



ANNUAL REPORT

FY 2025-26

Chairman's Message

Dear Stakeholders,

As we reflect on the journey of FY 2025–26, I am filled with immense pride and gratitude for what B-ABLE Foundation has collectively accomplished. This year has been one of resilience, innovation, and purposeful growth—demonstrating that sustainable development is possible when communities, institutions, governments, corporates, and development partners work together with a shared vision.

India stands at a defining moment in its development journey. With one of the world's youngest populations and rapidly evolving economic opportunities, the need to equip individuals with relevant skills, promote entrepreneurship, strengthen women's economic participation, and create sustainable livelihoods has never been greater. At B-ABLE Foundation, we believe that empowering people with capabilities is the most effective pathway to inclusive and equitable development.

Guided by this belief, we have continued to expand our reach and deepen our impact across the country. During the year, our interventions touched thousands of individuals and communities through integrated programmes in skill development, entrepreneurship development, women empowerment, and livelihood promotion. Beyond delivering training, our efforts have focused on enabling people to build confidence, improve incomes, access markets, and become active contributors to local economies.

A significant milestone during the year has been our continued emphasis on women's economic empowerment. Through innovative entrepreneurship models such as Didi Ki Dukaan, women are not merely becoming entrepreneurs; they are emerging as leaders and change-makers within their communities. Their success reinforces our conviction that investing in women creates lasting social and economic transformation.

Equally encouraging has been the strengthening of our partnerships with government departments, corporate CSR partners, multilateral agencies, institutions, and academic organisations. These collaborations have enabled us to design context-specific solutions, leverage technology, and create scalable models that respond to evolving livelihood challenges. We remain deeply grateful to all our partners for their trust and continued support.

FY 2025–26 was also an important year of institutional transformation. We embarked on a comprehensive brand revitalization journey that reaffirmed our purpose and strengthened our identity as an organisation committed to Catalysing Livelihoods. Our recognition as a Great Place to Work® further reflects our commitment to building an inclusive, collaborative, and values-driven workplace where people can thrive while creating meaningful social impact.

As we look ahead, we recognise that India's aspiration to become a developed nation requires strong institutions capable of creating opportunities for every individual, particularly those at the margins. The future of skilling and livelihoods lies in embracing technology, fostering entrepreneurship, promoting financial inclusion, and building resilient local economies. B-ABLE Foundation is committed to contributing meaningfully to this national agenda by creating innovative, scalable, and sustainable solutions that empower people to shape their own futures.

I extend my heartfelt appreciation to our Board of Directors, our dedicated employees, project teams, trainers, community leaders, volunteers, funding partners, government agencies, and every beneficiary who has trusted us and become part of this shared journey. Your commitment continues to inspire us to aim higher and serve better.

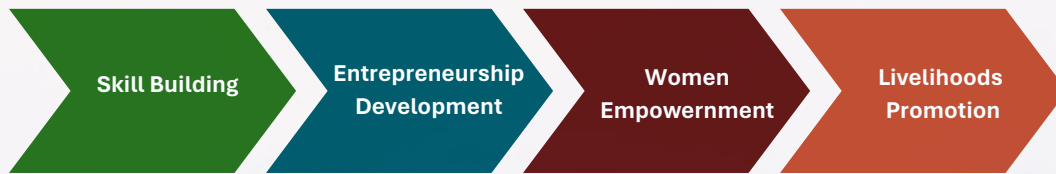
Together, we are not merely creating programmes—we are building capabilities, expanding opportunities, and enabling dignified livelihoods that strengthen families, communities, and the nation.

Thank you for your continued trust and partnership.

With Warm regards,

Sushil Ramola
Chairman

Thematic Areas



SDGs



We are POSH and PSEA Compliant

To empower the youth of India, especially women, through skilling, and opportunities for a better life.

BRAND ESSENCE

Catalysing Lasting Livelihoods. (Our outer-facing proposition)

Empathy. Empowerment. Excellence. (Our internal motto)

VISION

A nation where livelihood opportunities reach every last mile.

MISSION

We deliver relevant skilling and innovative livelihood models that create inclusive, scalable impact through strong partnerships.

CORE VALUES



Integrity

We uphold honesty, transparency, and accountability in every action — ensuring trust in our work and dignity in every interaction.



Respect

We honour every person's potential, independence and context, creating an environment where differences are valued, and inclusivity is non-negotiable.



Empathy

We listen deeply, understand realities on the ground, and respond with care so that every individual feels seen, respected, and supported.



Collaboration

We work hand-in-hand with communities, partners, and stakeholders — believing that lasting impact is always nurtured and co-created, never delivered in isolation.

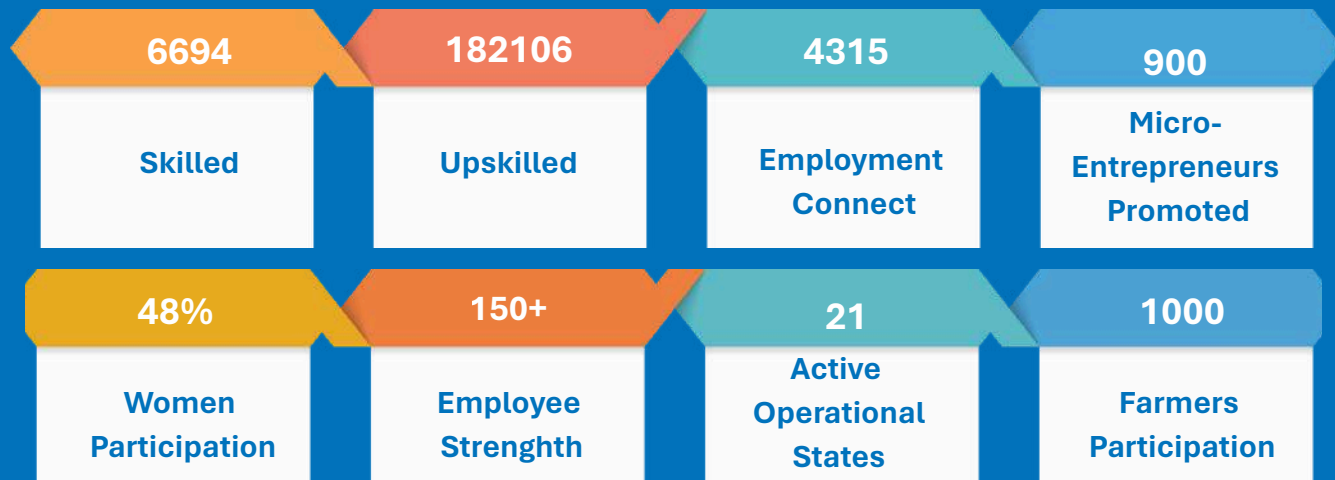


Innovation

We embrace new ideas, adaptive thinking, and future-ready solutions to incubate and build sustainable livelihoods, and empower people in dynamic, transformative ways.

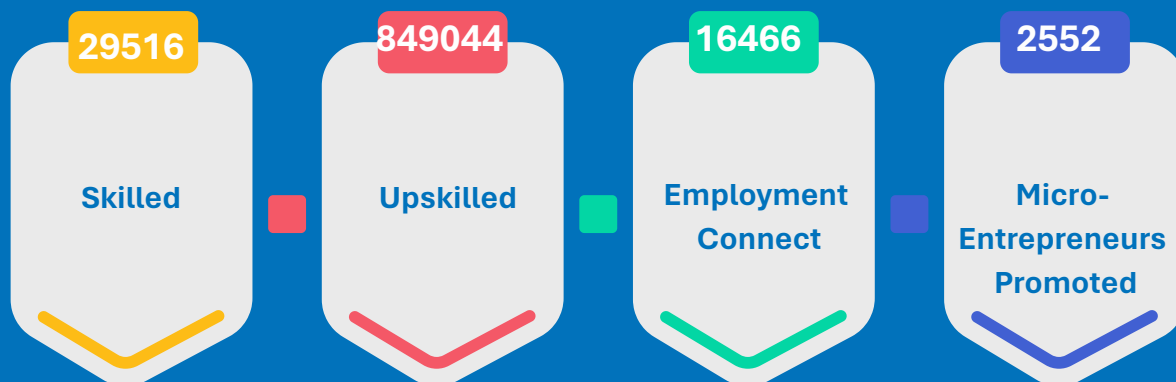
FY 2025-26 at a Glance

188800
Total Beneficiaries Added



Beneficiaries added in last 5 FY

878560
Total Beneficiaries Added



FY 2025–26: Progress at a Glance

FY 2025–26 marked an important evolution in B-ABLE Foundation's approach—from delivering skilling programmes to building integrated pathways towards employment, entrepreneurship and sustainable livelihoods. Our interventions increasingly connected training with practical exposure, placement, enterprise opportunities, digital capabilities, financial access, market linkages and post-training support.

Across our four thematic areas—Skilling and Placement, Entrepreneurship Development, Upskilling, and Livelihood Promotion—we worked to create opportunities that enable individuals to build capabilities, access employment, strengthen enterprises and participate more sustainably in the economy. Alongside programme delivery, we continued to strengthen the organisational systems, people, partnerships and capabilities that enable us to create impact at scale.

01 | Skilling and Placement

At B-ABLE Foundation, we believe that skilling must lead to opportunity. During FY 2025–26, we continued to expand access to industry-aligned and market-relevant skills while strengthening the bridge between training and employment.

Our skilling programmes increasingly followed an end-to-end approach covering mobilisation, counselling, technical training, soft skills, practical exposure, certification, placement and post-training support. Partnerships with industry and development organisations helped ensure that training remained responsive to workplace requirements and emerging employment opportunities.

Our portfolio brought together diverse employment pathways across healthcare, consumer goods, emerging green sectors, infrastructure and other industries.

Through the Phlebotomist programme with Dr. Lal PathLabs (LPL), participants received structured training for healthcare employment across 10 locations in 7 states, combining 630 hours of classroom training with 270 hours of on-the-job training. Overall the programme achieved an 80% placement rate.

The Heavy Machines Technician programme with Gainwell trained 71 youth during FY 2025–26 and achieved a 95% placement rate. Since inception, the programme has contributed to creating a pool of 400+ skilled youth equipped for specialised occupations in the heavy equipment sector.

Our engagement with GCPL further strengthened industry-linked skilling and employment opportunities, while the CBRE – Ek Pehal initiative expanded access to employment-linked skilling for young people across multiple locations.

The Placement Initiative for Young Girls focused on creating pathways for young women to access employment opportunities, reinforcing our commitment to making economic participation more inclusive.

Through our partnership with Sembcorp, we also prepared young people for emerging green livelihood opportunities. The Green Skills initiative trained 140 youth during FY 2025–26, taking cumulative outreach to 1,080 skilled individuals across solar PV installation and maintenance and hair styling.

Our collaboration with United Way of Hyderabad further strengthened our efforts to connect skilling interventions with livelihood and employment opportunities.

Together, these programmes reflect our shift from viewing skilling as an end in itself to treating it as the first step towards sustainable economic participation. By combining technical competencies with practical exposure, workplace readiness and placement support, we are helping young people transition more effectively from learning to earning.

02 | Entrepreneurship Development

Entrepreneurship provides an important pathway to self-reliance, income generation and local economic development. During FY 2025–26, B-ABLE Foundation continued to strengthen its entrepreneurship ecosystem by moving beyond enterprise training towards a more integrated model of skills, finance, markets, technology, mentoring and sustained handholding.

Didi Ki Dukaan (DKD) represents this approach in action. Through the initiative, rural women are supported to become entrepreneurs by developing business and retail capabilities while gaining access to markets, finance, technology, mentoring and continued handholding.

By the end of FY 2025–26, DKD had reached 800 Didis across 800 villages. During the year, 110 Didis accessed enterprise loans amounting to ₹49.17 lakh, strengthening their ability to invest in inventory and working capital and expand their businesses.

The experience of DKD reinforced an important learning for B-ABLE Foundation: skills create capability, but access to finance, markets, mentorship and sustained handholding helps convert capability into economic opportunity.

The programme also reflects our growing emphasis on women-led and community-based enterprise models that contribute not only to individual incomes but also to stronger households and rural economies.

Our entrepreneurship approach increasingly focuses on strengthening the ecosystem around entrepreneurs rather than providing isolated training.

This approach enables individuals—particularly women in rural communities—to move from capability to enterprise, and from enterprise to sustainable income generation.

03 | Upskilling

The changing nature of work requires individuals to continuously develop new capabilities. Our Upskilling interventions during FY 2025–26 focused on strengthening digital, professional, workplace and functional competencies, enabling learners to adapt to emerging opportunities and evolving workplace requirements.

Through the GCPL Soft Skills Training programme, participants were equipped with essential behavioural and professional competencies that complement technical knowledge. The programme focused on developing workplace readiness, communication, confidence, teamwork and other skills required to navigate professional environments effectively.

Recognising the growing importance of digital capabilities, we expanded our focus on AI-oriented and digital skills.

The P2E – AI-focused Digital Skills programme and the IGI – AI-focused Digital Skills initiative introduced learners to emerging digital capabilities and prepared them to navigate a technology-driven economy.

Alongside future-oriented digital skills, programmes focused on Tally and Basic Computing helped strengthen foundational digital and functional competencies, enabling participants to use technology more effectively in employment and enterprise settings.

Our upskilling approach reflects a broader understanding of employability. Technical knowledge needs to be complemented by digital fluency, communication, adaptability and workplace competencies. By strengthening these capabilities, we help individuals remain relevant, confident and better prepared for changing labour market demands.

04 | Livelihood Promotion

At B-ABLE Foundation, we view livelihood promotion as more than income generation. It is about enabling individuals and communities to build resilient, sustainable and diversified sources of income while responding to changing economic, environmental and climatic realities. Through sustainable agriculture program with Solis our livelihood interventions extend across agriculture, climate action, green livelihoods, and community-based economic opportunities. We have connected with 1000 farmers in Damoh and Katni and helped them achieve sustainable agriculture practices and generate diversified income also.

Sustainable Economic Participation

Industry-linked skilling created pathways to formal employment; green skills opened opportunities in emerging sectors; digital and professional upskilling strengthened employability; and entrepreneurship initiatives enabled individuals to create and grow their own sources of income.

The experience of Didi Ki Dukaan particularly reinforced our understanding that sustainable livelihoods require an ecosystem of support. Skills build capability, while access to finance, markets, technology, mentorship and continued handholding helps convert that capability into lasting economic opportunity.

Our partnerships have been instrumental in creating this ecosystem. Collaborations with Hindustan Unilever, Ministry of Rural Development, UNICEF YuWaah, Dr. Lal PathLabs, Sembcorp, Gainwell CAT, CBRE and other partners have brought together industry knowledge, technical expertise, financial resources and market linkages.

