

ANNUAL REPORT

FY 2024-25

B-ABLE FOUNDATION



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ABOUT US



Vision:
“Prosperous Rurban Economy”



Mission:
“Nurturing Local Entrepreneurship;
Bringing Prosperity [उद्यमिता से समृद्धि].”

Established in 2020 in New Delhi, B-ABLE Foundation is a Section 8 not-for-profit organization committed to promoting sustainable livelihoods for underprivileged youth and women across India. As an entity of Basix Academy for Building Lifelong Employability Ltd. (B-ABLE Ltd.) and a proud member of the BASIX Social Enterprise Group, the Foundation delivers inclusive, impactful, and scalable skill development programs.

Our aim is to promote sustainable livelihoods for youth through vocational training, capacity building, knowledge transfer, incubation & innovation and micro-entrepreneurship support. At B-ABLE Foundation, we believe that empowering individuals with skills and opportunities leads to stronger, more self-reliant communities.

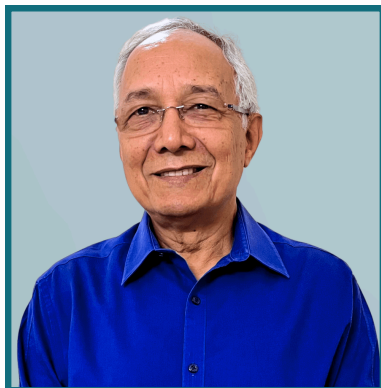
B-ABLE Foundation is currently operational in 21 states, and has benefited over 6.6 lakhs youth through its interventions, with 45% of our beneficiaries being young women and girls. We are recognized with 12A, 80G, CSR 1, NGO Darpan and ISO 9001 & ISO 14001 Certified Organization, enabling us to partner with leading organizations such as UNICEF, Dr. Lal PathLabs, Wadhwani Foundation etc.

Through these strategic collaborations, we address critical gaps between relevant new age skills and workforce readiness, offering pathways for both employment and entrepreneurship. Our work spans across diverse sectors, including healthcare, agriculture, construction, digital skills, retail, green skills and more.

The past year marked a significant phase of growth and innovation for B-ABLE Foundation. Anchored in our commitment to inclusive development, we expanded our partnerships, and recorded a notable increase in individuals trained and placed through multiple interventions.

Our approach became more holistic, integrating health, digital & financial literacy, technology and new age skills into our livelihood initiatives to enhance community well-being and long-term sustainability. Powered by practical training modules, industry tie-ups, and community-driven frameworks, our programs continue to bridge gaps in education, employability, and resilience. Driven by the aim of creating Kushal Yuwa Viksit Bharat, B-ABLE Foundation remains steadfast in its vision—transforming lives and creating opportunities.

CHAIRMAN'S MESSAGE



It gives me immense pleasure to share with you the 4th edition of our Annual Report. This edition captures key updates on our ongoing programs, progress made, and the dedicated efforts of our team across regions.

As we engage with communities, we witness firsthand how quickly the world is changing, technology is advancing, work is evolving, and people's aspirations are growing. In this context, preparing youth and women for the future is critical. At B-ABLE Foundation, we are committed to equipping individuals with the right skills and mindset to grow and thrive.

Over the past 15 years and the last five as a Foundation, we have supported over 1 million youth, empowered 10,000+ micro-entrepreneurs, worked across 19 sectors, and partnered with 1,000+ schools. Since the pandemic, we've reached an additional 6.6 lakh beneficiaries, each a story of courage and progress.

Women remain underrepresented in the workforce, especially in rural areas. Through models like Didi Ki Dukaan, we are enabling women to build local businesses, earn a stable income, and reduce the need for migration. We continue to focus on sectors like health, agriculture, hospitality, retail, and climate, where practical skills lead to sustainable livelihoods.

As technology reshapes opportunities, digital literacy has become essential. Programs like Passport to Earning are helping youth, especially girls, build foundational digital skills. We also recognize the growing role of AI and are exploring ways to integrate it meaningfully into our skilling initiatives.

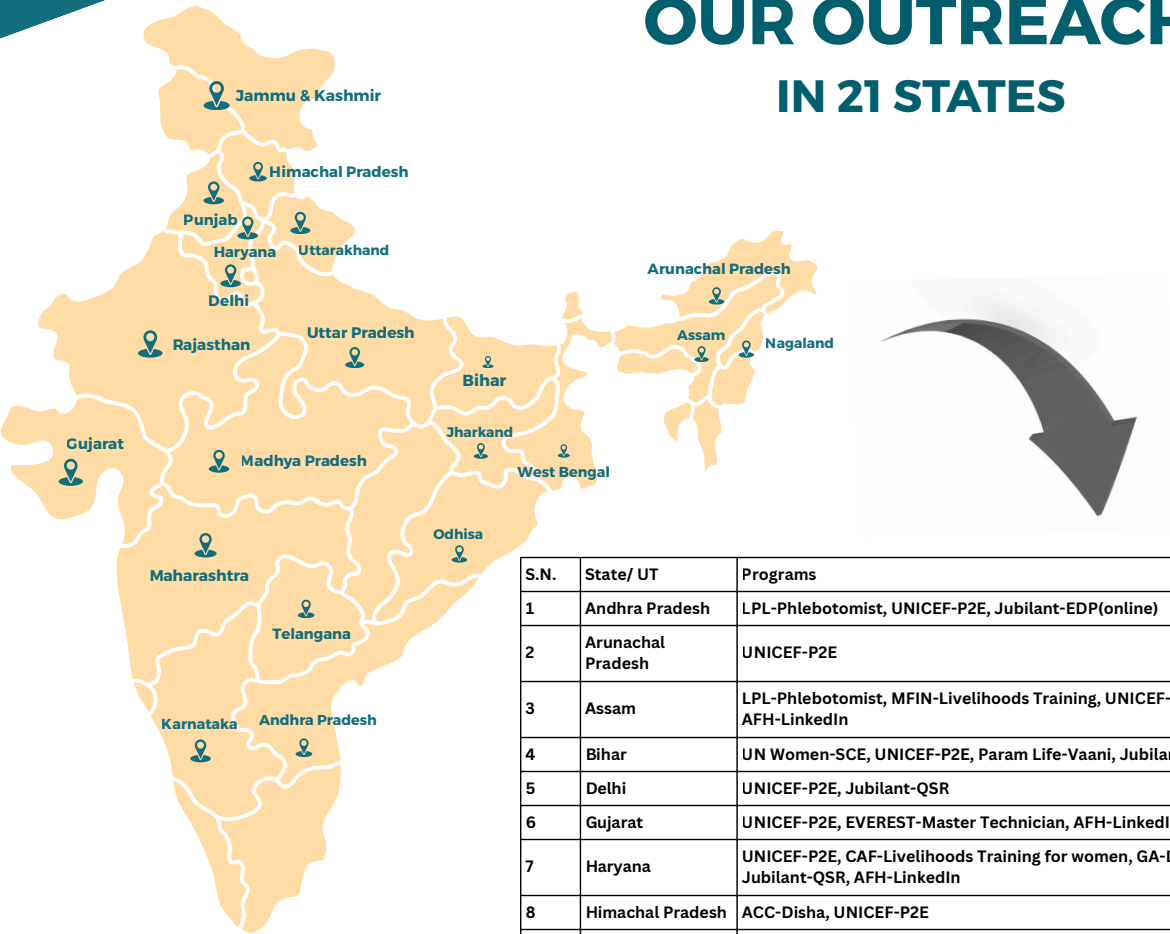
Simultaneously, we're investing in emerging sectors that promise strong employment growth. Our Solar PV Installation and Maintenance Technician program is preparing 1,000 youth for the expanding renewable energy sector, while the Phlebotomy Skill Building Program equips healthcare workers with in-demand skills that directly serve communities.

