership with Lal PathLabs. Harika underwent an amazing transformation after she enrolled in the program. She gained confidence and enhanced her employability skills, and at the same time, became stronger in dealing with life. After completing the program, Harika got placed through the support of B-ABLE Foundation at a reputable pathology lab in Visakhapatnam. Today, she is earning well and also supporting her brother in his studies. Harika is grateful to the B-ABLE Foundation for supporting her when she was in dire need of support and direction in life.

Ms. Puli Ramya - From a skilled phlebotomist to an entrepreneur

Ms. Puli Ramya, a 12th pass student from a modest family—her parents being tailors and her sister still studying—was looking for a career opportunity. A chance meeting with an ex-student of Lal PathLabs Academy inspired her to explore the Phlebotomist Skill Building Program.

She visited the Karimnagar centre, met the B-ABLE Foundation team, and enrolled in the program. Ramya successfully completed the training, including On-Job Training, and is now a confident, skilled phlebotomist, ready to support her family and shape a brighter future



Financials FY 2022-23

B-ABLE FOUNDATION CIN :- U80903DL2020NPL359665 BALANCE SHEET AS AT 31st March 2023 (Amount in Hundred)			
Particulars	Note No.	As at 31st March 2023	As at 31st March 2022
(I) EQUITY AND LIABILITIES			
(1) Shareholders' Funds			
(a) Share Capital	1	2,000.00	2,000.00
(b) Reserves and Surplus	2	28,571.73	759.09
		30,571.73	2,759.09
(2) NON CURRENT LIABILITIES			
(a) Deferred tax liabilities (Net)	3		30.46
(3) Current Liabilities			
(a) Trade Payables	4		
(i) total outstanding dues of MSME		3,711.29	-
(ii) total outstanding dues of other than MSME		8,787.87	457.31
(b) Other Current Liabilities	5	39,185.83	30,460.81
		51,684.99	30,918.12
TOTAL		82,256.72	33,707.68
II.ASSETS			
(1) Non-Current Assets			
(a) Deferred Tax Assets (Net)	6	193.77	
(b) Fixed Assets (Net)			
i. Tangible assets	7	5,303.69	3,411.73
ii. Non Current Investment	8	5,000.00	-
		10,497.46	3,411.73
(2) Current Assets			
(a) Trade receivables	9	25,027.59	5,009.80
(b) Cash and bank balance	10		
i- Cash and Cash Equivalents		29,998.60	21,709.02
ii - Other bank balance		1,032.86	
(c) Short-term loans and advances	11	15,027.47	3,577.13
(3) Other Current Assets			
(a) Prepaid Expenses	12	672.74	
		71,759.26	30,295.95
TOTAL		82,256.72	33,707.68
The accompanying notes form an integral part of the financial statements.			
For B.R. Maheswari & Co. LLP Chartered Accountants Firm's Registration No: 001035N/NS00050		For and on behalf of Board of Directors of B-ABLE Foundation	
  Sanjay Nath Partner M.No. 082700		 Sushil Ramola Director Place : New Delhi DIN - 01374140  Vishal Singh Amarawat Director Place: New Delhi DIN - 09453377	
 Dated : 16th June , 2023 Place: New Delhi			

B-ABLE FOUNDATION				
CIN : - U80903DL2020NPL359665				
STATEMENT OF INCOME & EXPENDITURE FOR THE PERIOD ENDED 31st March 2023				
(Amount in Hundred)				
Sr. No	Particulars	Note No.	As at 31st March 2023	As at 31st March 2022
I	REVENUE			
	Revenue from operations	13	3,53,124.23	61,848.59
	Other Income	14	5,230.48	-
	Total Revenue (I)		3,58,354.71	61,848.59
II	EXPENDITURE			
	Employee Benefits Expenses	15	1,61,531.87	25,234.58
	Training and Other Expenses	16	1,22,401.41	22,817.99
	Other Operating Expenses	17	46,090.84	13,038.75
	Total Expenses (II)		3,30,024.12	61,091.32
(III)	Surplus before depreciation, exceptional & extraordinary items & tax		28,330.59	757.27
(IV)	Depreciation & Amortization	7	742.18	56.26
(V)	Extra ordinary items-(including Prior period expense)			
III	Surplus before tax		27,588.41	701.01
IV	Tax expense:			
	(1) Current tax			
	(2) Deferred tax		224.23	30.46
V	Surplus (III - IV)		27,812.64	670.55

The accompanying notes form an integral part of the financial statements.

For B.R. Maheswari & Co. LLP
Chartered Accountants
Firm's Registration No: 001035N/N500050


Sanjay Nath
Partner
M.No. 082700



Dated : 16th June , 2023
Place: New Delhi

For and on behalf of Board of Directors of
B-ABLE Foundation


Sushil Ramola
Director
Place : New Delhi
DIN - 01374140




Vishal Singh Amarawat
Director

Place: New Delhi
DIN - 09453377

OUR APPROACH

Mobilization

Training

Certification

Employment/
Self
Employment

Hand
Holding

THANKS FOR TRUSTING US- OUR PARTNERS



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