Our approach to livelihoods is therefore increasingly outcome-oriented. We are moving beyond measuring how many people were trained to understanding what changed after training—whether individuals secure employment, build enterprises, increase their economic participation and sustain their livelihoods over time. This is driving greater emphasis on post-training support, enterprise development, market linkages, financial inclusion, employer partnerships and long-term sustainability.

Organisational Development

Our ability to create sustainable impact depends on the strength of the institution behind our programmes. FY 2025–26 was therefore also a year of people development, organisational strengthening, systems improvement, partnership building and brand transformation.

As B-ABLE Foundation continued to grow, we placed deliberate focus on strengthening employee experience, organisational culture and performance systems. Our recognition as a Great Place to Work® organisation marked an important milestone in our people journey. The recognition reflects our commitment to creating a workplace built on trust, respect, inclusion, collaboration and shared purpose. During the year, we continued strengthening HR systems, employee policies, internal communication

performance management and employee engagement.

We strengthened our performance management framework through structured KRAs, measurable goals and performance assessments, creating greater clarity around responsibilities and strengthening accountability.

Our Rewards & Recognition initiatives, including the Champions Awards, further strengthened a culture of appreciation by recognising employees who demonstrated exceptional ownership, commitment and performance.

As our programmes and partnerships expanded, we invested in strengthening the systems and processes supporting programme delivery. Greater use of structured monitoring and digital systems improved programme visibility, accountability and informed decision-making.

Our institutional foundation continues to be supported by key credentials including 12A, 80G, CSR-1, NGO Darpan, ISO 9001, ISO 14001 and Great Place to Work® recognition, reflecting our commitment to transparency, quality, compliance and responsible organisational practices.

Our expanding network of strategic partnerships remained central to our growth. Collaborations with industry, government and development partners enabled us to combine complementary strengths and co-create solutions around skills, employment, entrepreneurship and sustainable livelihoods.

Our contribution to the skilling and livelihoods ecosystem was also recognised through the Gainwell Aabhaar 2.0 CSR Day Celebration, reflecting the trust and confidence of our partners.

FY 2025–26 also marked a significant evolution in B-ABLE Foundation's organisational identity. Through a comprehensive brand revitalisation exercise, we strengthened our internal and external identity around the positioning “Catalysing Livelihoods.”

The transformation extended beyond visual branding to greater consistency across organisational communication, employee-facing materials, digital assets and external representation. The evolution of our newsletter into CATALYSIS further strengthened our platform for communicating programme stories, organisational developments, partnerships and impact.



Refreshing Our Identity, Renewing Our Purpose

FY 2025–26 marked an important milestone in B-ABLE Foundation’s organisational journey as we embarked on a comprehensive brand rejuvenation exercise to articulate our identity, purpose, and aspirations with greater clarity and conviction.

The process brought together 15 Brand Champions, including Director Mr. Sushil Ramola and CEO Mr. Ved Prakash Sharma, who participated in multiple intensive workshops facilitated by BrandNEW Associates. The exercise was enriched by perspectives from Brand Ambassadors representing our donors, partners, and senior leadership. Through these collaborative conversations, the team reflected on our legacy, strengths, aspirations, and the role we seek to play in creating sustainable livelihood opportunities.

The process culminated in a renewed Brand Philosophy that provides a clear direction for the next phase of B-ABLE Foundation’s growth. The philosophy was subsequently translated into a refreshed visual identity that reflects both our heritage and our future aspirations.

Symbol of Transformation

At the heart of the refreshed identity is the letter “B”, reimagined as an empowered, forward-moving human figure. The symbol represents the people at the centre of our work—individuals equipped with dignity, skills, confidence, and opportunity to move forward in life. It embodies our belief that development is not simply about support, but about enabling people to progress and catalysing lasting transformation.

The refreshed colour palette retains the familiar blue and orange of our earlier identity while

introducing green as a representation of growth, freshness, sustainability, and a future-ready outlook. Together, these elements express our commitment to inclusive and sustainable progress.

Symbol of Transformation

This captures the essence of B-ABLE Foundation’s work—creating pathways to dignified livelihoods, strengthening skills and employability, enabling entrepreneurship, and expanding opportunities for individuals and communities to achieve greater economic independence.

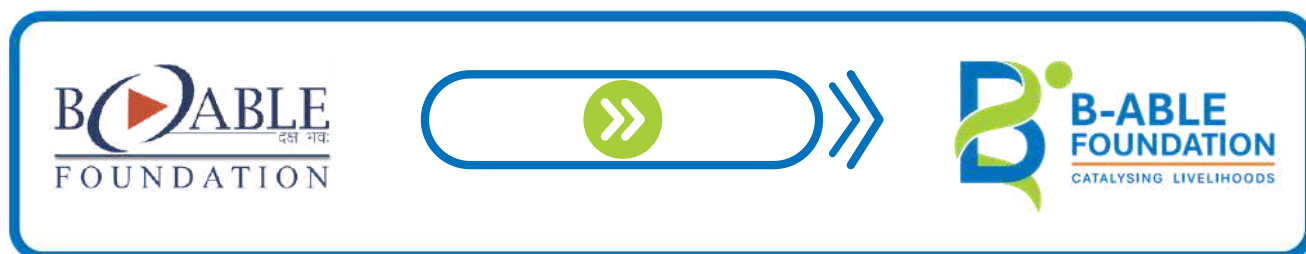
The new identity therefore represents more than a change in logo or colours. It is a declaration of intent—a reflection of an organisation that is evolving with purpose while remaining firmly rooted in its mission and experience.

Forward Together

The refreshed identity was formally unveiled to colleagues, partners, donors, and other stakeholders through engagements held both in person and online. The launch also marked the beginning of a new chapter in how B-ABLE Foundation presents itself and communicates its work.

The inaugural issue of our refreshed newsletter, Catalyst, was introduced alongside the new identity, providing a platform to share our work, achievements, partnerships, and stories of impact.

As we move forward, the refreshed identity serves as a shared expression of the organisation we aspire to be—confident, collaborative, forward-looking, and committed to ensuring that dignified livelihood opportunities reach every last mile.



A renewed identity. A clearer purpose. A shared commitment to catalyse livelihoods.

Forward Together.

Creating a Workplace Where People Thrive

At B-ABLE Foundation, we believe that meaningful impact begins with a strong, engaged and empowered workforce. During FY 2025–26, we continued to strengthen our people practices and workplace culture, with a clear focus on creating an environment where employees feel valued, respected, supported and inspired to contribute to our mission. Throughout the year, we invested in strengthening people processes, improving employee communication, reinforcing organisational values and creating opportunities for learning and development.

We also continued to enhance our HR systems and practices, including performance management, KRA alignment, employee engagement, recognition and rewards, policy strengthening and digital HR processes.

We also continued to strengthen our performance culture by establishing greater clarity around roles, KRAs and organisational priorities. By connecting individual contributions with B-ABLE Foundation's larger mission, we aim to enable employees to understand not only what they are expected to deliver, but also why their work matters.

Great Place to Work® Investing in Our People

Our recognition as a Great Place to Work® reflects our continued commitment to building a workplace grounded in trust, inclusivity, collaboration, professional growth and purpose. For us, this recognition is not merely a certification; it is a reflection of the culture we are consciously building and the experience we strive to create for every member of the B-ABLE family.

As we move forward, our focus remains on building a workplace where people can learn, grow, take ownership and create impact. We see our Great Place to Work® recognition as both an achievement and a responsibility—to continuously listen to our people, improve their workplace experience and nurture a culture that enables every employee to bring their best to the organisation.



Where People, Purpose and Progress Come Together: *Rewards and Recognition Program Fy 20-24-25*

Our Rewards & Recognition initiatives helped acknowledge employees who demonstrated exceptional ownership, commitment and contribution. Through the Champions Awards, we celebrated colleagues who went beyond their defined responsibilities and contributed meaningfully to organisational progress.

These initiatives reinforce our belief that recognising people and their contributions is an important part of building a motivated and high-performing organisation.



At B-ABLE Foundation, we believe that when our people thrive, our impact grows.

Congratulations !

Our Best Development Professionals for receiving Appreciation Award



ANEEES QURESHI



RAJIV TIWARI



VINOD RAWAT



JAVED AHAMAD



MOHD SAJID



AKHILESH SHUKLA



BHAGWAN PANDEY



SHAITAN SINGH



NISHAT



DEEPA BISHT



MOHD USMAN



NISHANT KHARE



LEKHRAJ



YOGENDER



MOHD NADEEM



SUNANDA KUMAR



ARCHANA SHARMA



VENKATESH



PRAGYA GANGWAR



NITIN MISHRA



AMIT KUMAR



MOHIT SINGH



AAYUSHI SHARMA



MRINALINI PANDEY



SMRITI SINHA



PRUTHVI RAJU



SOUMYA SANJAY



CHAND BABU



PALLAVI PRASHANT



KAILASH MONDAL

Alongside these champions, we are proud of our dedicated team members who continue to give their best efforts to create meaningful changes in the community. We deeply value and recognize their sincerity and contributions to B-ABLE and B-ABLE Foundation.

Awards, Recognition & Stakeholder Engagement

Recognised for Advancing Skills and Livelihoods

B-ABLE Foundation Received CSR India Award 2025



FY 2025–26 was a year of meaningful recognition and strengthened stakeholder engagement for B-ABLE Foundation. The organisation was honoured with the 11th Greentech CSR India Award 2025 for its impactful contributions to skill development and livelihood promotion. The award was presented on 14 June 2025 in New Delhi, where Mr. Vedprakash Sharma, CEO, B-ABLE Foundation, received the honour from the Greentech Foundation and its jury. The recognition reflects B-ABLE Foundation's continued focus on creating pathways from learning to employment and sustainable livelihoods. In particular, the Foundation's work through the Phlebotomy Skill Building Programme has enabled young people to acquire practical, industry-relevant skills, contributing to improved livelihood opportunities while strengthening the healthcare workforce.

B-ABLE Foundation Contributed in the Forum and Shared Insights on the “Role of CSR in Advancing Equality and Fostering Inclusive Communities”



We were delighted to host the CSR and Sustainability Team from L&T Finance



We had the privilege of hosting the CSR and Sustainability team from L&T Finance at our Head Office. Mr. Sameer Sharma, CSR Head, and Ms. Apurva Rathod, Company Secretary and Chief Sustainability Officer, appreciated our ongoing programs and impact-driven models aimed at empowering rural communities, enhancing livelihoods, and promoting sustainable development.

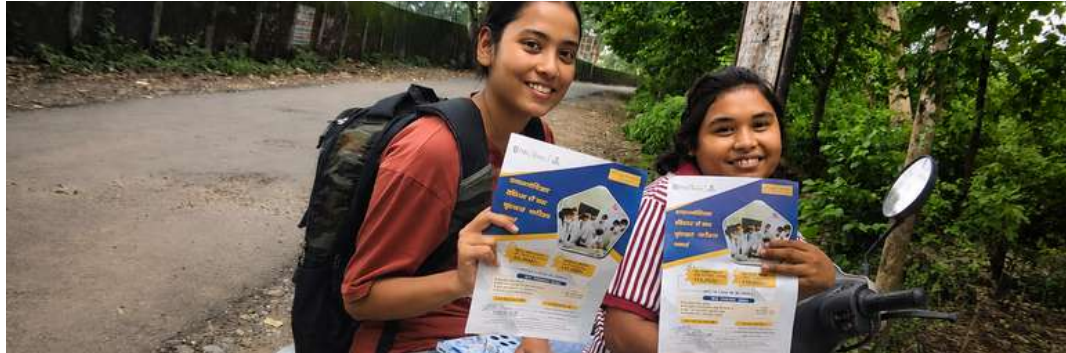
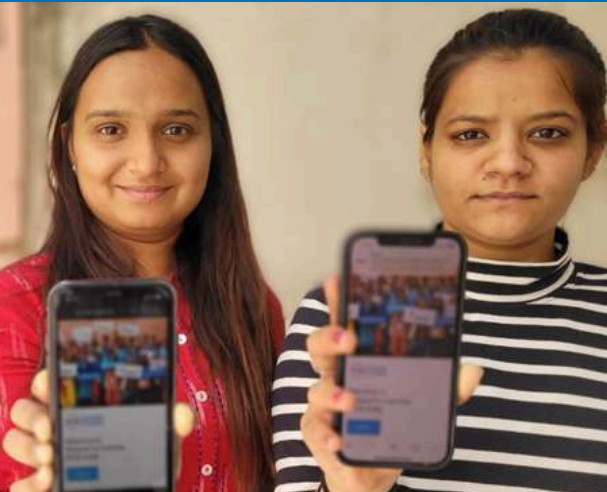
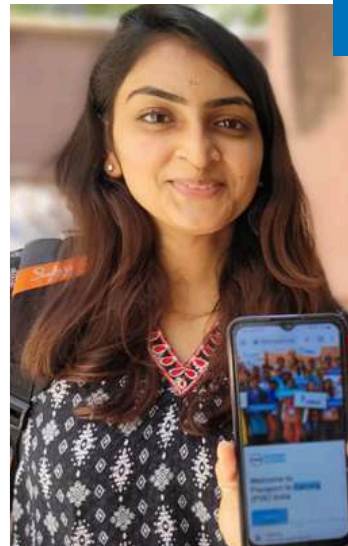
We are grateful for their visit and the opportunity to share our work and impact.

Awards and Recognition

Gainwell CSR Award	CSR India Award for Skill Development & Livelihood Promotion	Agriculture Extension Award for Leadership	Champion Award for Entrepreneurship	Memento of Appreciation	Recognition as Supporting Association
2026	2025	2024	2024	2023	2023
Gainwell CAT	Greentech Foundation	ICFA	Bhartiya Udyamita Utsav	Gainwell (CAT)	Millionaire Farmer of India Awards, Krishi Jagran



INTERVENTIONS





Entrepreneurship

Development

DIDI KI DUKAAN

1. Didi Ki Dukaan

Building Women-Led Rural Enterprises

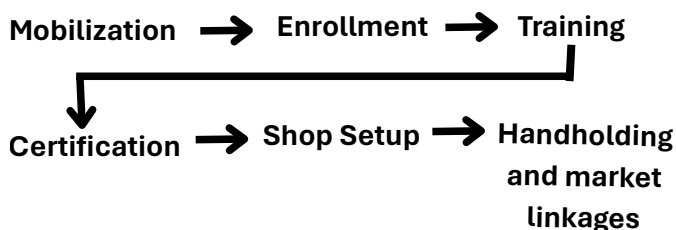
Women's economic empowerment is fundamental to building resilient families, stronger communities, and inclusive local economies. Recognising this potential, B-ABLE Foundation implements Didi Ki Dukaan, a flagship chain of rural entrepreneurship initiative that enables women to establish and manage sustainable retail enterprises within their own communities.