We thank you for your continued support and look forward to building more inclusive and future-ready pathways together.

Warm regards,
Sushil Ramola

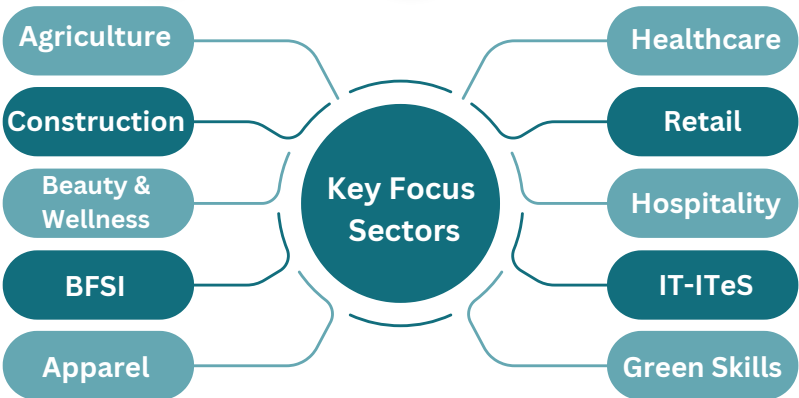
OUR OUTREACH

IN 21 STATES



S.N.	State/ UT	Programs
1	Andhra Pradesh	LPL-Phlebotomist, UNICEF-P2E, Jubilant-EDP(online)
2	Arunachal Pradesh	UNICEF-P2E
3	Assam	LPL-Phlebotomist, MFIN-Livelihoods Training, UNICEF-P2E, TATA-DTH Operators, GCPL-Backhoe Loader, Jubilant-QSR, AFH-LinkedIn
4	Bihar	UN Women-SCE, UNICEF-P2E, Param Life-Vaani, Jubilant-EDP(online), AFH-LinkedIn
5	Delhi	UNICEF-P2E, Jubilant-QSR
6	Gujarat	UNICEF-P2E, EVEREST-Master Technician, AFH-LinkedIn, Sembcorp-Solar Training
7	Haryana	UNICEF-P2E, CAF-Livelihoods Training for women, GA-Drone Pilot, TATA-DTH operators, EVEREST-Master Technician, Jubilant-QSR, AFH-LinkedIn
8	Himachal Pradesh	ACC-Disha, UNICEF-P2E
9	Jammu and Kashmir	UNICEF-P2E
10	Jharkhand	UNICEF-P2E, Param Life-Vaani, Jubilant-EDP(online), UNICEF-Placement, BCCL-Didi Ki Dukaan
11	Karnataka	UNICEF-P2E
12	Madhya Pradesh	LPL-Phlebotomist, GA-Drone Pilot, UNICEF-P2E, SOLIS-Farmers' Training, Sembcorp-Solar Training
13	Maharashtra	LPL-Phlebotomist, GA-Drone Pilot, UNICEF-P2E, GI-Retails Sales, UN Women-SCE, EVEREST-Master Technician, MFIN-Livelihoods Training, Jubilant-EDP(online), TATA-DTH Operators, AFH-LinkedIn, Sembcorp-Solar Training
14	Nagaland	UNICEF-P2E
15	Odisha	UN Women-SCE, UNICEF-P2E, EVEREST-Master Technician, UNICEF-Placement
16	Punjab	UNICEF-P2E, MFIN-Livelihoods Training, GA-Drone Pilot, Sembcorp-Solar Training
17	Rajasthan	LPL-Phlebotomist, UNICEF-P2E, TATA-DTH Operators, EVEREST-Master Technician, Frontier-Digital Saheli, UN Women-SCE, Jubilant-Paryavaran Sakhi, Param Life-Vaani, UNICEF-P2ESakshamNaari, UNICEF-Placement
18	Telangana	LPL-Phlebotomist, UNICEF-P2E, Organo-Employability Training, Jubilant-EDP(online)
19	Uttar Pradesh	LPL-Phlebotomist, Jubilant-Cattle Feed Entrepreneurs, Jubilant-EDP(online), GCPL-Backhoe Loader, UNICEF-P2E, TATA-DTH Operators, CAF-Credit Processing Officer, EVEREST-Master Technician, ACC-Disha, Param Life-Vaani, TRIF-Incubation Centre (SHGs), Kheyti-Outreach Development, Jubilant-Didi Stores Entrepreneurs, AFH-LinkedIn, Sonalika-Agro Solutions
20	Uttarakhand	UNICEF-P2E, EVEREST-Master Technician
21	West Bengal	UNICEF-P2E, EVEREST-Master Technician, GCPL-Backhoe Loader

B-ABLE FOUNDATION: AT A GLANCE



ORGANIZATION MILESTONES

TILL 31ST MARCH 2025



Skilling/ Upskilling Dashboard

Total Skilled	17954
Total Upskilled	648838
Total	666792

Year-wise Skilled/ Upskilled Data

2020-21	3599
2021-22	3541
2022-23	66287
2023-24	339167
2024-25	254198
Total	666792



Awards and Recognition

- Agriculture Extension Award for Leadership” by ICFA in 2024
- “Champion Award for Entrepreneurship” at Bhartiya Udyamita Utsav in 2024
- Recognition of Supporting Association in the Millionaire Farmer of India Awards by Krishi Jagran in 2023
- “Memento of Appreciation” from Gainwell (CAT) in 2023



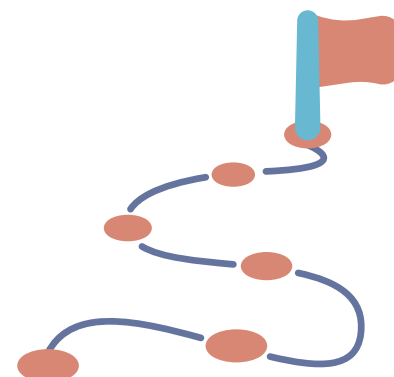
Year-wise State Expansion

First Year	2
Second Year	4
Third Year	8
Fourth & Fifth Year	21



Placements & Entrepreneurs

Placed Candidates	10836
Established Entrepreneurs	1468
Total	12304



OUR APPROACH

B-ABLE Foundation has a structured process which includes mobilization, industry-relevant training, certification, employment & self employment connect and post-placement support to create sustainable livelihoods for youth