Now in its fourth year of implementation, the programme has evolved into a scalable model of women-led rural commerce that combines enterprise development with financial inclusion, market access, and digital empowerment. Operating on the **"One Village, One Shop"** model, Didi Ki Dukaan strengthens rural livelihoods while improving access to daily essentials, women centric product and local products.

Didi Ki Dukaan follows a structured enterprise incubation model that supports aspiring women entrepreneurs at every stage of their entrepreneurial journey. Women, primarily mobilised through Self-Help Groups (SHGs) and Cluster Level Federations (CLFs), receive training in entrepreneurship, business management, financial literacy, and digital skills.



Approach

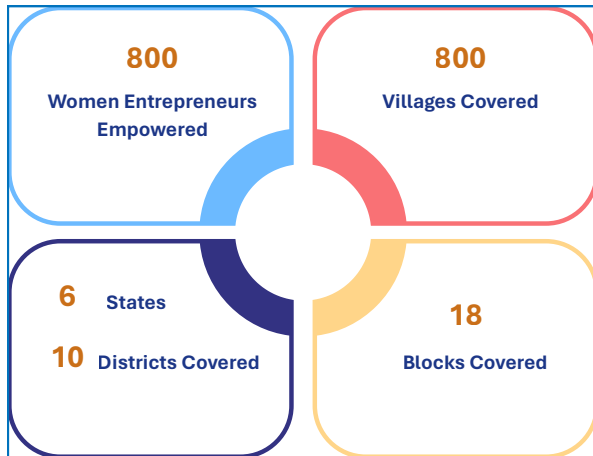


The programme further provides end-to-end support in establishing branded retail outlets, facilitating market linkages, enabling access to finance, and delivering continuous business mentoring. This integrated approach equips women with the knowledge, confidence, and resources required to build sustainable enterprises while strengthening local markets.

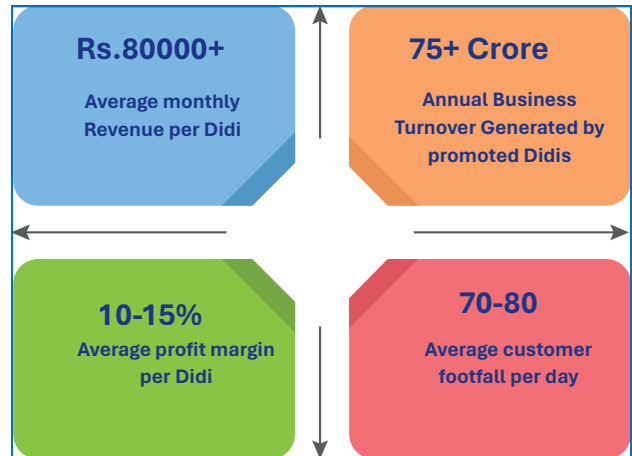
"Every Didi Ki Dukaan represents more than a retail store it represents a woman building her own future."

Impact and Outcome at a Glance

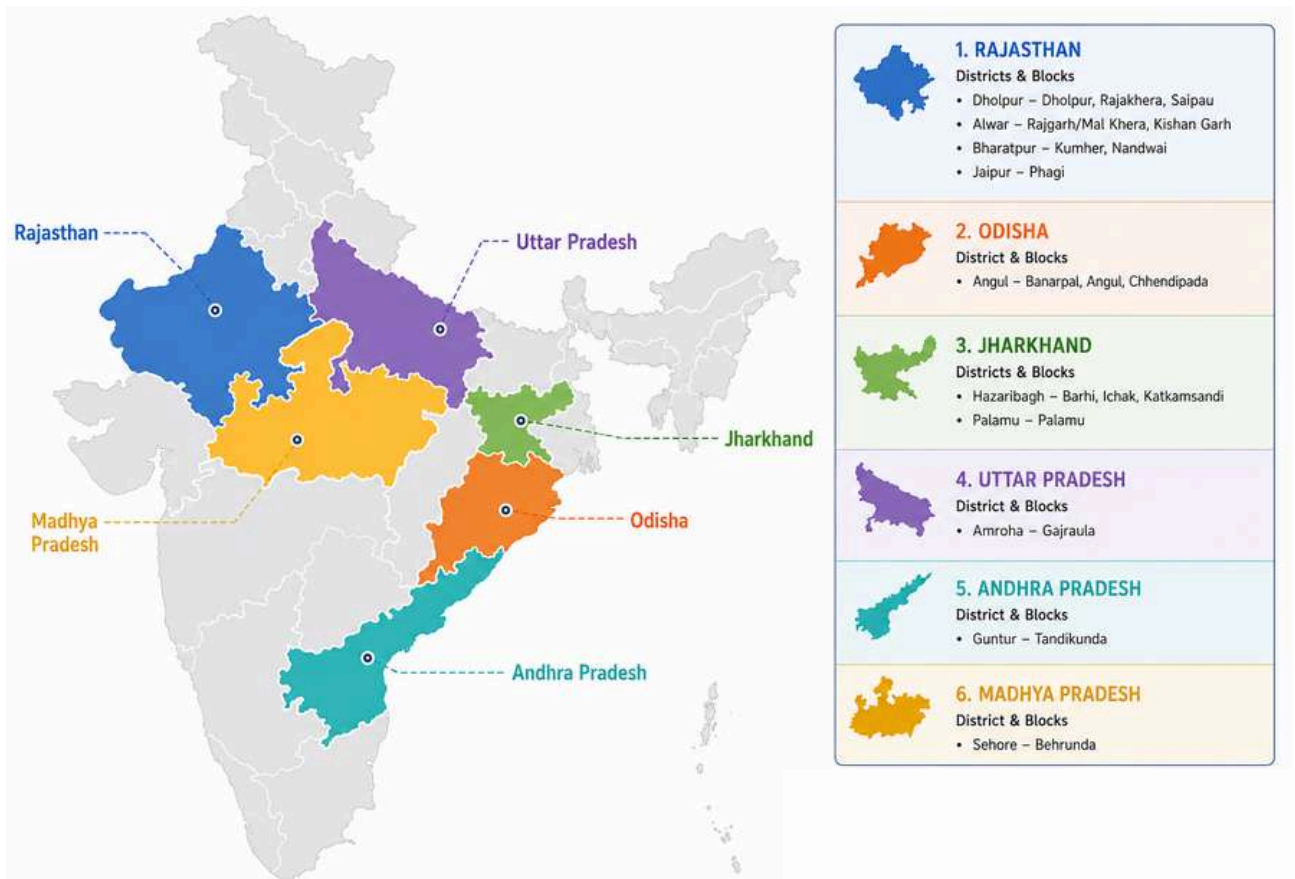
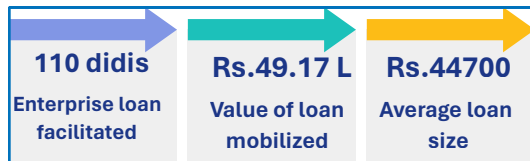
Reach and Scale



Business Performance



Financial Inclusion



FY 2025-26 Progress

During FY 2025–26, the programme enabled 800 women entrepreneurs to establish Didi Ki Dukaan outlets across 800 villages in Rajasthan, Jharkhand, Odisha, Andhra Pradesh, Madhya Pradesh, and Uttar Pradesh. Together, these enterprises generated an annual business turnover exceeding ₹75 plus crore, demonstrating the commercial viability and scalability of women-led rural businesses.

Each Didi Ki Dukaan serves 70–80 customers every day, generating daily sales of ₹2,500–₹4000 and an average monthly turnover of ₹70,000–₹80,000. With profit margins ranging between 10–15%, these enterprises provide reliable household incomes while creating sustainable, non-migratory livelihood opportunities.

The programme's impact extends well beyond enterprise creation. Women who once had limited participation in economic activities are today confidently managing businesses, maintaining accounts, using digital payment systems, and engaging with suppliers and customers. Increased incomes have enabled them to invest in their children's education, improve healthcare access, build savings, and contribute meaningfully to household finances. Financial independence has also strengthened their role in family decision-making, while many have emerged as role models in their communities who inspire other women to pursue entrepreneurship.

Beyond economic gains, Didi Ki Dukaan has strengthened women's confidence, leadership, and decision-making.

The programme has enabled rural women to transition from income seekers to enterprise owners. Regular business income has strengthened household financial security, diversified livelihood opportunities, and contributed to resilient local economies.



Digital and Financial Inclusion

During FY 2025–26, B-ABLE Foundation facilitated financial linkages for 110 entrepreneurs, enabling them to access enterprise loans worth ₹49.17 lakh, with an average loan size of ₹44,700. These investments have supported inventory expansion, improved business performance, and strengthened enterprise sustainability.

The programme has also accelerated digital financial inclusion, with 100% of Didi Ki Dukaan outlets adopting UPI payments, and nearly 50% of all transactions being conducted digitally. Didis are using digital tools like Whatsapp to perform day to day transactions.

**100% Didis are linked to UPI payments
and around 50% of their transactions are through UPI.**



Strengthening Rural Markets

Beyond livelihood generation, Didi Ki Dukaan is contributing to stronger rural markets by improving last-mile access to quality consumer goods and encouraging the adoption of digital financial services. What began as a pilot initiative has now evolved into a scalable and replicable model of women-led rural commerce, demonstrating that entrepreneurship can create sustainable, non-migratory livelihoods while strengthening local economies. B-ABLE Foundation will continue to strengthen market linkages, promote financial inclusion, leverage technology, and build resilient women-led enterprises to contribute to India's vision of women-led development and inclusive economic growth. Every enterprise established under the programme represents more than a retail store—it represents a woman who has gained confidence, financial independence, and the opportunity to shape her own future.



Thanking partners in the journey

The success of Didi Ki Dukaan has been made possible through the collective commitment of our partners and community stakeholders. We gratefully acknowledge the catalytic support of the Jubilant Bhartia Foundation, whose investment laid the foundation for the initiative, and the continued collaboration of MEPSC, UNICEF YuWaah, BCCL Jan Sewa, the Ministry of Rural Development (MoRD), and Hindustan Unilever Limited (HUL) in advancing women-led entrepreneurship across rural India.

We also recognise the critical role of State Rural Livelihood Missions (SRLMs), Self-Help Group (SHG) Federations, local financial institutions, dealers, and distributors in enabling community mobilisation, enterprise development, access to finance, and reliable market and supply linkages. Together, these partnerships have strengthened the Didi Ki Dukaan ecosystem and contributed to creating sustainable, locally rooted livelihoods for rural women.



A Milestone in Scaling Women-led Rural Entrepreneurship

In March 2026, B-ABLE Foundation inaugurated the first cohort of 500 Didi Ki Dukaan entrepreneurs under the SAFAL initiative in Alwar, Rajasthan, with the support of Hindustan Unilever Limited (HUL) and UNICEF YuWaah. Bringing together over 60 women entrepreneurs from across the state, the event marked a significant milestone in expanding women-led rural enterprises.

The inauguration reaffirmed the shared commitment of B-ABLE Foundation and its partners to strengthening sustainable livelihoods through entrepreneurship. It also provided a platform for entrepreneurs to connect with programme partners, share their aspirations, and begin their entrepreneurial journey with confidence. As the programme continues to scale, it stands as a testament to the transformative potential of collaborative partnerships in advancing women's economic empowerment and inclusive rural development.



From Aspiration to Enterprise

For years, Chandri from Rajasthan dedicated herself to managing her household and caring for her family. While she took pride in her role as a homemaker, she often dreamed of contributing financially to her family's well-being and becoming independent. However, limited opportunities and a lack of business experience made that dream seem difficult to achieve.

Her life took a positive turn when she connected with the Didi Ki Dukaan initiative implemented by B-ABLE Foundation and supported by HUL and YuWaah. Through the program, she received training, mentorship, and the confidence needed to take her first steps into entrepreneurship. She learned essential business skills, inventory management, customer engagement, and financial planning—knowledge that helped transform her aspirations into a practical business venture.

Armed with new skills and determination, Chandri established her own “Didi Ki Dukaan” in her community. What started as a small shop soon became a reliable source of income for her family. Through hard work, dedication, and a commitment to serving her customers, she steadily grew her business and earned the trust of the people around her.

Today, She is not only generating a stable income but has also emerged as a respected entrepreneur in her village. Her success has enhanced her confidence strengthened her role in family decision making, and inspired, other women to explore opportunities for self-reliance and entrepreneurship.

Chandri journey demonstrates how the right support, combined with determination and courage, can unlock new possibilities. From being a homemaker with a dream to becoming a successful business owner, she has proven that empowering women through entrepreneurship creates lasting change—not just for individuals, but for entire communities.



"Before opening my Didi Ki Dukaan, my family depended entirely on seasonal work. Today, I manage my own retail business, earn a regular income, use digital payments, and contribute to my children's education. My shop has become a trusted source of daily essentials for the entire village."

_Didi Chandri

Planned to Achieve 2000 plus Didi Ki Dukaan Entrepreneurs by March 2027



Building on the progress achieved over the past four years, B-ABLE Foundation aims to expand the programme to 2,000 active Didi Ki Dukaan entrepreneurs by March 2027 in Jharkhand, Odisha, Rajasthan, Madhya Pradesh, Uttar Pradesh and Bihar. The next phase will focus on strengthening market linkages, deepening financial inclusion, leveraging technology, and enhancing business sustainability to create resilient women-led enterprises across rural India.

Every Didi Ki Dukaan represents far more than a retail outlet—it represents a woman who has gained confidence, financial independence, and the opportunity to shape her own future. Together, these entrepreneurs are building stronger households, vibrant local markets, and more resilient rural communities.



Skilling and Employment Connect



2. Phlebotomist Skill Building Program

Building Careers, Strengthening Healthcare

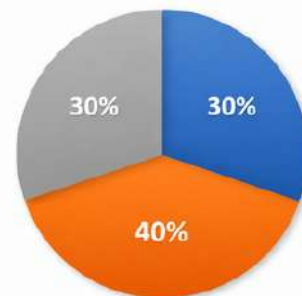
India's expanding healthcare sector requires a skilled workforce capable of delivering quality diagnostic services while creating meaningful employment opportunities for young people. To address this need, B-ABLE Foundation, in partnership with Dr. Lal PathLabs and Bajaj Finserv, continues to implement the Phlebotomist Skill Building Programme, preparing youth for careers in allied healthcare through industry-led training and employment linkages.

Through partnerships with industry and CSR stakeholders, B-ABLE Foundation establishes Skill Building Centres that respond to local employment opportunities and evolving healthcare workforce requirements. The programme supports trainees through practical learning, assessment, certification, placement assistance and employer linkages, creating a structured pathway from skill development to formal employment.