5

Hand-Holding

- Post placement support for retention
- Guidance and in-person support throughout an entire business cycle in case of entrepreneurship
- Setting up of support system, if required

4

Employment/ Self-Employment

- Placement linkages
- Market linkages & collaboration for enterprise development
- Business modelling or planning
- Financial linkages for setting up of enterprise

3

Certification

- Certification by B-ABLE Foundation and NSDC/SSC
- Certification of skill not education

2

Training

- Market led training for lifelong employability
- Course chosen based on aspiration of youth & local relevance, with the inputs of funding partner
- Practical training for excellence and learning of candidates

1

Mobilization

- Pre-mobilization: Need gap analysis
- Using BASIX outreach in across India
- Building awareness through youth and community engagement, seminars and meeting Standard screening practises

OUR STRATEGIC LEADERSHIP



Mr. Sushil Ramola
Co-Founder & Chairman of
B-ABLE Foundation

The former President & CEO of SRF Limited, brings a wealth of leadership experience to the table. As the Founder President of the Association of Skill Training Providers (ASTP), a key figure in the apex body representing the sector, and co-founder of the Indian Mountain Initiative, they have demonstrated a profound commitment to driving excellence and innovation. Their extensive involvement on the boards of international companies and National Committees of the Confederation of Indian Industry (CII) reflects a dedication to global engagement and industry advancement. With academic credentials from institutions like IIM Ahmedabad and Punjab University, their expertise spans both business management and technical domains, positioning them as a formidable force in driving organizational success and societal impact.



Mr. Vijay Mahajan
Co-Founder and
Former Chairman of BASIX Ltd.

Vijay Mahajan, an eminent figure in rural development and microfinance, holds degrees from IIT Delhi and IIM Ahmedabad, complemented by mid-career studies at Princeton University. Since the 1980s, he's championed rural empowerment, founding PRADAN and later BASIX, while co-founding Sa-Dhan and MFIN. Mahajan's advisory roles include the Raghuram Rajan and Rangarajan Committees, IRDA, and Rajasthan Mission on Livelihoods. He chairs CGAP's Executive Committee and is a WEF-recognized "Outstanding Social Entrepreneur." With over 50 articles and co-authorship of "The Forgotten Sector," his impact spans rural development, microfinance, and economic policy, epitomizing dedication to inclusive growth and community empowerment.



Ms. Bharti Ramola
Co-Founder of B-ABLE Foundation

As the former Market Leader for PwC India and a former member of the Global Diversity and Inclusion Council of PwC, their leadership has significantly shaped the landscape of organizational culture and strategy. Their extensive board-level experience, including roles with prominent livelihood organizations such as PRADAN and Srijan, highlights a deep commitment to social impact and sustainable development. With academic credentials from institutions like IIM Ahmedabad and a B.Sc in Physics from St. Stephen's College, University of Delhi, their multidisciplinary background equips them with a unique perspective and expertise to drive innovation and excellence across diverse sectors.

STRENGTHENING PARTNERSHIPS

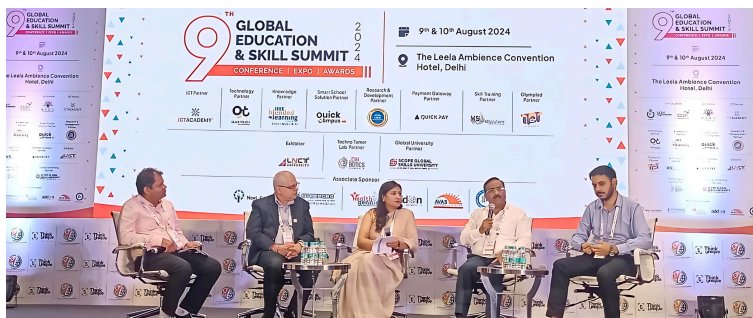
B-ABLE continues its mission of empowering youth across India through meaningful skilling and entrepreneurship development. Our leadership team met with the esteemed ministers to discuss achievements, partnerships, and future prospects for youth employment .

Meeting with Shri Jayant Singh Ji



A B-ABLE delegation led by Hon'ble former MP and Board Director Mr. Prem Das Rai, along with Ms. Fantry Jaswal, Co-founder & Chairman Mr. Sushil Ramola, and CEO Mr. Vishal Singh Amarawat, met the Hon'ble Union Minister of State (Independent Charge) for Skill Development and Entrepreneurship, Shri Jayant Singh Ji, in New Delhi. B-ABLE takes pride in being the first skill-building partner of NSDC, continuing its 15-year journey of empowering youth through impactful and outcome-driven skilling initiatives across India.

Participation in the 9th Global Education & Skill Summit 2024



B-ABLE Foundation Contributed in the Forum and emphasized on the changing perspective of skill development

The 9th Global Education & Skill Summit 2024 was held in New Delhi, focused on "Empowering Education Systems" by exploring future-ready learning strategies. The event featured educators, policymakers, and industry leaders to engage in discussions about the evolving landscape of education and the importance of skill development in a rapidly changing world.

Among the key contributors was the Chief Operating Officer of B-ABLE Foundation, Mr. Vedprakash Sharma. As an eminent speaker, he offered valuable insights into the innovative approaches needed to address the challenges faced by education systems today, particularly in the realm of skill development. Mr. Sharma, emphasized the critical role of practical and vocational training in preparing students and professionals to meet the demands of the future workforce.

AWARDS & RECOGNITION

Extension Leadership Award



Mr. Ved Prakash Sharma, COO B-ABLE Foundation, receiving the award



At Uttar Pradesh State Agriculture Conclave 2024, organized by Indian Chamber of Food and Agriculture (ICFA) in Lucknow, UP on 31st August 2024, we received the award for Extension Leadership: UP State Agri Awards 2024. On behalf of B-ABLE Foundation, our COO, Mr. Ved Prakash Sharma, received this award from the Deputy Chief Minister of Uttar Pradesh, Mr. Brajesh Pathak. We are grateful to Dr. M.J. Khan, Chairman of ICFA, for organizing this significant conclave. The Minister of Horticulture and Agro Exports, Mr. Dinesh Pratap Singh, inaugurated this event. Over 200 business leaders, government representatives, and startups participated in this conclave. We are honoured to be acknowledged on a forum of this significance and it has motivated us to carry out new interventions in agricultural development for generating sustainable livelihoods.

Champion Awards For Entrepreneurship

At Bharatiya Udyamita Utsav, we bagged the prestigious "Champion Awards for Entrepreneurship" for our contribution to the social sector. The event was jointly organized by Samadhan Group and Swavlambi Bharat Abhiyan with the support of Swadeshi Jagran Manch Bharat Mandapam, New Delhi, 2nd March, 2024.