The programme follows a comprehensive 900-hour training framework, comprising 270 hours of classroom instruction, 360 hours of laboratory practical training and 270 hours of on-the-job training.

This blended approach enables participants to build technical expertise while gaining hands-on experience in real workplace environments, ensuring they are prepared to deliver quality diagnostic services from the very beginning of their professional journey.

The programme therefore goes beyond skilling—it creates a pathway from learning to livelihood, enabling young people to build dignified careers while contributing to a stronger and more capable healthcare workforce. Each trained phlebotomist represents not only an employment opportunity created, but also a step towards greater economic resilience for families and improved access to quality diagnostic services for communities.



■ Classroom Training ■ Laboratory Practical Training ■ On-the-Job Training (OJT)

900 Hour Training Program Distribution



FY 2025-26 Progress

During FY 2025–26, B-ABLE Foundation’s Phlebotomy Skill Building Programme continued to strengthen pathways to employment in the allied healthcare sector. The programme enrolled 1,620 candidates, skilled 1,593 youth and facilitated employment for 1,246 candidates, achieving a strong 78% placement rate during the year.

With the addition of Kotdwar, the initiative expanded its footprint to 10 training centres across 7 states, enabling greater access to quality healthcare skilling for underserved communities.

The programme follows an employment-linked skilling model that goes beyond classroom instruction. Candidates receive practical training, workplace exposure, employability preparation and placement support, helping bridge the gap between training and industry requirements. Participants develop critical competencies in blood sample collection, venipuncture, patient handling, infection prevention and control, specimen management, safety protocols, professional ethics and workplace communication.

Graduates are placed across diagnostic laboratories, hospitals and healthcare institutions, where they contribute to the delivery of quality diagnostic services while building sustainable livelihoods for themselves and their families.

The combination of technical and behavioural competencies enabled young people to enter the workplace with greater confidence, professionalism and job readiness.

Creating Sustainable and Wider Impact

Since inception, the programme has trained 8,215+ youth and placed 6,592, recording an overall placement rate of 80%+. Together, these trained professionals are estimated to generate an annual income impact of ₹79 crore while supporting diagnostic services that reach more than 1 crore patients every year.

The programme’s impact extends beyond employment. For many beneficiaries, securing their first formal job marks an important transition towards financial independence, increased confidence and improved family well-being.

By connecting industry-led training with meaningful employment opportunities, the programme is helping build a skilled, future-ready allied healthcare workforce while contributing to a stronger healthcare ecosystem in India.

A new Skill Building Center Inaugurated in Kotdwar, Uttarakhand

FY 2025–26 marked another year of expansion for the programme. A significant milestone during the year was the inauguration of the Kotdwar Phlebotomist Skill Building Centre in Uttarakhand, further expanding the partnership with Dr. Lal PathLabs and strengthening access to quality healthcare skilling in northern India. The centre was inaugurated by Padma Shri (Hony.) Brig. Dr. Arvind Lal, Executive Chairman, Dr. Lal PathLabs, in the presence of Hon'ble Ms. Ritu Khanduri Bhushan, Speaker, Uttarakhand Legislative Assembly, along with senior leadership from Dr. Lal PathLabs and B-ABLE Foundation.



Regular incomes enable young people to contribute to household expenses, support the education of family members, and make greater financial decisions for themselves and their families.

At the sectoral level, the programme contributes to strengthening the allied healthcare workforce by creating a pool of trained and job-ready phlebotomists. By aligning training with industry requirements and facilitating workplace exposure, B-ABLE Foundation is helping address the talent gap in diagnostic and healthcare services.

Through its Phlebotomy Skill Building Programme, B-ABLE Foundation is building a three-way impact pathway:

Skills → Employment → Sustainable Livelihoods

By connecting quality training with practical experience and industry opportunities, the programme is enabling youth to build careers, families to strengthen their economic security, and healthcare institutions to access a pool of skilled frontline professionals.

In FY 2025-26, the programme reaffirmed that when skilling is closely connected to real employment opportunities, it can become a powerful catalyst for both livelihood transformation and workforce development.



79 Cr+
Annual Income
Generated

6600+
Families Impacted

Rs.10000+
average monthly salary
offered

1 Crore+
Patients benefitted
annually

Program Performance

Since Inception

Enrolled

9791

Trained

8215

Placed

6592

FY 2025-26

Enrolled

1620

Trained

1593

Placed

1246





Practical Training in Progress

Empowering Dreams Through Healthcare Skills

Growing up in a low-income family in Gandhwani, Dhar, Indrajeet Bhawar aspired to support his family but lacked employment opportunities. Determined to build a better future, he enrolled in the Phlebotomist Skill Building Programme, where he gained industry-relevant technical skills, practical exposure, and the confidence needed to pursue a career in healthcare.

After successfully completing the training and On-the-Job Training (OJT), Indrajeet secured employment as a Phlebotomist at X-Ray Diagnostics. Today, he contributes to his family's household expenses, supports his younger brother's education, and has become a dependable earning member.

Indrajeet's journey demonstrates how industry-led skill development can transform aspirations into sustainable livelihoods, empowering young people to build dignified careers while creating lasting economic and social impact for their families.



"The Phlebotomist Skill Building Programme gave me the skills, confidence, and opportunity to build a career in healthcare. Today, I am proud to support my family, contribute to my younger brother's education, and look towards the future with confidence."

— Indrajeet Bhawar

Phlebotomist, X-Ray Diagnostics | Gandhwani, Dhar, Madhya Pradesh

Healthcare Skill Building Program at Satara, Maharashtra In Partnership with Bajaj Finserv

The healthcare sector continues to generate increasing demand for skilled allied healthcare professionals, particularly phlebotomists who serve as the first point of contact in the diagnostic care journey. Recognising the need to create a skilled talent pool while enabling sustainable livelihoods for youth, B-ABLE Foundation, in partnership with Bajaj Finserv, established the Phlebotomy Skill Building Centre in Satara, Maharashtra.

The centre has been launched with a vision to train 320 aspiring healthcare professionals, creating opportunities for young people to access quality vocational education and secure employment in the rapidly expanding healthcare industry.

The curriculum integrates classroom learning with hands-on laboratory practice, enabling participants to develop proficiency in blood sample collection, infection prevention and control, patient handling, specimen management, quality standards, professional ethics, and workplace communication. Alongside technical skills, trainees receive structured guidance on personality development, digital literacy, interview preparation, and career readiness to enhance their employability. A distinguishing feature of the initiative is its strong industry orientation. Through continuous engagement with healthcare providers and diagnostic laboratories, the programme aligns training with current industry requirements while providing placement support to facilitate successful workforce integration.

During the reporting period, the Satara centre enrolled 187 candidates, with 48 candidates successfully completing the training and 34 candidates securing employment in healthcare institutions. These encouraging outcomes demonstrate the programme's ability to bridge the gap between skill development and employment while creating meaningful livelihood opportunities for young people.

The initiative reflects B-ABLE Foundation's commitment to creating sustainable social impact through industry partnerships that empower youth, improve employability, and support the growing needs of India's healthcare sector.



187

Enrolled

48

Trained

34

Placed



3. Heavy Machines Technician Training Program

Driving Livelihoods Through Industry-Linked Skills

India's rapidly expanding infrastructure, construction and mining sectors are creating sustained demand for skilled technicians and heavy equipment operators. Responding to this need, B-ABLE Foundation, in partnership with Gainwell CAT, Bhagwanti Memorial Foundation and ACRE, implements the Heavy Machines Technician Training Programme to equip youth with industry-relevant technical skills, practical exposure and workplace competencies for sustainable employment.

The programme offers specialised training across three trades—Truck Technician, Backhoe Loader Operator and Hydraulic Excavator Technician—combining classroom instruction with extensive hands-on practical learning. Trainees develop competencies in machine operations, engine mechanics, hydraulic and electrical systems, diagnostics, preventive maintenance, troubleshooting, operational safety and environmentally responsible practices.

Beyond technical skills, the programme incorporates communication, workplace etiquette, teamwork, interview preparation and financial literacy, enabling participants to transition confidently into the workplace. Each trainee is also provided with a complete Personal Protective Equipment (PPE) kit, reinforcing a strong culture of occupational safety from the beginning of training.

Through an industry-aligned curriculum and a strong focus on employment linkages, the programme is building a pipeline of job-ready technicians and equipment operators equipped to pursue careers across the construction, mining and heavy equipment sectors.

The programme followed an end-to-end pathway:

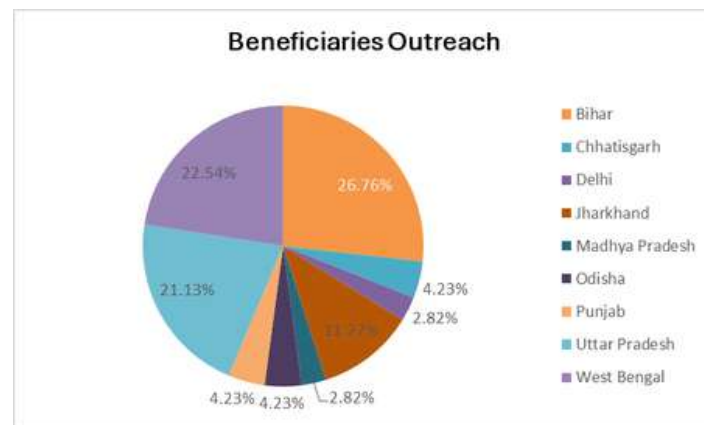
Community Mobilisation → Screening & Selection → Training → Assessment & Certification → Placement Support



From Mobilisation to Employment

B-ABLE Foundation adopted a community-based mobilisation approach, using door-to-door outreach, community meetings, awareness campaigns, information seminars, social media and newspaper-based outreach to identify prospective candidates. More than 250 leads were generated, around 110 candidates were interviewed by GCPL, and 71 candidates were ultimately enrolled across four batches. Candidates were selected based on educational qualifications, physical and medical fitness, willingness to migrate, motivation and career orientation. The programme provided an end-to-end pathway from mobilisation and screening to technical training, assessment, certification and placement support, ensuring that candidates were supported through each stage of their skilling journey.

The cohort included candidates with varied educational backgrounds, including Class 12 (50%), graduates (22%), diploma holders (14%) and ITI qualifications (14%).



PROGRAMME WISE PROGRESS (FY 2025-26)			
Programme	Duration	Location	Youth Trained
Truck Technician	75 Days	Greater Noida, Uttar Pradesh	20
Backhoe Loader Operator	30 Days	Greater Noida, Uttar Pradesh and Kharagpur, West Bengal	31
Hydraulic Excavator Technician	30 Days	Greater Noida, Uttar Pradesh	20



One of the programme's most significant achievements during FY 2025-26 was its ability to successfully convert training into employment. The programme achieved an overall placement rate of 95%. FY 2025-26, the programme had contributed to the training of over 400 Heavy Machinery Technicians and Operators since its inception, reinforcing its position as an important livelihood initiative within B-ABLE Foundation's skilling portfolio.

This year, the programme strengthened its presence across multiple states while continuing to respond to the evolving workforce needs of India's construction, mining, logistics, and infrastructure sectors. The achievements of the year demonstrate not only increased programme outreach but also the effectiveness of B-ABLE's industry-led skilling model in preparing youth for formal employment.



Creating Sustainable Livelihoods

The programme translated technical training into tangible livelihood outcomes. All 71 certified candidates secured placements with established equipment contractors, workshops and freelance opportunities across multiple states, with an average earning of approximately ₹15,000 per month. The programme estimates an annual economic impact of Rs. 1.2 Crore, Beyond individual employment, the initiative contributed to the economic well-being of 71 families, demonstrating how industry-linked skilling can generate wider household and community-level impact.



Partnerships Driving Impact

The programme's impact has been strengthened through collaboration with Gainwell CAT, Bhagwanti Memorial Foundation, and ACRE, combining industry expertise and social investment to deliver relevant training and create pathways to employment. During FY 2025-26, B-ABLE Foundation was honoured at Gainwell's Aabhaar 2.0 CSR Day Celebration for its contribution to advancing skill development and sustainable livelihood opportunities.

15000 Average Monthly Income

1.2 Cr+ Annual Economic Impact





Practical Training in Progress

From Labourer to Skilled Heavy Equipment Operator

Papu Yadav's life was shaped by financial hardship and an uncertain income. Working as a labourer, he found it challenging to support his family and manage household responsibilities. With limited access to specialised skills and better employment opportunities, his prospects for a stable livelihood remained constrained.

A turning point came when Papu joined B-ABLE Foundation's Backhoe Loader Operator Training Programme, supported by ACRE. The programme equipped him with technical knowledge, hands-on practical experience and the confidence to pursue opportunities in the heavy equipment sector.

Today, Papu is earning and contributing to greater financial stability for his family. His journey reflects how industry-oriented skill development can turn challenges into opportunities, helping youth build sustainable livelihoods and a more secure future



4. Placement Initiative for Young Women

From Job Readiness to Economic Independence

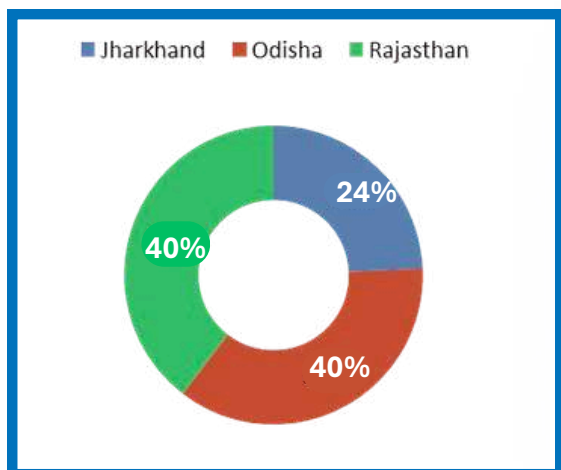
B-ABLE Foundation, in collaboration with YuWaah, UNICEF, implemented the pilot E-Placement Initiative for Young Women under the Passport to Earning (P2E) programme across Jharkhand, Odisha and Rajasthan. The initiative focused on young women aged 18–29 years, particularly final-year students, graduates and diploma holders, equipping them with the skills and confidence needed to transition from education to employment.

Through the “How to Get a Job” course on the P2E platform, participants developed practical employability skills in resume and cover-letter writing, online job applications, interview preparation, personality development and workplace behaviour. Career guidance, placement support and awareness of government social protection schemes further strengthened their ability to navigate the job market and pursue sustainable livelihood opportunities.