The event was graced by the presence of Pujya Swami Avadheshanand Giri Ji Maharaj as Chief Guest, along with eminent personalities such as the respected Member of Parliament Shri Manoj Tiwari, the renowned motivational speaker Mr. Shiv Kherra, and other important dignitaries from Swavlambi Bharat Abhiyan, and over 500 participants, including 100+ entrepreneurs in different categories.

From B-ABLE Foundation, Mr. Vedprakash Sharma, Chief Operating Officer, represented our organization and received the award.

INTERVENTIONS



Empowering communities through impactful interventions, we drive change across diverse sectors. From skill development to sustainable agriculture, our initiatives foster meaningful employment, sustainable livelihoods and holistic growth.

Didi Ki Dukaan Entrepreneurship



Didi Ki Dukaan is a flagship women-led entrepreneurship initiative of B-ABLE Foundation, implemented in separate partnership with Jubilant Bhartia Foundation, MEPSC, YuWaah UNICEF, and BCCL Jan Sewa respectively. The program is designed to foster economic self-reliance among rural women by enabling them to establish and manage micro-retail outlets in their communities

The initiative emerged from a pressing need to address multiple challenges faced by women in rural areas:

- Limited access to essential household and women-centric products.
- Lack of opportunities for women to participate in local markets.
- Barriers to financial literacy, digital knowledge, and entrepreneurial exposure



WHAT IS DIFFERENT?

The program doesn't just stop at training — it provides handholding and store setup support for at least one year. Didis receive assistance with branding, regular refresher sessions, and connection to a structured supply chain for reliable sourcing.

By integrating women into the retail and micro-entrepreneurship ecosystem, Didi Ki Dukaan has become a self-sustaining and community-driven livelihood model. It enables women to:

- Earn sustainable income, to support their family members.
- Access and distribute quality products within their villages, especially hygiene and women-centric items.
- Build dignity, leadership, and decision-making power in their households and communities.

70 Didi Ki Dukaans are currently active.



'दीदी की दुकान' की मदद से अब लोग मुझे पहचानते हैं। घर के खर्चों में मेरा भी योगदान है, मेरे बच्चे अब अच्छे स्कूल में पढ़ पा रहे हैं।

मैं जुबिलेंट भारतीय फाउंडेशन और बी-एबल फाउंडेशन का इस सपने को संभव बनाने के लिए धन्यवाद देती हूँ

-रश्मि (गजरोला)



PROGRAM APPROACH

Through a comprehensive capacity-building approach, women called Udhaami Didis are trained in:

- Business Planning & Risk Management – learning how to prepare realistic business models, understand risks, and ensure sustainability.
- Financial Management & Bookkeeping – equipping them with essential skills to maintain records, manage investments, and access credit.
- Digital & Financial Literacy – introducing them to mobile banking, UPI payments, and digital tools to run their shops efficiently.
- Marketing, Branding & Customer Service – developing strong customer engagement skills and creating a recognizable brand identity.
- Inventory & Retail Operations – helping them manage stock, supply chain linkages, and vendor relationships

- 35 Didis established as entrepreneurs
- Gajraula, Uttar Pradesh operational site
- Footfall from 1/3 village households per shop
- Average investment: ₹50,000 with SHG/Bank linkage
- 10-15% shop diversification alongside kirana stores
- Dropout rate: <10% after 6 months

KEY INTERVENTIONS

- Business planning & risk management
- Financial literacy & bookkeeping
- Digital and mobile banking tools
- Marketing, branding, and customer service
- Retail operations, Store Set up & vendor linkages
- Continuous training & refresher sessions



The program also aligns with Sustainable Development Goals (SDGs) on gender equality, decent work, and inclusive growth, making it both a social and economic empowerment initiative

This initiative is supported by Jubilant Bhartia Foundation, MEPSC, YuWaah UNICEF, and BCCL Jan Sewa. We thank our partners and community stakeholders for enabling **#SakshamNaariKaSafar**

YuWaah UNICEF Team Visits Gajraula to Meet Udhyaami Didis



We were honored to host a visit by Mr. Abhishek Gupta, COO of YuWaah UNICEF, along with Ms. Kanika Pal, CSR Lead, and Mr. Shaibal Chatterjee, Manager from Hindustan Unilever Limited, at our Didi Ki Dukaan center in Gajraula, Amroha district, Uttar Pradesh, in January. They interacted with Udhyaami Didis (Women Entrepreneurs) who are actively running their micro-enterprise stores under the initiative. The team engaged in meaningful conversations with the didis, gaining insights into how they manage their stores, interact with customers, and grow their local businesses. They appreciated the dedication and confidence of these women, who are not only supporting their families but also becoming role models in their communities.

Rotary International Team Meets Didis- Driving Change Through Local Businesses



Phlebotomist Skill Building Program



The Phlebotomist Skill Building Program is a flagship initiative of B-ABLE Foundation designed to bridge the gap between the rising demand for healthcare services and the shortage of trained phlebotomy professionals.

Targeting 12th-grade pass youth (18–35 years) with a science background, the program equips participants with technical skills to collect and handle blood samples, while creating pathways to sustainable employment in the healthcare sector.



LEARNING APPROACH

- Classroom Training: Core technical knowledge in phlebotomy
- On-the-Job Training: Real-world exposure through healthcare partners
- Lab Visits: Practical, hands-on industry learning
- Soft Skills & Employability: Communication, workplace readiness

Key Highlights

- 10 Locations across 7 states: Varanasi, Lucknow, Gorakhpur, Jaipur, Kolhapur, Indore, Nagpur, Karimnagar, Visakhapatnam, Guwahati
- 1,650 youth trained annually
- 1402 Youth Placed
- 63% female participation
- 6-month program (Classroom + On-the-Job Training)
- Placements in diagnostic centers, labs, hospitals, and blood banks
- 80% candidates Placed





Program Outcomes Since Inception



**64%
Women
Skilled**

**Mobilized
9900**

**Enrolled
8438**

**Certified
6175**

**Placed
4676**

“Through this program, I not only gained professional skills but also secured a stable job in a reputed diagnostic center. It has changed my life and given me confidence.” – **Program Graduate**



- Strengthening India's healthcare ecosystem
- Providing sustainable livelihoods for marginalized youth
- Promoting women's participation in healthcare professions INR 45Cr+ annual earning
- 4231+ families impacted
- INR 10K+ salary offered
- 42 lakh + patient annually benefitted

**We thank our partner Dr. Lal Path
Labs and community**

Passport to Earning Program (P2E)



KEY IMPACT

The Passport to Earning (P2E) program, in collaboration with UNICEF's YuWaah initiative and UN Global Compact Network, has been a cornerstone of our mission to equip young individuals across India with digital skills. Designed for youth aged 14 to 29, this initiative aims to bridge the digital divide by providing comprehensive training in essential technological competencies, preparing them for a rapidly evolving job market..

Our team actively support students by providing access to valuable learning resources, equipping them with the knowledge and tools necessary to navigate digital technology with confidence. By enhancing digital skills and job readiness, the program is not only empowering young individuals to build better careers but also contributing to India's vision of developing a skilled digital workforce.

The program has boosted their confidence, enabling them to perform daily tasks with greater ease and efficiency, and helping them prepare for future opportunities in the digital world.

- Wider Reach: Reached 17.21 lakh youth across multiple states
- Inclusivity: Special emphasis on girls and young women, helping bridge the digital and economic gender divide.
- Skill Development: Youth trained in digital tools and employability skills.
- Certification & Recognition: Learners earn globally recognized digital certificates, enhancing their employability and credibility with employers.
- Pathways to Jobs & Livelihoods: Many certified learners have transitioned into formal jobs.
- Strengthening Youth Confidence: Beyond technical skills, the program fosters confidence, adaptability, and resilience—crucial for success in the evolving world of work.



Our Milestones Since Inception

Schools and Skill Centers Covered	Candidates Enrolled	Candidates Upskilled
2844	Over 10 lakhs	Over 6.12 lakhs

DTH Technician Training Program



India has a large and rapidly growing electronics market, driven by an increasing middle-class population, rising disposable incomes, and growing consumer demand for electronic products, presenting a substantial opportunity for a skilled workforce in the sector. DTH operators' training program was a CSR initiative of Tata Play with B-ABLE Foundation, to train unemployed marginalized youth as DTH operators and service technicians.

The trained candidates are placed as DTH set-top-box installers and service providers (technicians) in their localities, enabling them to earn a sustainable income and contribute to the electronic industry by providing a skilled workforce to meet the growing demand. Out of 11 people 10 were placed. There is a unique possibility that electricians and plumbers can learn these skills of DTH setup box and earn a sustainable livelihood for their families.

- Improved and Better Operational performance
- Better customer satisfaction resulting in increased retention of customers
- Employees feel more confident; higher productivity; lower error rates; possibly improved job satisfaction.



Backhoe Loader Operator & Technician Training



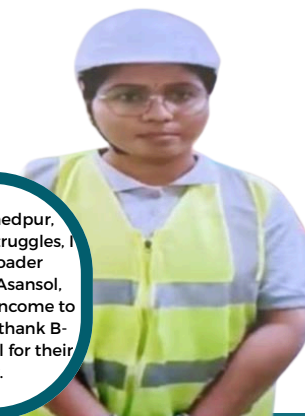
The Backhoe Loader Operator training program, initiated in January 2023 in partnership with Gainwell CAT, Bhagwanti Memorial Foundation, and ACRE, is designed to equip students with the skills necessary to operate and maintain backhoe loaders safely and efficiently. The program focuses on understanding machine components, mastering operational techniques, ensuring safe practices, and learning maintenance procedures.

These components ensure that trainees are not only job-ready but also confident and professional in their conduct. This initiative highlights the importance of vocational training in improving employability and promoting sustainable livelihoods. Many of the trained youth are now earning stable incomes and supporting their families, contributing positively to their communities.



- 65 Candidates trained and placed successfully
- 100% of trained candidates have been successfully placed
- The program enhanced the employability of youth, particularly those from economically weaker sections, helping them secure sustainable livelihoods.
- Strengthened the local construction ecosystem by ensuring availability of trained manpower.
- Boosted confidence and financial independence among participants and their families

I am Amrit Kaur from Jamshedpur, Jharkhand. Despite financial struggles, I got trained as a Backhoe Loader Technician and now work in Asansol, West Bengal, earning a stable income to support my family. I sincerely thank B-ABLE Foundation and Gainwell for their support in my journey.



Quick Service Restaurant (QSR) Skilling Program



This is a initiative with Jubilant for Quick Service Restaurant (QSR) training for youth. This is a 5-week program for youth who have at least 10th passed, and this type of restaurant focuses on providing customers with quick food service delivery. The program equips participants with the necessary skills for roles such as food delivery, waiting staff, cashier, manager, and receptionist

In partnership with Jubilant, B-ABLE Foundation is implementing Quick Service Restaurant (QSR) program. This program is designed to offer fast food service with efficient delivery at affordable prices. . Well known QSR chains include Dominos, McDonald's, Burger King, KFC, Subway, and Taco Bell, recognized for their consistent food quality, convenient locations, prompt delivery, and reasonable pricing. The program equips participants with the necessary skills for roles such as food delivery, waiting staff, cashier, manager, and receptionist. [We have enrolled 360 candidates at 10 locations in 10 batches](#)



- 500 candidates skilled/upskilled and 380 placed.
- Resulted in Lower hiring & training costs
- Better customer experience
- Better morale, especially among employees who see a path for growth

526
students
trained

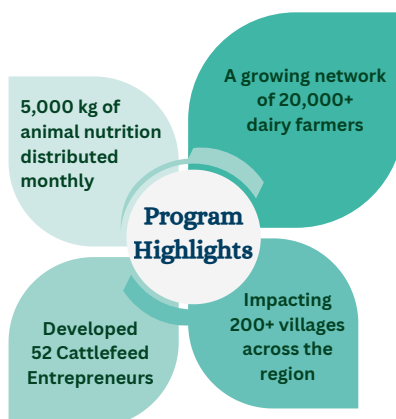


380
students
placed

LOCATIONS

Lakhimpur, Assam
Dhubri, Assam
Gorakhpur, UP
Goalpara, Assam
Meerut, UP
Narnaul, Haryana
Ghaziabad, UP
Mandoli, Delhi
Lucknow, UP
Pragayraj, UP

The Animal Nutrition Promotion Program



The Animal Nutrition Promotion Program is our effort to improve livestock health and boost farmers' income. This initiative is operational in **six blocks of the Amroha district in Uttar Pradesh**. It focuses on enhancing animal health, optimizing livestock management, and ensuring the production of high-quality milk through targeted interventions.

By promoting quality cattle feed, nutrition, breeding improvement, and regular veterinary care, we aim to bridge the nutritional gaps that often hinder livestock productivity. We are thankful to the Jubilant Bhartia Foundation for their support.

Objective: To enhance livestock health and boost farmers' income by promoting quality cattle feed, improved nutrition, better breeding practices, and regular veterinary care. The initiative aims to optimize livestock management, ensure the production of high-quality milk, and address nutritional gaps that impact productivity, contributing to the overall sustainability of dairy farming.