Connecting Young Women to Diverse Careers

The initiative opened employment pathways across 18 sectors, including Retail, Apparel & Textiles, Banking & Finance, Beauty & Wellness, Fintech & Digital Services, Manufacturing, Healthcare and Services. Sector-wise data for 2,072 candidates reflects the breadth of opportunities created, with Retail accounting for the highest number of placements at 312, followed by Apparel & Textiles (273), Banking & Finance (150), Beauty & Wellness (144), and Fintech & Digital Services (143).

Participants accessed opportunities with leading employers including Aditya Birla Group, SBI, Axis Bank, Bandhan Bank, Bata, Flipkart, Urban Company, Mahindra, Tata and PNB, among others. With more than 65% of beneficiaries placed within their own districts, the initiative also helped address mobility-related barriers that can limit women's participation in the workforce, making employment opportunities more accessible and locally relevant.



From Skills to Employment

The initiative skilled 3,410 young women and supported 2,074 candidates into employment, translating to a 66.7% placement conversion among those skilled. With an average monthly salary of ₹12,000 and salaries reaching up to ₹50,000, the programme created opportunities that can contribute to stronger household incomes while enabling young women to gain professional experience, confidence and greater economic independence.

By combining job-readiness training, career guidance, employer linkages and social protection awareness, the initiative supported young women through the complete journey from preparation to employment. More than a skilling intervention, it served as a bridge between education, opportunity and economic participation, helping young women take confident steps towards sustainable careers.



From learning how to get a job to gaining the confidence to secure one, the E-Placement Initiative is creating meaningful pathways for young women to enter the workforce and build independent futures.

E-PLACEMENT INITIATIVE FOR YOUNG WOMEN

1 YOUNG WOMEN BECAME JOB-READY 3,410 YOUNG WOMEN SKILLED	2 YOUNG WOMEN TRANSITIONED INTO EMPLOYMENT 2,074 YOUNG WOMEN PLACED 66.7% PLACEMENT CONVERSION
4 EMPLOYMENT OPPORTUNITIES CLOSER TO HOME 65%+ BENEFICIARIES PLACED WITHIN THEIR OWN DISTRICTS, REDUCING MOBILITY BARRIERS	6 PATHWAYS TO BETTER EARNING & INDEPENDENCE ₹12,000 AVERAGE MONTHLY SALARY UP TO ₹50,000 HIGHEST SALARY OFFERED

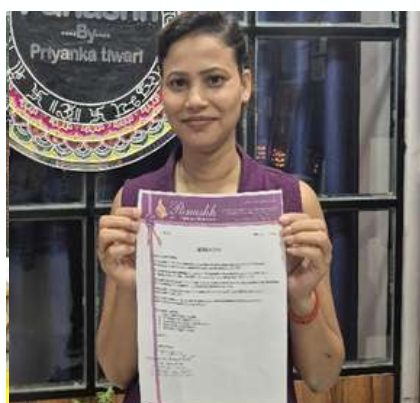
A Journey from Struggle to Independence

Sapna Pandey from Jaipur joined the P2E “How to Get a Job” course while seeking employment to support her family after her father became bedridden following a serious accident. The training strengthened her skills in resume writing, interview preparation, personality development and workplace behaviour. With B-ABLE’s placement support, Sapna secured a position as a Receptionist at Panash Beauty Saloon, Jaipur, earning ₹12,000 per month. The opportunity enabled her to contribute to her family’s needs while gaining professional experience and greater confidence in her future.

Sapna’s journey reflects the programme’s larger impact—turning employability skills into opportunities for dignity, confidence and economic independence.

“The E-Placement programme gave me the confidence and skills I needed to enter the workforce. The training helped me improve my resume, interview skills and workplace behaviour, and the placement support helped me secure a job as a receptionist. Today, earning an income allows me to contribute to my family while building a more independent and confident future.”

— Sapna Pandey, Jaipur



5. Skilling Initiative for General Housekeeper and Mason

From Job Readiness to Economic Independence

B-ABLE Foundation partnered with CBRE South Asia Pvt. Ltd. to launch CBRE – Ek Pehel in March 2026, a 13-month CSR initiative designed to create sustainable livelihood opportunities for youth from underserved communities through industry-aligned skill development.

The initiative has been conceptualised to skill 800 youth across Delhi NCR, Lucknow and Pune in two high-demand job roles—General Housekeeper and Assistant Mason—addressing workforce requirements in the facilities management and construction sectors. The program integrates technical training with workplace readiness, life skills, assessment, certification and placement support.

With the project commencing in the final month of the financial year, implementation focused on establishing the operational foundation for successful rollout. During March 2026, project governance structures were established, implementation planning was completed, stakeholder engagement was initiated, and preparations began for training centre operations and practice facilities. Training curricula and learning resources were also aligned with industry requirements to ensure market-relevant skill delivery.

As part of the initial rollout, three of the four planned training centres were identified:

- Delhi NCR – General Housekeeper
- Lucknow – Assistant Mason
- Pune – Assistant Mason

Identification of the General Housekeeper training centre in Pune was underway at the close of the reporting period.

Recognising that employability extends beyond technical competencies, the program also developed workplace readiness modules covering professional communication, interview skills, workplace etiquette, responsible digital behaviour, time management and awareness of workplace ethics. These modules are designed to strengthen participants' confidence and preparedness for formal employment.

Highlights

- Project launched in March 2026 with a target of skilling 800 youth across Delhi NCR, Lucknow and Pune.
- Three training centres identified during the first month of implementation.
- Industry-aligned employability modules developed, covering workplace etiquette, interview readiness, professional communication and responsible workplace conduct.
- Operational foundation established to support the rollout of technical training and employment-linked skilling.

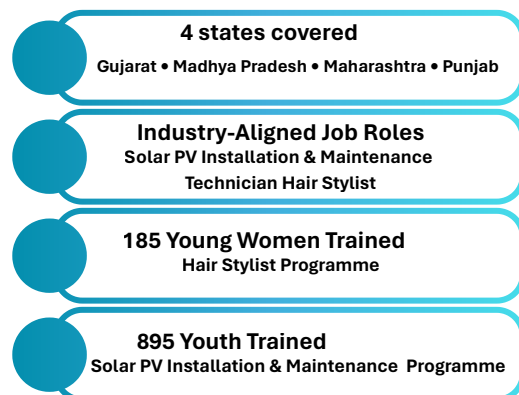
6. Skill Building for Green Jobs

Creating Sustainable Livelihoods through Green Skills, Employability and Entrepreneurship

The Skill Development of Youth in Green Skills programme, supported by Sembcorp Green Infra Limited and implemented by B-ABLE Foundation, aims to equip underprivileged youth with market-relevant skills that lead to sustainable livelihoods. Implemented across Gujarat, Madhya Pradesh, Maharashtra, and Punjab, the programme addresses the growing demand for skilled professionals in the renewable energy and beauty & wellness sectors while promoting inclusive economic development. Designed to bridge the gap between industry demand and workforce capabilities, the programme offers training in two high-growth job roles—Solar PV Installation & Maintenance Technician and Hair Stylist. By integrating technical training with practical exposure, employability skills, career counselling, and placement support, the programme prepares participants for both wage employment and self-employment opportunities.

The programme was designed following a comprehensive baseline assessment across the project locations to understand local livelihood opportunities and skill gaps. The assessment identified growing demand in the renewable energy and beauty & wellness sectors, while highlighting challenges such as youth unemployment, seasonal migration, and limited access to quality vocational training. These insights informed a locally relevant, industry-aligned skilling model that responds to both regional aspirations and market needs.

PROGRAMME AT A GLANCE



The programme has strengthened the local skilling ecosystem by creating industry-ready talent for two high-growth sectors while improving access to sustainable livelihood opportunities for underserved youth. Through strong industry alignment and market-driven training, it has enhanced the employability of participants and contributed to bridging the skill gap in the renewable energy and beauty & wellness sectors. The intervention has also promoted greater social and economic inclusion by encouraging women's participation in non-traditional and service-sector careers. By creating pathways to both employment and entrepreneurship, the programme has enabled young people to pursue dignified livelihoods while contributing to the economic development of their communities. Since its inception, the programme has reached 1,080 youth across four states, contributing to a skilled, inclusive workforce capable of supporting India's green growth and expanding service economy.

Creating Pathways to Employment

Solar PV Installation & Maintenance Technician

During FY 2025–26, the programme trained 105 youth, as Solar PV Installation & Maintenance Technicians, preparing them for careers in India's rapidly expanding renewable energy sector. Through a blend of classroom learning, practical laboratory sessions and industry exposure, participants developed industry-relevant competencies in solar photovoltaic system installation, commissioning, maintenance and workplace safety. Since its inception, the programme has trained 895 Solar PV Installation & Maintenance Technicians, including 783 men and 112 women, creating a skilled workforce that is contributing to India's clean energy transition while expanding sustainable livelihood opportunities across project geographies.

Hair Stylist Programme

The Hair Stylist programme is designed to empower young women with industry-relevant skills for careers in the rapidly growing beauty and wellness sector. During FY 2025–26, the programme trained 35 young women, equipping them with professional competencies in salon operations, hair care services, customer engagement, workplace etiquette, and entrepreneurship. Through practical learning and industry exposure, participants developed the confidence and technical expertise required to pursue employment in organised salons or establish their own enterprises. Since its inception, the programme has trained 185 young women, creating pathways to sustainable livelihoods while promoting women's economic empowerment and financial independence enabling women to secure dignified employment, pursue entrepreneurship and strengthen their financial independence.



7. Skill Development Program with United Way of Hyderabad

Enabling Youth to Build Sustainable Careers

Young people from underserved communities often face barriers to securing meaningful employment due to limited access to industry-relevant skills and career opportunities. In partnership with United Way of Hyderabad, B-ABLE Foundation addressed this challenge by equipping youth with market-oriented vocational skills, workplace competencies, and career support that enabled them to build sustainable livelihoods. Implemented across training centres in Delhi and Maharashtra, the programme combined technical training with industry exposure and placement facilitation to prepare participants for employment in high-demand service sectors.

Programme Components

The programme adopted a holistic approach to employability by integrating technical and life skills development through:

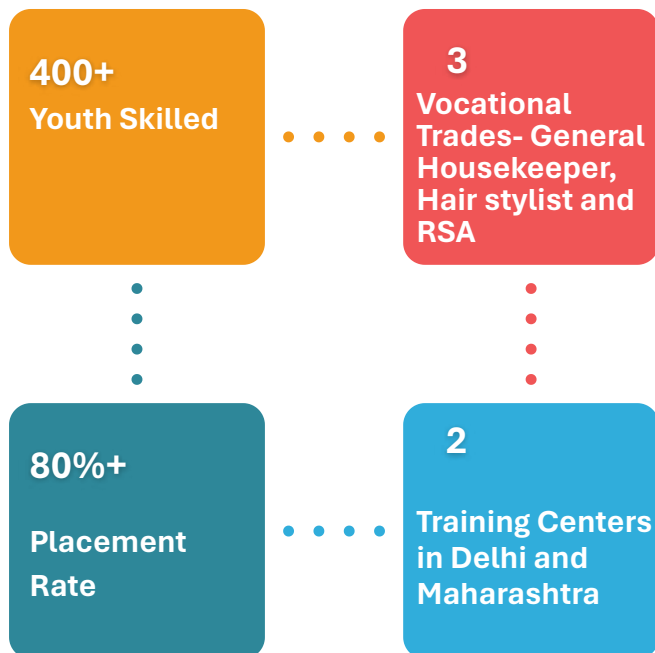
- **Industry-Aligned Skill Development:** Practical, hands-on training delivered through an experiential learning approach.
- **Workplace Readiness:** Development of communication skills, workplace discipline, professional conduct, confidence, and customer service capabilities.
- **Career Support:** Career counselling, job readiness sessions, and placement assistance to facilitate successful transition into employment.

Demand Driven Training

Training was delivered across three demand-driven vocational trades:

- **General Housekeeper (Domestic Worker):** Cleaning techniques, safety and hygiene, kitchen and home management, and professional conduct.
- **Hair Stylist (Beauty & Wellness):** Basic hair styling and grooming, salon practices, hygiene standards, customer service, and communication.
- **Retail Sales Associate:** Sales and customer interaction, inventory management, billing operations, and workplace readiness.

Program Outcomes



The programme enabled more than 400 youth to acquire industry-relevant skills and supported over 80% of graduates in securing employment. Beyond technical competencies, participants developed the confidence, communication abilities, and workplace behaviours required to succeed in professional environments. By combining structured skill development with career guidance and placement support, the initiative strengthened participants' employability and created pathways to sustainable livelihoods and long-term economic independence

Advancing Inclusive Livelihoods

The Skill Development Program with United Way of Hyderabad reinforces B-ABLE Foundation's commitment to expanding access to quality skilling and employment opportunities for underserved youth. By aligning vocational training with industry requirements and connecting participants to meaningful careers, the programme contributes to building a skilled, confident, and economically empowered workforce capable of meeting evolving market demands.





Upskilling



8. Workplace Soft Skill Competency Development Program

Building Confidence. Strengthening Careers.

Technical skills provide the foundation for employment, but workplace success depends equally on behavioural and interpersonal competencies. To bridge this gap, B-ABLE Foundation, in partnership with Bhagwanti Memorial Foundation and Gainwell, implemented a one-month Workplace Soft Skill Competency Development Program in Rajasthan for youth trained in heavy machinery operations.

The programme was delivered through 11 intensive batches—10 batches comprising 11 participants each and a final batch of 5 participants. Each batch underwent a three-day experiential and activity-based training focused on strengthening workplace competencies such as communication, leadership, teamwork, adaptability, workplace ethics, problem-solving, and emotional well-being. The interactive learning approach enabled participants to build confidence, enhance interpersonal skills, and develop the professional behaviours expected by employers.

FY 2025–26 Highlights

During the reporting period, 105 youth successfully completed the programme across 11 batches. The training complemented their technical expertise by improving workplace readiness, professional conduct, and collaboration skills, preparing them to transition more effectively into employment and perform confidently in professional environments.

105

105 Youth Skilled , leading to enhanced confidence, communication, and overall personality development.

Creating Future-Ready Professionals

The Workplace Soft Skill Competency Development Program reflects B-ABLE Foundation's commitment to developing industry-ready professionals who possess not only technical expertise but also the behavioural competencies needed to succeed in today's workplace. By integrating soft skills with technical training, the initiative equips young professionals with the confidence, resilience, and workplace mindset required to build sustainable careers.