OVERALL IMPACT

- Over 100 farmer seminars were held to improve awareness of cattle feed quality and animal nutrition, reaching 20,000+ farmers.
- Increase in farmers income and profitability due to increase in milk yield because of improved nutrition.
- Livestock productivity increased in terms of milk yield and health improved due to better resistance to diseases
- The program resulted in creation of new entrepreneurs and provided indirect employment via supply chain and value addition



Placement Initiative for Young Women



As part of our ongoing commitment to empowering women through skill development and employment, we have launched the E-Placement Initiative for Young Women in collaboration with YuWaah UNICEF under the P2E program. This pilot project is designed to enhance employment opportunities for young women in colleges by equipping them with relevant skills and connecting them with reputable organizations. The E-Placement model operates within the existing employment ecosystem, ensuring that trained candidates can seamlessly integrate into the workforce.

The program also introduces participants to key government schemes and social protection measures available for young job seekers, especially women. This helps them understand how to access support systems for continued learning, entrepreneurship, or first-time employment, ensuring they are not only skilled but also socially secure.

OUR APPROACH

Mobilization/
Institution connect

Onboarding and
Registration on P2E portal

Online P2E Skilling
and Job Readiness

Orientation and
Job Readiness

Online Assessment &
Certification

Placement Connect

Post Placement
Hand Holding



Structured Modules

Module 1: Writing a Resume & Cover Letter

Learners are introduced to the fundamentals of building a strong resume and writing tailored cover letters. They explore the top five skills employers seek.

Module 2: Applying for Jobs Online

This section demystifies the online application process. Participants are guided on using platforms like Naukri.com, Indeed, Shine.com, and JobsForHer. They learn the benefits of job portals.

Module 3: Preparing for Interviews

From researching a company to answering questions using the STAR method, this module prepares candidates to present themselves with confidence.

Employability for Young Women in Dholpur



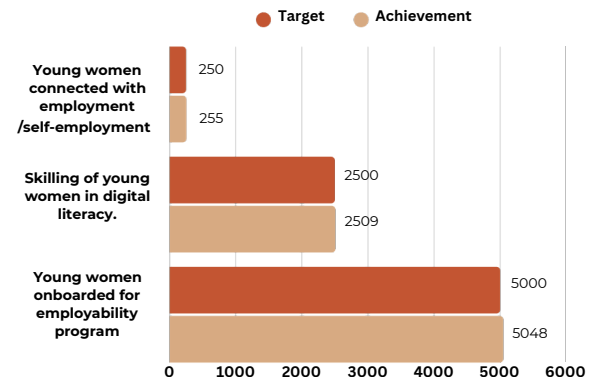
The Skilling to Employment of Young Women program is designed to empower young women aged 18-29 by making them financially independent through skill development and connecting them to suitable job opportunities. It focuses on providing career training, skill enhancement, and practical support to help women secure employment or start small businesses. It was implemented across 50 villages in 5 blocks of Dholpur district, Rajasthan. The program approach starts from Team building & orientation, Mobilization/ kobo forms, Registration on P2E Portal, Online skilling, Assessment & Online Certification, Placement/ Self Employment to hand holding support.



KEY OUTCOMES

- 5,048 young women onboarded through Kishori Kalyan Kendra forms
- 2,500 women completed the skilling training program
- 250 women achieved tangible outcomes - securing jobs, starting businesses, or contributing to family enterprises
- 100+ young women secured local employment
- 189 women actively started their own businesses
- Awareness programs conducted in 50 villages across 5 blocks

Target Vs Achievement



Sustainable Harvest Program for Farmers



B-ABLE Foundation, in partnership with SSDS Solis CSR, launched the Sustainable Harvest Program to empower farmers across 30 villages in Damoh and Katni districts of Madhya Pradesh. The initiative is designed to improve farm productivity, strengthen sustainability, and enhance rural livelihoods through a blend of knowledge transfer, field demonstrations, and expert-led training



With successful demos and active farmer participation, the program is now focusing on scaling adoption, strengthening market linkages, and promoting long-term soil health and climate-resilient practices ensuring higher productivity, improved incomes, and a sustainable agricultural future.

We extend our sincere gratitude to SSDS Solis CSR for their unwavering support and partnership in making the Sustainable Harvest Program a reality. Their commitment to empowering rural communities has been instrumental in enabling farmers to adopt sustainable agricultural practices. Together, we are building stronger, resilient, and sustainable livelihoods for farming families in Madhya Pradesh.

- 500+ farmers trained and supported under the program.
- 526 half-acre demonstration plots established across target villages.
- Demonstration plots recorded 15–20% higher yields compared to traditional practices.
- Farmers experienced income gains of ₹2,900–₹4,400 on average, driven by lower input costs and better market access.
- Financial literacy sessions and direct market linkages have empowered farmers to manage resources effectively and secure fair prices for their produce



Key Program Highlights

- Soil Health & Seed Improvement
- Water Management & Irrigation
- Good Agricultural Practices
- Market & Financial Literacy

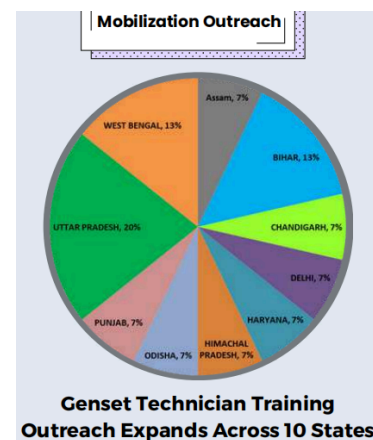
Genset Technician Training Program



In partnership with Gainwell India and Bhagwanti Memorial Foundation, we launched the first batch of the Genset Technician Training Program in Greater Noida, Uttar Pradesh, in August 2024.

This **5-week** program equips underprivileged youth with technical skills, hands-on practical training, and life skills to ensure employment readiness and personal development. The first batch of 14 candidates was successfully certified and placed on 27th September 2024.

With this, our outreach continues to expand across 10 states, building on 6 years of experience in implementing heavy machine technician programs with Gainwell India.



Hydraulic Excavator Operator Training Program



Implementing the Hydraulic Excavator Operator Training Program, with the support of Gainwell CAT, Bhagwanti Memorial Foundation, and ACRE, aims to create skilled operators ready to meet industry demands. This program provides students with in-depth training on hydraulic excavators, focusing on the machine functionality, safe operation techniques, maintenance, and troubleshooting.

Students were provided with the safety toolkits to ensure safe and effective practical training. These toolkits included safety shoes, helmets, jackets, goggles, and gloves. The most recent batch of students underwent enrollment, training, and certification. All the students are now placed. This underscores the program's success in equipping participants with practical skills and ensuring their readiness for employment in the heavy machinery sector.