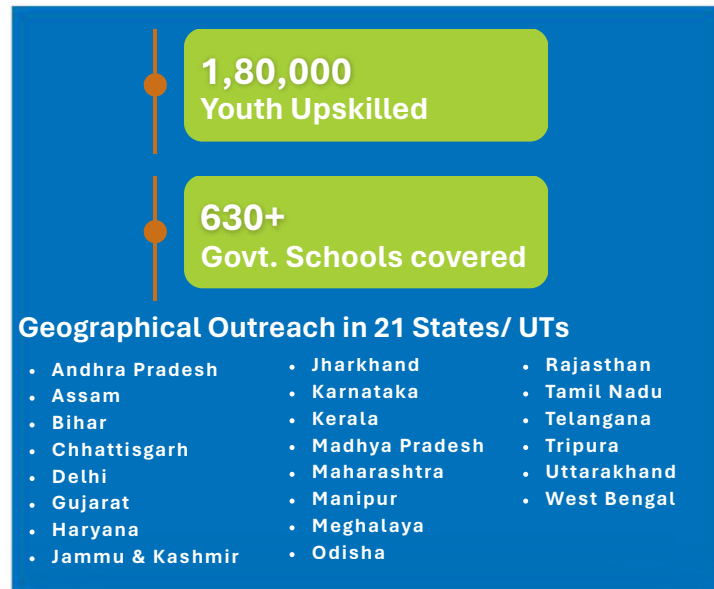
9. Digital Productivity Skilling Program for Youth

Equipping Young India for the AI-Driven Economy

Artificial Intelligence is redefining the future of education, employment, and innovation. Recognising the growing demand for AI-enabled digital skills, B-ABLE Foundation, in partnership with YuWaah at UNICEF and supported by the Global Compact Network India (GCNI), is implementing the AI-Focused Digital Productivity Skilling Program for Youth to prepare young people for an increasingly technology-driven economy. Building on four years of successful implementation of UNICEF's Passport to Earning (P2E) initiative, the programme extends equitable access to AI and digital learning for youth aged 14–29 years, with a particular focus on students from government schools and underserved communities. During the year, the initiative reached more than 1,80,000 young learners across 630+ government schools in multiple states, expanding opportunities for youth who have traditionally had limited access to emerging technologies.

Building Future-Ready Skills

The programme adopts a practical, learner-centric approach that integrates Artificial Intelligence with digital productivity and workplace readiness. Through hands-on learning, participants develop the confidence to apply AI-enabled tools for research, communication, creativity, collaboration, and everyday problem-solving while strengthening responsible and ethical technology practices. The programme also incorporates the Adobe Design Fundamentals module, enabling learners to build foundational skills in digital design, creativity, and visual communication that are increasingly valued in the digital economy.



Key Outcomes

- Expanded access to future-ready digital and AI education for youth from government schools and underserved communities.
- Enabled young learners to apply AI tools for learning, creativity and everyday productivity.
- Strengthened digital confidence, problem-solving abilities and workplace readiness.
- Promoted the ethical and responsible use of Artificial Intelligence.
- Enhanced creative and professional skills through industry-relevant digital design learning.

Contributed to narrowing the digital skills gap and improving employability among young people.



Looking Ahead

As Artificial Intelligence continues to transform industries and workplaces, B-ABLE Foundation remains committed to ensuring that young people—particularly those from underserved communities—have equitable access to future-ready digital skills. By combining AI literacy with practical digital competencies, the programme is enabling a new generation of learners to participate confidently in India's digital transformation and emerging economy.



10. Basic AI, Digital & Financial Literacy Skilling Program

Empowering Jewellery Industry Workers for the Digital Economy

The rapid advancement of digital technologies is transforming the world of work, making digital, financial, and AI literacy essential for today's workforce. In collaboration with the **International Gemological Institute (IGI)**, B-ABLE Foundation launched the Basic AI, Digital & Financial Literacy Skilling Program to equip jewellery industry workers with the knowledge and skills needed to thrive in an increasingly technology-driven environment.

The programme aims to upskill 2,000 jewellery industry workers across Delhi NCR and Gujarat, enabling them to confidently adopt digital tools, understand the fundamentals of Artificial Intelligence, and make informed financial decisions. Through interactive classroom sessions and practical learning, participants are introduced to digital productivity tools, AI applications relevant to the workplace, online banking, digital payments, cyber safety, and personal financial management. Beyond technical knowledge, the initiative fosters digital confidence and financial inclusion, helping workers enhance productivity, improve workplace efficiency, and adapt to evolving industry demands.

By building these future-ready competencies, the programme contributes to creating a resilient workforce capable of leveraging technology for professional growth and sustainable livelihoods.

Key Highlight

2000 Youth Up-skilled



"The IGI Digital AI Financial Literacy course helped me understand how AI can be used in my daily work. It has made my tasks easier, faster, and more accurate. I feel more confident and better prepared for the future. I am truly grateful to IGI and B-ABLE Foundation for this opportunity."

-Akash, Surat, Gujarat



Livelihood Promotion

11. Sustainable Harvest Program

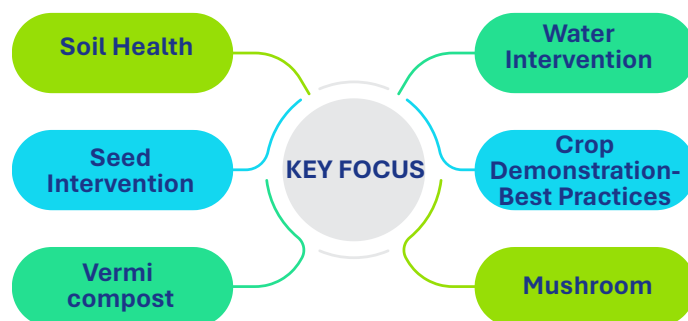
Strengthening Farmer Livelihoods Through Sustainable Agriculture

Agriculture is a key source of livelihood for rural households, yet farmers face challenges including declining soil fertility, erratic rainfall, limited access to quality inputs, and inadequate technical support. To address these challenges, B-ABLE Foundation, in partnership with International Tractors Limited (ITL) and Solis CSR, implemented the Sustainable Harvest Program across 30 villages in Damoh and Katni districts of Madhya Pradesh.

The programme takes an integrated approach to strengthening farmer livelihoods through scientific crop demonstrations, field-based training, improved seed technologies, soil health management, water conservation, farm mechanisation and livelihood diversification.

Farmers receive practical guidance and continued support from agriculture professionals, enabling them to adopt improved and climate-resilient farming practices.

During FY 2025–26, the programme trained 500+ farmers in integrated crop management, improved seeds, crop nutrition, pest and disease management, climate-resilient agriculture and post-harvest practices. Demonstrations covering paddy, soybean, black gram, wheat and high-value crops provided farmers with practical exposure to improved cultivation methods



FY 2025-26 Progress

FROM BETTER PRACTICES TO BETTER HARVESTS

Improving Productivity and Farm Incomes

A central focus of the programme was to enable farmers to improve productivity through quality seeds, scientific crop management, improved crop nutrition and better soil management. Field demonstrations allowed farmers to observe the benefits of improved practices and compare them with conventional cultivation methods.

These interventions resulted in a 21% increase in overall crop productivity. Improved seed technologies contributed to an 18% increase in Kharif yields, generating an additional ₹10.15 lakh in income for 500 farmers.

The programme also strengthened the sustainability of farming systems by integrating productivity enhancement with water conservation and soil health management.



Water Security for resilient Farming

Farmers were trained in Deep Drench Percolation (DDP) to facilitate groundwater recharge and improve the use of rainwater. The programme also promoted rainwater harvesting and efficient water management through practical demonstrations.

Two farm ponds were renovated to improve irrigation and water availability for agriculture and livestock, strengthening farmers' ability to manage periods of water stress.

Healthier Soils, Sustainable Farms

The programme established 14 vermicompost units across Damoh and Katni. Together, these units produced 8 quintals of vermicompost, generating average sales of ₹5,485 per unit.

The intervention promotes local production of organic manure, contributing to improved soil fertility and more sustainable nutrient management.



Diversifying Rural Livelihoods

To create additional income opportunities, 15 village-level mushroom cultivation units and one demonstration unit at KVK Damoh were established. Each unit produced an average of 20–25 kg of mushrooms, generating average sales of ₹6,360 per unit.

The programme also established four zucchini demonstration plots, introducing farmers to high-value crop diversification.

A photograph showing two men in a lush green rice field. The man on the left, wearing a white and blue checkered shirt and black trousers, is holding a spray wand and spraying a fine mist of white liquid onto the rice plants. The man on the right, wearing a blue long-sleeved shirt, grey shorts, and a yellow head covering, is standing next to him, looking down at the plants. Both men are wearing backpack sprayers. The background features a line of trees and a small brick building under a cloudy sky.

Hands that nurture the land, harvest hope, and cultivate a sustainable tomorrow.

Knowledge Sharing

Kisan Goshtis Strengthening Community Learning

During FY 2025–26, Kisan Goshtis across Damoh and Katni engaged 800+ farmers, creating platforms for farmers to interact with agricultural scientists, government representatives, industry experts and fellow farmers.

The sessions focused on improved seed technologies, soil health, vermicomposting, water conservation, climate-resilient agriculture and farm mechanisation.

Building Resilient Farming Community

The Sustainable Harvest Program demonstrates the value of integrating productivity enhancement, natural resource conservation, technology and livelihood diversification. Through continued technical support and practical learning, the programme is strengthening farmers' capacity

to adopt improved agricultural practices, manage natural resources more efficiently and explore diversified income opportunities.

B-ABLE Foundation, together with ITL and Solis CSR, remains committed to supporting farmers in building more productive, sustainable and resilient livelihoods.



21% Increase in overall
crop productivity

18% Increase in Kharif
crop yields through
improved seed technologie

₹10.15 Lakh Additional
income generated for
500 farmers

Transforming Traditional Farming Through Scientific Agriculture



Rohit Patel, a farmer from Patharhata village in Katni district, relied on conventional farming methods that often resulted in low productivity due to poor seed quality, crop diseases and limited technical guidance. Through the Sustainable Harvest Program, he received continuous training, technical support, and hybrid paddy seeds for a demonstration plot.

By adopting improved cultivation practices and micronutrient application, Rohit's demonstration plot recorded a 20% increase in crop production compared to his conventional field. Inspired by these results, he also established a vermicomposting unit, reducing input costs while improving soil health through organic nutrient management. Today, Rohit has emerged as a progressive farmer, inspiring others in his village to embrace sustainable and scientific agriculture.

"The Sustainable Harvest Program has changed the way I farm. Scientific guidance and improved farming practices have increased my crop yield, while vermicomposting has helped me improve soil health and reduce cultivation costs."

— Rohit Patel, Farmer, Patharhata Village, Katni, Madhya Pradesh

Impact at a Glance

PROGRAM OUTREACH

- 30 Villages Covered across Damoh and Katni districts
- 500+ Farmers Trained in sustainable agriculture
- 800+ Farmers Reached through Kisan Goshtis and technical awareness sessions



NATURAL RESOURCE MANAGEMENT

- 2 Farm Ponds renovated
- 14 Vermicompost Units established
- 8 Quintals of vermicompost produced



LIVELIHOOD DIVERSIFICATION

- 15 Mushroom Cultivation Units established
- 20–25 kg average mushroom production per unit
- ₹6,360 average sales generated per mushroom unit
- 4 Zucchini Demonstration Plots established



WAY FORWARD

Building on the progress achieved during FY 2025–26, the Sustainable Harvest Program will continue to deepen farmer engagement through advanced training, climate-resilient farming practices, strengthened market linkages and expanded demonstrations on sustainable agriculture. The programme will further promote water-efficient technologies, organic farming, livelihood diversification and knowledge exchange to enable farming communities to build more resilient and sustainable livelihoods.

अपनी तकदीर बदलने वाली महिलाएं

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स्वप्ति परगौरी

स्वयं सहायता
समूहों से जुड़कर
नहिलाएँ सयाका हो
रही है और उन्हें
एक नई पहचान
भी मिला रही है

गोविंद पाल, गजरोला (अमरावती) 744235

सुखम 17

गोविंद पाल
फोन नं.
7351194

#सह
नारी
सप

देवी की हुकूमत बलती एक प्रवीण महिला • पण्डित
हाल-बाजारी पर निर्भर रहना पड़े और न
शहर पर। इस योजना से सबसे बड़ा फायदा
बढ़ आया है। कहीं महिलाएं आगे आकर दुखानों
कारोबार संभाल पाएंगी, जो एक जमाने तक सि-
पुर्खी का ही व्यवसाय माना जाता था। इससे
प्रकार की लैंगिक रूढ़िवादियों बचती हैं। अ-
केवल महिलाएं अधिक ठौर पर सक्रिय हो-
ई, बल्कि उनसे सम्पन्निक गतिविधिता में
बढ़तावा उभर आता है।

स्थायी सहायता समूहों और उच्चमता
संरचना ही रही महिलाएँ बताती हैं कि
एक नई पाठ्यक्रम मिली है और अब उनकी
एक 'आइडेंटिटी' है। यह एक बड़ा बदलाव
तमाम रिश्तों बताती हैं कि इस तरह नई पाठ्य
महिलाओं के आत्मसम्मान में बढ़ोतरी होती
जैसे कि एक दोरी बताती हैं कि पहले वे

थार से जाकर नहीं निकलते थे, पर अब उनकी दुकान गांव का एक अलग 'डिपॉजिट' थी, वहाँ किसी को आसानी से डाक से कुछ मंगाना हो तो वह 'दीदी' की दुकान के पते पर पहुँच जाते। इस तरह से दीदीयाँ अपने गांव की ज़रूरतें ही नहीं, बल्कि एक प्रकार से गांव की आकाशवाणी और आर्थिक सशक्तिकरण की 'जोड़ पेयेंशन' जैसी चीज बन गईं। इस प्रोजेक्ट को शुरू करने की भी म्यद थलित रही। जैसे-प्रत्येक महीने सबसे अधिक किसी बच्चे को दीदी को देनी से रोकने वाला एक पंजा यूनिफ़ॉर्म के सीपान से मुक्त किया जाता।

आपको कुछ सोचनी में मुनिसिपल और प्राणिक विभाग मन्त्री को मदद से हटा प्रोग्राम को और ताना में शक्ति मिल जायगा। किसी किसी तरह सेनें की भी कुछ आस है। उनका बज्जो में भी ऐसे जगहों को हटाने इरादों आजीविका के लिए की दुकानें, बिहार में 'देवेंद्र जी' को कर्जकाल में गरी दुकानों को बज्जो से हटाने का इरादा फाईरिंग के अंतर्गत 'अमृत दल' वाला जा रहा है, जो मालगोनी की आवासीय भूदान पर भी है। मजिस्ट्रेट मन्त्री को किसी जेज्जोर लोकाल समन्धान पर सत्ता बिकसित करने के तहत शुल्क पर सवेर अन्त आवासीय क्षेत्रों में, लेकिन कुछ डिजिटिज्म पर और बज्जो सहाई है। अभी भी प्रमाण फाईरिंग में बज्जो वालों को फायदा मालगोनी के बज्जो को हटाने के प्रोग्राम में है, लेकिन कुछ पर और काम करने के हैं। मजिस्ट्रेट को और अधिक डिजिटल प्रमाण दिखाना जा सकता है। उन दुकानों पर डिजिटल रूप जा सकते हैं, जिसमें 'मेक इन इंडिया', 'विकल मल लोकां' सेनें जेज्जोर को और प्रमाण मिले। इतनाही और जा डिजिटल-ज्जो प्रोग्राम के ऐसे उपायों में जा दुकानों पर जा सकते हैं, जिसकी जायदाद

इलाकों में मांग हो। महिलाओं को अधिक लोग
सुविधाओं से जोड़ा जाना चाहिए। एक अग्रिम मु
जक फूड से जुड़ा है। इन दुकानों पर मोटे अनाज
से बने पौष्टिक खाद्य पदार्थ रखे जा सकते हैं।
(अभिलेख) न्यूकॉस्टल ट्रेड से कार्बन प्रदूषण नियंत्रण
पब्लिक एडमिनीस्ट्रेशन
response@jagran.com

response@iaguan.com

कौशल्य विकासांतर्गत सोलर प्रशिक्षणाचा शुभारंभ

काठोलमध्ये रोजगाराभिमुख सोलर टेक्नशियन प्रशिक्षण

पञ्चम से सरी/काटील
(प्रतिनिधि) -सामान्य सामाजिक
जगत्वासी जंगल संरक्षण या
कैपवीनयुद्ध वीरता या संवेदन
कोलन मी. ली. इन्टरनेशनल जे
नेटवर्क संवात काय कर
इतिहासाया युद्ध दुर्घटनाया
मि.गुलक प्रतिभा काव्यकाय
मुभाराम दि.११ भाग शेकी
मीरामाया स्थित ३-जगत्स
भगवत कल्यात आता. काटील
पंचायत स्थित मीरामाया
संवेत होय मीरामाया जगत्वासी
आयोपित दुर्घटना कोलकाया

प्रमुख अतिथी म्हणून बीजेपीचे ज्येष्ठ नेते जयदेव जवळकर, सुनील फोडदार, नवीन महाविद्यालयाचे डॉ. अजय निवारी, सोमनाथ चौधरी, पॉलिटेक्निकचे प्राचार्य लोकेश बरोडकर, सेवानिवृत्ती अधिकाऱ्या विनायक गोरे, ई-जयदेवनाथ सोमनाथक मोहना हेन, समनव्यवस्थापक नि. घमा, सोवर हेन अजय दुधारे, जीवनकरिता सोमनाथ फाउंडेशनचे संस्थापक दुधारे बाबु, विकास सोमकुंदर, जयदेव, कल्याण चौधरी यांनी शेर

દેવાદાસે જાદી તરબચીત હોતે,
 ઝોલતલ ઝિલાસે દી કાગઝીની મગસ,
 અનુભૂ તરબચી ચકલે ટાલે દેવાસ,
 મુઝા સંજલે ઢાળીને કાંચી બાંધી બાંધી,
 અચ્છાદીને પાપમાનુસ દિલા અઝમ,
 ઝુઝીઝીકીયાં સલામ સર્વે કોઈને,
 પ્રમાણપત્ર હોત અનુભૂ યા કોઈને,
 તરબચીના મોઝાના સંઘી નિર્વામં,
 હોવાય અલખાલખે જાહનંતે જાદુવા,
 ધાની ધાંડેડી સાપિલતે,
 અજોખાજાતીની રમ્યા હેલે, કિશોર,
 બેને, ભાઈકા મોઝીમંદ, વેઠા હરે,
 સોનત ચાલુગે જાદીની કિશોર,
 વીરધીન વેરોતે.

सैंपऊ में "कंप्यूटर दीदी" प्रशिक्षण कार्यक्रम

का हमारा दिन माहलवारवार्क मंगल

महिलाओं को आत्मनिर्भर बनाने की दिशा में महत्वपूर्ण पहल

द्वयंग राजस्थान न्यज

धीनयु राजस्थान ग्रामीण अंतर्जातिका विकास धियरु (RGAPV) ओ-दीयुवक फाउंडेशन के संगुंत तलतावतम में चत रत 'क्यूमरु दीदी' प्रिफिषण कार्यक्रम का हसुरा दिवस शुक्रवार को सैरुत कलकत्ता के सीएलपीसी डीडी (एनटी) तलसी में सजगततलकतु सजगत युवक युवा कार्यक्रम में डीडी संगुंत में प्रस्तुतय मलताओत न भगा ललषा ओड अजललत सेवार्की के रडिगलष में ललषय मागीरीरी दिखार्डिअइव सजगत पर नलला कलगतु खलव 'दीदी की कुतुन' का सी दौरी कलषा गता। इत भ्रमण में राजीविका राजस्थान, KPMG, दूतलषल, ओडीएल फाउंडेशन के प्रतलनलषीय न कुनलषल। 'दीदी की कुतुन' मागीण सेवार्की में प्रेतु ललषा ओड ललषीक उपलत ओ सतुयर् सागी लुकी प्रकृतत की वीजी को हसुतुनलस सजगत पर उपलतय कनेने का प्रकलस है। कार्यक्रम में डनकी दीदी उपलषलषी कलषन की अजललता लुपत सतु से उमंगे ललषल दिखार्ग ओड सजगत ने की, वही ललषा सतु र गलकत कुतुन की वही कुनार, तलसी कलषा सतु से दनगलन ललष ओडीएलएल उललषण प्रार्थी अलषलषत न सुरुमलषत की प्रलषलताओ को आनलषीत करी।

बनाने की दिशा में महत्वपूर्ण पहल कंफ़ेडरसी चीनोना बना मुख्य उद्योग मंत्रालय मिलाओ को डिजिटल साइबरसे में जोड़ने हुए उन्हें स्वयंसेवक के लिए ध्यान केंद्रित है। इस कार्यक्रम के तहत निदेशक मंडल, इंटरनेट और पंचायत तंत्र पर डिजिटल पंचायत में सब सम बना रहे हैं। आगे पंचायत पर निहाओ को ONDC (Open Network for Digital Commerce) जैसे प्लेटफॉर्म से जोड़ने की योजना है, जिससे वे अपने उत्पादों और सेवाओं को ऑनलाइन बाजार तक पहुँचाने पायामों प्रविष्टि विकसित में बना अग्रणी भी-एकन फाउंडेशन द्वारा पौलपू जिले के सैकड़ संतक में इस पहल को प्रभावी रूप से लागू किया जा रहा है। हुए कार्यक्रम में विभिन्न संस्थाओं को आह्वित रूप से संलग्न बना रहा है, बल्कि उन्हें आनंदित करने और जागरूक नागरिक भी बना रहा है। (बहुत बारी शक्यता होती है, तभी तो प्रत्येक प्रस्ताव है - उसी शक्ति के साथ यह प्रणालि अभियान प्रविष्टि विकास की दिशा में एक नया दशक साबित हो रहा है।

स्वरोज्जगार एवं अप्रेंटिस रोजगार मेला 4 सितंबर को

राजपुर, १ सितंबर. मध्यप्रदेश शासन द्वारा युवकों के लिए रोजगार सरोजकार एवं प्रतिष्ठित के अन्तर्गत अन्तर्गत करने के उद्देश्य से युवा नेमम कार्यक्रम का अग्रोपन प्रस्ताव के प्रत्येक विधेय में विचार आ रहा है. मध्यप्रदेश शासन की माता राजपुर एवं कोकरादर के विधानसभा एक ही क्षेत्र के निजी निजी क्षेत्र में रोजगार, अनुसूचित जाति के अन्तर्गत अन्तर्गत करने के निजी रोजगार कार्यालय, जहाँ जहाँ प्रत्येक युवक को रोजगार प्रदान १ सितंबर को प्रस्ताव १. बर्से से ३ की तक है. कोकरादर रोजगार कार्यालय, जहाँ जहाँ प्रत्येक युवक को रोजगार प्रदान १ सितंबर को प्रस्ताव १. बर्से से ३ की तक है. कोकरादर रोजगार कार्यालय, जहाँ जहाँ प्रत्येक युवक को रोजगार प्रदान १ सितंबर को प्रस्ताव १. बर्से से ३ की तक है.

[illegible]

सोलर इन्स्टॉलेशन व टेक्निशियन कोर्स
च्या विद्यार्थ्यांशी सामाजिक कार्यकर्ते
मा.श्री.आकाश दादा मेश्राम सर यांचा
संवाद व मार्गदर्शन...

आज इन्टरनेशनल कोटोल येये आग्रव बहुदेशीय सामाजिक संस्थेये संघालय व सामाजिक कार्यलयें मा.श्री.आकाश चन्द्रावला येनी सोलर इन्टेलिजेंस व टेक्नोशियन बोर्येया विद्याथ्यांशी इन्टरनेशनल येये संघाल साधल व मार्गदर्शन केने.आजुनिक युगें सोलर येये असुल त्यागथे येनाचन धर्धरा फायदा हा कोर्स पूर्ण कउन विद्याथ्यांशी प्रयास.आनुशिक उद्योगक कसन अत्याव घाघियेय सवितर मार्गदर्शन केले.त्यादले इन्टरनेशनल ये संघालक मा.श्री.योगेशजी भोसे सर,सोलर ट्रेडर-सिडि दुभाणे मा.श्री.एवल पाऊडेयन ये अलत शुभये सर,सिडकास कोसकुवर व सोलर नेचल हा येणारे सर्व विद्याथी व विद्याथीनी याम्जित होले

राजस्थान के धौलपुर जिले में ग्रामीण महिलाओं को

सास सबरें धौलपर की 19.09.2025

[illegible]

काठोलमध्ये रोजगाराभिमुख सोलर
टेक्निशियन प्रशिक्षण कार्यक्रमाचा आरंभ

काटोल ■ शास्त्र पंथर
काटोल: सीएसआर जंतवर्तक
सेवकांय धा लोकांनदारे वीखल
आगोजित उदधधन सोहकवाया
प्रमुख अतिथी म्हणुन वीएबल
सचिवचे पयसस्थापक जावेय
अलमद, सुशीलपांडवकर, मनीरा
देवेंद्र ठाकडे अदी म्हासित होतें
कौशल्य विकास ही काटोली
मण्डळसुन रचणांनयाताडे ठस
देण्यात सल्ला सजय झालार

■ महासागर प्रतिनिधी,
काटोल, दि. १२ :

सामान्य सामाजिक अंतर्गत सेवकार्प या वीएचएल या संस्थेतर्फे स इन्स्टालेशन अँड मेटेनन्स करू इच्छिणाऱ्या युवका निःशुल्क प्रशिक्षण शुभारंभ दि. ११ मार्च रोज स्थित ई-जनरेशन भवन आला.

काटोल पंचायत स
सभापती संजय डांग
अध्यक्षतेखाली आयोजि
सोहळ्याला प्रमुख अ
वीएबल संस्थेचे व्यवस्था
अहमद, सुशील फौज
महाविद्यालयाचे डॉ. आ
सोनाताई पांडव पां

१० जून दिवसीय लाइव व्यूज



प्रशिक्षण, १० जून (गुरुवार): दिदी की दुकान और एबीएल फाउंडेशन के सहयोग से पांच दिवसीय दीदी की दुकान प्रशिक्षण कार्यक्रम आयोजित किया गया। कार्यक्रम में ट्रेनर सत्येश शर्मा ने महिलाओं को दीदी की दुकान की अवधारणा, संचालन और इसे सफल व्यवसाय के रूप में आगे बढ़ाने के तरीकों पर विस्तार से प्रशिक्षण दिया। प्रशिक्षण के दौरान महिलाओं ने दुकान प्रबंधन, बिक्री बढ़ाने की तकनीक, ग्राहक व्यवहार और व्यवसाय विस्तार जैसे विषयों पर महत्वपूर्ण जानकारी प्राप्त की। जिला समन्वयक सुरेंद्र शर्मा ने बताया कि फाउंडेशन की ओर से दीदी की दुकान खोलने वाली महिलाओं को एक वर्ष तक निरंतर सहयोग दिया जाएगा। साथ ही, समय-समय पर अतिरिक्त प्रशिक्षण भी प्रदान किया जाएगा। कार्यक्रम में ब्लॉक कोऑर्डिनेटर रुकसाना और वंदना सहित कुल 15 महिलाएं उपस्थित रहीं।

आई-टी-एल सोलिस, बी एबल फाउंडेशन मेगा किसान गोष्ठी कार्यक्रम हुआ संपन्न



आई-टी-एल सोलिस, बी एबल फाउंडेशन मेगा किसान गोष्ठी कार्यक्रम हुआ संपन्न। कार्यक्रम में किसानों को आधुनिक कृषि तकनीकों और बाजारों के बारे में जानकारी दी गई। कार्यक्रम में किसानों को आधुनिक कृषि तकनीकों और बाजारों के बारे में जानकारी दी गई। कार्यक्रम में किसानों को आधुनिक कृषि तकनीकों और बाजारों के बारे में जानकारी दी गई।

जयपुर-वृद्ध भाकर 24-12-2025



फागी में 5 दिवसीय प्रशिक्षण का समापन महिलाओं में शिक्षा अर्थव्यवस्था का उत्साह। कार्यक्रम में महिलाओं को प्रशिक्षण के दौरान प्राप्त की गई जानकारी का उपयोग करके अपने व्यवसाय को विस्तार देने के तरीकों पर प्रशिक्षण दिया गया।

दीदी की दुकान परियोजना के तहत महिला उद्यमिता पर 5 दिवसीय प्रशिक्षण संपन्न



जयपुर (जयपुर)। बी-एबल फाउंडेशन एवं हिंदुस्तान यूनिलीवर लिमिटेड के सहयोग से तथा यूनिसेफ युवा कार्यक्रम के अंतर्गत संचालित 'दीदी की दुकान' परियोजना के तहत ब्लॉक फागी के नगर पालिका सभागार में महिला उद्यमिता का प्रशिक्षण कार्यक्रम सफलतापूर्वक संपन्न हुआ। प्रशिक्षण के दौरान नगर पालिका अधिकाधिकारी राजपाल बुनकर ने दीदी की दुकान परियोजना एवं बी-एबल फाउंडेशन का आभार व्यक्त करते हुए महिलाओं को नगर पालिका द्वारा संचालित विभिन्न उद्यमिता एवं स्वरोजगार योजनाओं की जानकारी दी। इस अवसर पर प्रशिक्षणार्थी महिलाओं को वेग में तैयार किया गया। कार्यक्रम में 12 गांवों से उपस्थित कुल 15 महिलाओं ने भाग लिया। कार्यक्रम में संस्था के जिला कोऑर्डिनेटर दीपक सिंह ने महिलाओं को उद्यमिता विकास, लघु व्यवसाय संचालन, वित्तीय साक्षरता एवं आत्मनिर्भरता से जुड़े महत्वपूर्ण विषयों पर प्रशिक्षण प्रदान किया। इस अवसर पर ब्लॉक के समामन्यीय सामाजिक कार्यकर्ता गणेश चिंदोला, हरि भात, दीपेश तिवारी, वैदर, कोऑर्डिनेटर हनुमान सहजानि और सहायक कोऑर्डिनेटर, जिला, कोमल मीणा, फुली देवी, सपना, करिमा मलिक, रेखा, सीमा मीना, अतिना शर्मा, सभा खां, मूह एवं प्रियंका उपस्थित रहीं। मुकेश कुमार शर्मा ने B-Able Foundation का आभार व्यक्त किया।