OUR APPROACH

Mobilization

Enrollment

Training

Certification

Placement



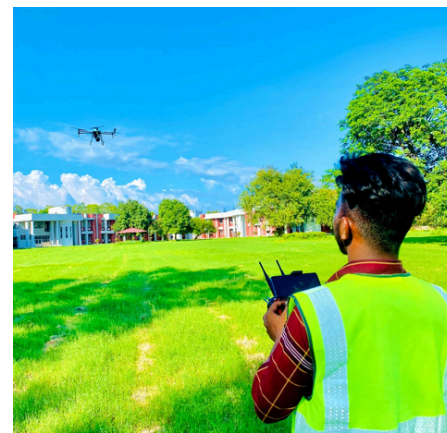
Drone Technology for Farmers



36 Skilled Drone Pilots for Agricultural Spraying

This initiative aims at training youth as drone pilots for meaningful employment opportunities. It is providing technology-driven (drone) services for efficient agricultural spraying, fostering advanced crop management to support farmers in enhancing their income. 36 trained drone pilots are active among farmers in Maharashtra, Rajasthan, and Bihar. Drones are the future of precision agriculture, and having a career as a drone pilot is a new, promising career aspiration.

In partnership with General Aeronautics, we provided training opportunities to aspiring youths who wish to make a career as drone pilots and explore new avenues. Large agro-based companies are also coming forward to adopt and invest in this technology. They are collaborating with us to train drone pilots for them, who can meet their market demand for drone operators



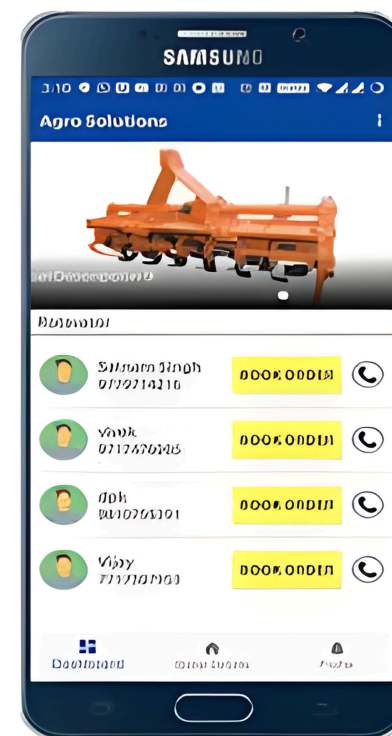
Skilling Farmers to use Agro-Solutions App



3200 Farmers Successfully Onboarded & Skilled

The Agro Solutions Extension Services To Farmers Program is our pilot initiative launched in Meeraganj and Nawabganj, Bareilly, Uttar Pradesh. Designed to empower farmers with modern agricultural solutions, this program focuses on educating them about the Agro Solutions app, a user-friendly platform that promotes farm mechanization.

We have successfully onboarded 3200 farmers till now. Through this app, marginal and small-scale farmers can easily connect with service providers to rent or purchase essential farming equipment, including tractors, harvesters, and seed planters. By offering tailored equipment recommendations based on crop needs, the app streamlines decision-making and enhances accessibility to advanced agricultural tools,



SUCCESS STORIES WHICH KEEP US MOTIVATED

Shankar Improves Crop Yield through Sustainable Farming Practices



Shankar Lal Kurmi, Sustainable Harvest Program
Damoh, MP

Shankar Lal Kurmi, a 33-year-old farmer from Chirola village in Patharia block, Damoh (Madhya Pradesh), cultivated soybean and wheat on his 4-acre land using traditional methods, which yielded average results. His farming journey took a turn when he enrolled in the Sustainable . Through the program, he received high-quality Soybean seeds for a demonstration plot and was trained in sustainable practices such as soil health improvement, efficient irrigation, crop rotation, and the use of technology in harvesting. As a result, Shankar saw an 18% increase in yield on his demo plot compared to his conventional fields. The improved grain quality fetched higher than his usual market rate. Inspired by his success, many farmers in his village began showing interest in the new techniques and requested seeds from his plot. Shankar credits the program for transforming his farming practices and inspiring a wave of change in his community.

Ankitha Secures a Job at a Diagnostic Center, Achieving stable Income



Ankitha , Phlebotomist Skill Building Program
Karimnagar, Telangana

Born into a farming family in Karimnagar, Kathuri Ankitha, a 21-year-old with big dreams, knew that education was her only way to a better life. With three siblings at home and limited financial resources, pursuing a career seemed like a distant goal. However, her passion for healthcare kept her determined.

After completing her Intermediate in Multi Purpose Health Worker from a Government College, Ankitha came across LPL Academy. Seeing it as a good opportunity, she immediately enrolled herself into the program. Her dedication paid off when she secured On-Job Training (OJT) at a diagnostic center. With hard work and resilience, she turned her training into a full-time job at the same center. She now earns a decent salary to fulfill her expenses.

Her journey is proof that determination can break any barrier and turn hardship into opportunity.

Muskan Didi - A successful young women micro entrepreneur



Muskan, a young graduate from Shergarh village, always dreamed of starting her own business to support her family. With her father's small clinic generating limited income and rising household expenses, she sought an opportunity to contribute. One day, while visiting Sahasoli, she came across Didi Ki Dukaan run by one of our beneficiaries. The well-stocked store with an attractive design, offering quality products, inspired her. Muskan spoke to her, learned about the initiative, and immediately knew she wanted to bring the same opportunity to her village. Soon after, she met our project team, who guided and encouraged her to start her own store. Today, Muskan successfully runs her shop, serving approx 400 500 customers monthly, including 250-300 women. With a 10-15% profit margin, her monthly turnover has reached ₹1,05,000. Saving regularly, and supporting her family. More than just financial independence, her journey has given her confidence and a purpose to empower other women in her village to follow their dreams.

From Hardship to Hope: Nasir's Journey to Success



Nasir Hussain, a 26-year-old from Samastipur, Bihar, grew up facing financial hardships. With his father working as a truck mechanic in Guwahati, he had to discontinue his education after 10th grade in 2016 and join his father's garage, putting his dream of becoming a contractor on hold. His breakthrough came when he enrolled in the Hydraulic Excavator Operator Training Program in Guwahati. Under the guidance of our experts, he gained hands-on experience in operating excavators, workplace safety, and essential maintenance skills, boosting his confidence.

With support from Gainwell CAT, Bhagwanti Memorial, and B-ABLE Foundation, Nasir secured a job with an enterprise in Meghalaya, earning a decent income.

ORGANIZATION CREDENTIALS

Name of the Organization	B-ABLE Foundation
Registered Address	F-5, Ground Floor, Kailash Colony, New Delhi, 110048
Head Office Address	F-42, First Floor, East of Kailash, New Delhi, 110065
Website	https://b-ablefoundation.org/
Registration details	Registration No.: U80903DL2020NPL359665 Registration Date: 01-01-2020
Type of organization	Not-for-Profit Company i.e. Section 8 under Companies Act, 2013
Year of organization founded	2020
Key contact person of the organization	Mr. Vedprakash Sharma (Chief Executive Officer) Tel: +91- 98104 14800 E-mail: ved@b-ablefoundation.org, ceo@b-ablefoundation.org
MCA CSR Registration	CSR00000740
NGO Darpan ID	DL/2021/0301541
12A Registration Number	AAICB8377NE20210
80 G Registration Number	AAICB8377NF20218
GST Registration	07AAICB8377N1ZW
TAN No	DELB21786C
PAN	AAICB8377N
PSEA and Labor Law	Compliant with PSEA and Labour Law Certified with ISO 9001:2015 & ISO 14001:2015
Bank Details	Bank Name: ICICI Branch Address: A-9, East of Kailash, 110065 Bank Account Name: B-ABLE Foundation Bank Account No: 347505000657 IFSC Code: ICIC0003475
FCRA Bank Account	NA
Annual Turnover (Last Three FYs) (In INR)	FY 2024-25: 10,87,83,000 FY 2023-24: 10,55,64,900 FY 2022-23: 3,58,35,500

FINANCIALS

B-ABLE FOUNDATION CIN :- U80903DL2020NPL359665 BALANCE SHEET AS AT 31st March 2025			
(Amount in Lakh)			
Particulars	Note No.	As at 31st March 2025	As at 31st March 2024
(I) EQUITY AND LIABILITIES			
(1) Shareholders' Funds			
(a) Share Capital	3	2.00	2.00
(b) Reserves and Surplus	4	251.90	143.98
		255.90	145.98
(2) NON CURRENT LIABILITIES			
(a) Deferred tax liabilities (Net)	5	-	-
(b) Long Term Provisions	8	6.30	10.69
(3) Current Liabilities			
(a) Trade Payables	7		
(i) total outstanding dues of MSME		4.52	2.00
(ii) total outstanding dues of other than MSME		5.81	2.54
(b) Other Current Liabilities	8	93.19	83.73
(c) Short Term Provision	9	0.03	0.03
		104.55	88.31
TOTAL		366.74	244.98
II. ASSETS			
(1) Non-Current Assets	10		
(a) Deferred Tax Assets (Net)		-	3.79
(b) Property, Plant & Equipment & Intangible Assets (Net)	11		
i. Property, Plant & Equipment		11.12	8.67
(c) Non Current Investment	12	-	5.00
		11.12	13.66
(2) Current Assets			
(a) Trade receivables	13	21.02	15.05
(b) Cash and Cash Equivalents	14	301.80	171.89
(c) Short-term loans and advances	15	24.92	32.71
(d) Other Current Assets	16		
(i) Prepaid Expenses		0.60	0.45
(ii) Advance to customers		1.72	5.85
(iii) Interest accrued but not due		5.55	1.57
		355.62	227.51
TOTAL		366.74	244.98
Corporate and other information along with material accounting policies The accompanying notes form an integral part of the financial statements.			
For B.R. Maheshwari & Co. LLP Chartered Accountants Firm's Registration No: 001035N/NS00050		For and on behalf of Board of Directors of B-ABLE Foundation	
  Sanjay Nath Partner M.No. 082700 Dated : 20th May, 2025 Place: New Delhi		 Sushil Ramola Director Place : New Delhi DIN - 01374140  Vishal Singh Anurawal Director Place: New Delhi DIN - 00452277	
			

FINANCIALS

B-ABLE FOUNDATION				
CIN : - U80903DL2020NPL359665				
STATEMENT OF INCOME & EXPENDITURE FOR THE PERIOD ENDED 31st March 2025				
(Amount in Lakh)				
Sr. No	Particulars	Note No.	As at 31st March 2025	As at 31st March 2024
I	REVENUE			
	Revenue from operations	17	1,074.80	1,050.82
	Other Income	18	13.03	4.83
	Total Revenue (I)		1,087.83	1,055.65
II	EXPENDITURE			
	Employee Benefits Expenses	19	321.72	357.16
	Training and Other Expenses	20	461.40	396.67
	Other Operating Expenses	21	187.56	187.83
	Total Expenses (II)		970.68	941.66
III	Surplus before depreciation, exceptional & extraordinary items & tax		117.15	113.99
IV	Depreciation & Amortization	11	3.44	2.18
V	Extra ordinary items-(including Prior period expense)			
VI	Surplus before tax		113.71	111.81
VII	Tax expense:			
	(1) Current tax			
	(2) Deferred tax		3.79	3.60
VIII	Surplus (III - IV)		109.92	115.41

Corporate and other information along with material accounting policies
The accompanying notes form an integral part of the financial statements.

For B.R. Maheswari & Co. LLP
Chartered Accountants
Firm's Registration No. 001035N/N500050



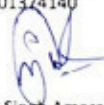
Sanjay Nath
Partner
M.No. 082700

Dated : 20th May, 2025
Place: New Delhi

For and on behalf of Board of Directors of
B-ABLE Foundation



Sushil Ramola
Director
Place : New Delhi
DIN - 01374140



Vishal Singh Amaratwat
Director
Place: New Delhi
DIN - 09453377

ACKNOWLEDGEMENTS

The achievements of B-ABLE Foundation in 2024–25 would not have been possible without the unwavering support and collaboration of our partners, donors, and dedicated team.

We extend our heartfelt gratitude to our CSR partners and donors whose trust and contributions have enabled us to expand our programs and bring sustainable change to communities across 21 states. Your belief in our vision continues to inspire us to set higher goals and reach more lives.

We are equally thankful to our government partners and community institutions, who have played a crucial role in strengthening outreach and ensuring that our initiatives remain inclusive, participatory, and impactful. A special word of appreciation goes to the B-ABLE Foundation team — from field facilitators to program managers and support staff. Your commitment, innovation, and tireless efforts remain the backbone of every success we celebrate.

Together, with the support of all our stakeholders, we move forward with renewed energy to build pathways of dignity, opportunity, and hope.

LOOKING AHEAD

As B-ABLE Foundation steps into 2025–26, our vision is to build on the progress made and scale innovative models that create sustainable impact. The coming year will be guided by three priorities — expansion, innovation, and sustainability.

We aim to strengthen our livelihood and women empowerment initiatives by scaling successful models such as DIDI Ki Dukaan, enabling more women to access markets, credit, and leadership opportunities. In agriculture, our focus will be on climate-resilient practices that enhance productivity while conserving natural resources, with a goal to reach over 1,500 farmer families in new districts. Recognizing the changing nature of work, we will expand our skilling programs in artificial intelligence, green skills, and future-ready sustainable skill, ensuring that rural youth are prepared to participate in India's evolving economy and contribute in making India a 5 trillion economy. Technology will remain at the core of our approach — from digital learning solutions to real-time monitoring systems that improve transparency and impact measurement.

Equally, we will deepen our partnerships with corporates, governments, and civil society, as collective action is central to addressing complex development challenges.

With resilience, inclusivity, and innovation as our guiding principles, we remain committed to building pathways of dignity and opportunity for every individual beneficiary we serve

OUR PARTNERS

THANKS TO OUR PARTNERS FOR TRUSTING US





B-ABLE Foundation

F-42, First Floor, East Of Kailash, New Delhi, 110065

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www.b-ablefoundation.org



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