दीदी की दुकान परियोजना : महिला उद्यमिता की मजबूत पहल

दीदी की दुकान परियोजना का उद्देश्य महिलाओं को आत्मनिर्भर बनाने के लिए है। इस परियोजना के तहत महिलाओं को प्रशिक्षण और सहायता दी जाती है। इस परियोजना के तहत महिलाओं को प्रशिक्षण और सहायता दी जाती है। इस परियोजना के तहत महिलाओं को प्रशिक्षण और सहायता दी जाती है।

महिला उद्यमिता का प्रशिक्षण शुरू

महिला उद्यमिता का प्रशिक्षण शुरू। कार्यक्रम में महिलाओं को प्रशिक्षण और सहायता दी जाती है। इस परियोजना के तहत महिलाओं को प्रशिक्षण और सहायता दी जाती है। इस परियोजना के तहत महिलाओं को प्रशिक्षण और सहायता दी जाती है।

दीदी की दुकान व महिला उद्यमिता कार्यक्रम का भव्य उद्घाटन

दीदी की दुकान व महिला उद्यमिता कार्यक्रम का भव्य उद्घाटन। कार्यक्रम में महिलाओं को प्रशिक्षण और सहायता दी जाती है। इस परियोजना के तहत महिलाओं को प्रशिक्षण और सहायता दी जाती है। इस परियोजना के तहत महिलाओं को प्रशिक्षण और सहायता दी जाती है।

किशनगढ़बास में पांच दिवसीय 'दीदी की दुकान' प्रशिक्षण कार्यक्रम संपन्न



मिवाड़ी टाइम्स

किशनगढ़बास। कस्बे में दशराह मैदान के पास बी एबल फाउंडेशन एवं हिंदुस्तान यूनिलीवर लिमिटेड की ओर से पांच दिवसीय दीदी की दुकान प्रशिक्षण कार्यक्रम आयोजित किया गया। कार्यक्रम में ट्रेनर सत्येश शर्मा ने महिलाओं को दीदी की दुकान की अवधारणा, संचालन और इसे सफल व्यवसाय के रूप में आगे बढ़ाने के तरीकों पर विस्तार से प्रशिक्षण दिया। प्रशिक्षण के दौरान महिलाओं ने दुकान प्रबंधन, बिक्री बढ़ाने की तकनीक, ग्राहक व्यवहार और व्यवसाय विस्तार जैसे विषयों पर महत्वपूर्ण जानकारी प्राप्त की। जिला समन्वयक सुरेंद्र शर्मा ने बताया कि फाउंडेशन की ओर से दीदी की दुकान खोलने वाली महिलाओं को एक वर्ष तक निरंतर सहयोग दिया जाएगा। साथ ही, समय-समय पर अतिरिक्त प्रशिक्षण भी प्रदान किया जाएगा। कार्यक्रम में ब्लॉक कोऑर्डिनेटर रुकसाना और वंदना सहित कुल 15 महिलाएं उपस्थित रहीं।

महिला उद्यमिता का प्रशिक्षण शुरू

महिला उद्यमिता का प्रशिक्षण शुरू। कार्यक्रम में महिलाओं को प्रशिक्षण और सहायता दी जाती है। इस परियोजना के तहत महिलाओं को प्रशिक्षण और सहायता दी जाती है। इस परियोजना के तहत महिलाओं को प्रशिक्षण और सहायता दी जाती है।

दीदी की दुकान परियोजना के तहत महिला उद्यमिता पर 5 दिवसीय प्रशिक्षण संपन्न

दीदी की दुकान परियोजना के तहत महिला उद्यमिता पर 5 दिवसीय प्रशिक्षण संपन्न। कार्यक्रम में महिलाओं को प्रशिक्षण और सहायता दी जाती है। इस परियोजना के तहत महिलाओं को प्रशिक्षण और सहायता दी जाती है। इस परियोजना के तहत महिलाओं को प्रशिक्षण और सहायता दी जाती है।



Hosted Mr. Kevin Frey, CEO at Generation Unlimited and Ms. Giorgia Varisco, Chief of YuWaah at UNICEF India at our Gajraula Skill Centre

BREAKING NEWS

दीदी की दुकान परियोजना : महिला उद्यमिता को लेकर 5 दिवसीय प्रशिक्षण संपन्न। कार्यक्रम में महिलाओं को प्रशिक्षण और सहायता दी जाती है। इस परियोजना के तहत महिलाओं को प्रशिक्षण और सहायता दी जाती है। इस परियोजना के तहत महिलाओं को प्रशिक्षण और सहायता दी जाती है।

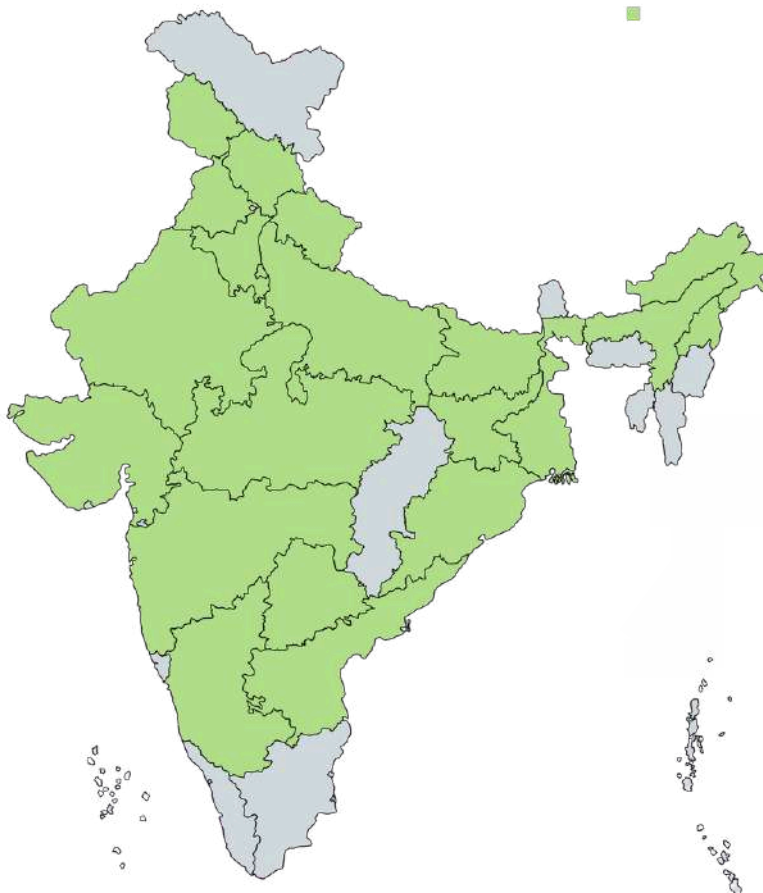
BREAKING NEWS

दीदी की दुकान परियोजना : महिला उद्यमिता को लेकर 5 दिवसीय प्रशिक्षण संपन्न। कार्यक्रम में महिलाओं को प्रशिक्षण और सहायता दी जाती है। इस परियोजना के तहत महिलाओं को प्रशिक्षण और सहायता दी जाती है। इस परियोजना के तहत महिलाओं को प्रशिक्षण और सहायता दी जाती है।



Hosted Ms. Kanika Pal, Sustainability Director, from Hindustan Unilever at our Head Office

Our Outreach



1. *Jammu & Kashmir*
2. *Himachal Pradesh*
3. *Punjab*
4. *Haryana*
5. *Delhi*
6. *Rajasthan*
7. *Uttarakhand*
8. *Uttar Pradesh*
9. *Bihar*
10. *Jharkhand*
11. *West Bengal*
12. *Odisha*
13. *Assam*
14. *Arunachal Pradesh*
15. *Nagaland*
16. *Gujarat*
17. *Madhya Pradesh*
18. *Maharashtra*
19. *Telangana*
20. *Karnataka*
21. *Andhra Pradesh*

OUR VALUED PARTNERS





B-ABLE Foundation

Financials

Financial Year	Income	Expenditure
FY 2023-24	10,55,64,931	9,41,66,309
FY 2024-25	10,87,83,000	9,70,68,000
FY 2025-26	12,39,44,000	11,61,76,000

B-ABLE FOUNDATION
CIN :- U80903DL2020NPL359665
BALANCE SHEET AS AT 31st March 2026

(Amount in Lakh)

Particulars	Note No.	As at 31st March 2026	As at 31st March 2025
(I) EQUITY AND LIABILITIES			
(1) Shareholders' Funds			
(a) Share Capital	3	2.00	2.00
(b) Reserves and Surplus	4	325.56	253.90
		327.56	255.90
(2) NON CURRENT LIABILITIES			
(a) Long Term Provisions	5	15.47	6.30
(3) Current Liabilities			
(a) Trade Payables	6		
(i) total outstanding dues of MSME		2.26	4.52
(ii) total outstanding dues of other than MSME		6.58	6.81
(b) Other Current Liabilities	7	51.89	93.19
(c) Short Term Provision	8	0.05	0.03
		60.79	104.55
TOTAL		403.81	366.74
II. ASSETS			
(1) Non-Current Assets			
(a) Property, Plant & Equipment & Intangible Assets (Net)	9		
i. Property, Plant & Equipment		14.77	11.12
(b) Non Current Investment	10	20.00	55.16
		34.77	66.28
(2) Current Assets			
(a) Trade receivables	11	32.77	21.02
(b) Cash and Cash Equivalents	12	48.27	79.00
(c) Investments	13	251.45	167.64
(d) Short-term loans and advances	14	21.41	24.92
(e) Other Current Assets	15	15.14	7.88
		369.04	300.46
TOTAL		403.81	366.74

Corporate and other information along with material accounting policies
 The accompanying notes form an integral part of the financial statements.

For B.R. Maheswari & Co. LLP
 Chartered Accountants
 Firm's Registration No: 001035N/N500050

For and on behalf of Board of Directors of B-ABLE Foundation


 Sanjay Nath
 Partner
 M.No. 082700





Sushil Ramola
 Director
 Place : New Delhi
 DIN - 01374140





Vishal Singh Amarawat
 Director
 Place: New Delhi
 DIN - 09453377

Dated : 3rd June , 2026
 Place: New Delhi

B-ABLE FOUNDATION
CIN : - U80903DL2020NPL359665
STATEMENT OF INCOME & EXPENDITURE FOR THE PERIOD ENDED 31st March 2026

(Amount in Lakh)

Sr. No	Particulars	Note No.	As at 31st March 2026	As at 31st March 2025
I	REVENUE			
	Revenue from operations	16	1,221.65	1,074.80
	Other Income	17	17.79	13.03
	Total Revenue (I)		1,239.44	1,087.83
II	EXPENDITURE			
	Employee Benefits Expenses	18	364.43	321.72
	Training and Other Expenses	19	565.66	461.40
	Other Operating Expenses	20	231.68	187.56
	Total Expenses (II)		1,161.76	970.68
III	Surplus before depreciation, exceptional & extraordinary items & tax		77.67	117.15
IV	Depreciation & Amortization	9	3.27	3.44
V	Extra ordinary items-(including Prior period expense)			
VI	Surplus before tax		74.40	113.71
VII	Tax expense:			
	(1) Current tax		-	-
	(2) Prior period		2.74	-
	(3) Deferred tax		-	3.79
VIII	Surplus (III - IV)		71.66	109.92

Corporate and other information along with material accounting policies.
The accompanying notes form an integral part of the financial statements.

For B.R. Maheswari & Co. LLP
Chartered Accountants
Firm's Registration No: 001035N/N500050

For and on behalf of Board of Directors of B-ABLE Foundation


Sanjay Nath
Partner
M.No. 082700



Sushil Ramola
Director
Place : New Delhi
DIN - 01374140




Vishal Singh Amarawat
Director
Place: New Delhi
DIN - 09453377

Dated : 3rd June , 2026
Place: New Delhi

Way Forward

As B-ABLE Foundation moves into the next phase of its journey, our focus will remain on deepening impact, strengthening partnerships, and creating sustainable livelihood pathways for underserved communities. Building on the learnings and achievements of FY 2025–26, we will continue to evolve our programmes to respond to emerging industry needs and the aspirations of youth and women.

Our way forward will focus on:

Expanding Employment-Linked Skilling: Strengthen industry-aligned training and placement pathways, with greater emphasis on emerging sectors, digital skills, and future-ready competencies.

Advancing Women's Economic Empowerment: Scale women-centric entrepreneurship and livelihood initiatives, enabling more women to build sustainable enterprises and participate actively in the local economy.

Promoting Sustainable Livelihoods: Move beyond training to strengthen income generation, enterprise development, financial inclusion, and long-term livelihood sustainability.

Deepening Industry Partnerships: Build stronger collaborations with corporates, employers, government institutions, and ecosystem partners to create demand-driven and scalable solutions.

Leveraging Technology and Innovation: Integrate digital tools, AI-enabled learning, data-driven monitoring, and technology-led solutions to improve outreach, learning outcomes, and programme effectiveness.

Strengthening Impact Measurement: Enhance monitoring and evaluation frameworks to track not only enrolments and placements, but also income enhancement, retention, enterprise growth, and long-term changes in beneficiaries' lives.

Expanding Reach and Inclusion: Extend programmes to underserved geographies and communities while ensuring greater participation of women, youth, and other vulnerable groups.

Building Resilient Communities: Foster pathways that enable individuals and communities to become more economically resilient and better prepared for changing labour-market realities.

Going forward, B-ABLE Foundation will continue to catalyse livelihoods by combining skills, opportunity, enterprise and partnerships—creating pathways from learning to earning and enabling individuals to build more secure and dignified futures.



***“A skill is more than something you learn.
It is an opportunity to change what comes next.”***

OUR JOURNEY CONTINUES

CATALYSING LIVELIHOODS





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